



Protection Assistant

NUMBER:	
Location :	Yirol East
Application Deadline :	10-03-2019
Type of Contract :	Service Contract
Post Level :	SC-G5A
Reporting to :	IPiE TL
Starting Date : (date when the selected candidate is expected to start work)	Immediately
Duration of Initial Contract :	6 months

Background

Community in Need Aid (CINA) is a national NGO working in South Sudan, with its Country office based in Juba. CINA has been working in Jonglei, Western Equatoria and Lakes States since 2011 to date. CINA has been implementing different project across all these locations. To effectively achieve the programme objectives, CINA is therefore, seeking a qualified candidate to fill the position of **Protection Assistant** to be based in Yirol East.

The Scope

The **Protection Assistant** organizes leads, coordinates, supervises and monitors the implementation of field activities related to integrated general protection GP activities in Yirol East.

Primary responsibilities and duties:

- Lead GP teams including day to day management
- Lead the GP teams during Protection Assessments and other integrated needs assessments
- Lead both teams in identification and prioritization of emergency cases (UASC with high risks, child survivors of GBV, children at risk of recruitment, children showing severe distress, persons of concern, persons with special needs, etc)
- Strengthen GP coordination, referrals and capacity to respond to individual protection concerns. Establish emergency referral pathways when required, with GP, CP, GBV, protection, health and other service providers and community structures.
- Map local services for referral pathways.
- Conduct safety assessments and safety audits.
- Identify communities and safe spaces for activities.
- Coordinates referrals and advocacy for services.
- Coordinates the logistics on ground
- Any other duty as assigned by the supervisor.

Statement of Skills, Knowledge and Abilities

- College Diploma of Arts in Education, Social Science, Community Studies, Social Work or related disciplines.
- Minimum 2 years of proven experience working in general protection in emergencies projects or programmes.
- Strong experience in general protection policies and practices in South Sudan.
- Strong experience and knowledge of *Do No Harm* principle and conflict sensitivity approaches.
- Demonstrated understanding of the humanitarian emergency operating context including, the humanitarian system, security and field level project management
- Proven ability to supervise protection activities with holistic and integrated approach.
- Good English language and computer skills.
- A team player, trustworthiness, communication, and facilitation skills
- Speaking good local Arabic and knowledge of at least two local languages of South Sudanese is a desired advantage.
- Able to participate in protection risk assessments and monitoring PAMs and IRNAs in Yirol East.
- Knowledge of the project location is an added advantage.


How to Apply:

Please send your application and CV accompanied with credentials to the Human Resources Manager at CINA South Sudan Head Office in Juba, Atlabara 21st Street South of Juba University, Juba South Sudan or electronically akolsuzan.cina@gmail.com and cc makuei.cina@gmail.com by **March 10th 2019 latest 5:00 pm.**

Female candidates are strongly encouraged to apply.

Important: CINA is committed to safeguarding and promoting the welfare of children and persons of concern; and expects all staff plus volunteers to share this commitment. Successful applicants will be subject to enhanced past crime record checks, qualifications and experience checks and satisfactory references and will have to sign CINA's Child Protection Policy as they take their job offers. **DUE TO URGENCY OF RECRUITING THIS POST, SELECTIONS WILL START BEFORE THE DEADLINE!**



For / 
21 Feb. 2019