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Approved
Inspector
10/4/2018

IntraHealth/CDC SI Project - South Sudan-Juba



Immediate Vacancy Announcement

- Job Title : Surveillance, M&E Capacity Strengthening Manager
- Location : Juba, South Sudan
- Contract Type : Regular dependant on funding
- Supervisor(s) : Strategic Information Project Director
- No. of Post : 1 post
- Duration : Regular with 3 months probationary period
- Application Deadline : May 4th 2018
- Start Date : ASAP

Background:

IntraHealth International, Inc. is a US based NGO with offices in over 30 African countries including South Sudan. Currently, IntraHealth is implementing four successful U.S government funded projects in South Sudan. With funding from US Centers for Diseases Control and Prevention (CDC) and in collaboration with Government of South Sudan Ministry of Health (MOH), South Sudan AIDS Commission, IntraHealth is implementing Strengthening National Capacity for Integrated HIV/AIDS Health Data Collection, Use, and Dissemination in Support of an Evidence-based Response in South Sudan under the President's Emergency Plan for AIDS Relief (PEPFAR) project. IntraHealth international in support of strengthening the MOH capacity in HIV surveillance activities, would like to hire Surveillance Capacity Strengthening Manager undertake the task as indicated below.

The Surveillance, M&E Capacity Strengthening Manager will assess, design, and implement organizational surveillance and monitoring and Evaluation interventions funded by the project. S/he will collaborate with the MOH and the South Sudan National Bureau of Statistics (NBS) at the national and state levels to provide expert technical and programmatic guidance on HIV and TB surveillance and monitoring. S/he will also strengthen MOH technical capacity, transfer technical expertise, and provide mentoring in HIV and TB strategic information with a focus on surveys and surveillance. Specific activities include survey protocol development, review and implementation and other program surveillance systems, HIV surveillance and survey data analysis, report writing, and presentations. S/he will also prepare technical reports for the surveillance and survey activities including the South Sudan HIV Epidemiological profile report. In addition he will undertake some key Monitoring and Evaluation activities in support of the HIV program implementation.

Essential functions/tasks



Surveillance and Survey

Provide technical support to the MOH for the planning, preparation and implementation of HIV Surveillance activities including the Formative assessments (where necessary) and Bio-behavior surveys (BBS) among key populations' particularly female sex workers (FSW).

- Collaborate with the MOH and the South Sudan NBS at the national and State levels to provide expert technical and programmatic guidance on surveillance.
- Work with MOH and key stakeholders (UNAIDS, WHO and GF) in establishment/strengthening of National HIV surveillance systems especially the Routine ANC sentinel Surveillance System and ensuring the functionality of these systems at National, state, county and facility levels.
- Periodically conduct PMTCT data quality assessment in all the sentinel sites in as part of Routine ANC surveillance.
- Support the MOH establish HIV case based surveillance system and support in the development of national epidemiologic profile reports for the MOH
- Develop technical capacity, transfer technical expertise, and provide mentoring in HIV strategic information with focus of Surveys and surveillance in protocol development, data analysis, report writing, writing of abstract and articles and delivery of presentations.
- Support MOH develop the HIV specific Surveillance and surveys strategic plans and assist the MOH in dissemination of the strategic plans (SI strategic plan and capacity Building Strategic plan.
- Assist the MOH compile and set up inventory for the HIV related surveys undertaken in South Sudan and develop the database to archive these surveys
- Conduct surveillance data analysis, draft reports and incorporate inputs from a wide range of stakeholders
- Constructively participate in MOH M&E TWG meetings and provide technical inputs on HIV and TB surveillance and monitoring discussions as well as other disease surveillance discussions.
- Collaborate with implementing partners supporting HIV and TB surveillance activities and establish a QA system and ensure sample are collected and safely transported to the NPHL.
- Engage with NPHL to ensure that all surveillance samples are tested according to national algorithm and quality assurance testing in completed according to protocol.
- Organize meetings with key stakeholders to discuss surveillance and survey priorities for South Sudan with the purpose to identify key surveys as well as required resources and implementation plans.
- Coordinate with State and County health authorities to ensure utilization of surveillance and survey and evaluation findings to improve HIV and TB program.
- Perform other duties as assigned.

Monitoring and Evaluation

- Participate in the development of the National M&E framework and support its implementation
- Participate in the M&E capacity building activities especially training, mentorship and coaching
- Evaluate the HIV/TB data reporting through the DHIS2 system and provide clear recommendations for action.
- Work with MOH and stakeholders to design HIV / TB program evaluations and ensure that identified evaluations are implemented according to WHO and CDC standards



- Support the MOH develop evaluation protocols and provide the technical input in the planning and implementation of the evaluation protocols including guiding in data management and quality assurance.
- Support selected states within high HIV disease burden on HIV / TB use of DHIS2 for data collection, analysis, report generation and decision making for improvement of HIV and TB interventions
- Provide training to different categories of survey/evaluation staff as well as participating in training of county and facility based staff on health data collection tools.

Qualifications and Experience

- Master's degree in public health, epidemiology, Biostatistics, HMIS, Demography, or a related advanced degree relevant to the field of HIV/AIDS.
- A minimum of three (3) years of mid to senior level experience in surveys and surveillance, designing, implementing, and evaluating or managing large, complex facility and/or community based health projects for developing countries
- Training in Statistics/Biostatistics with practical experience in data analysis desirable
- Experience in health publishing and abstract presentation in international forums will be an added advantage.

Skills and Knowledge

- Excellent interpersonal skills and demonstrated ability to interact professionally with diverse people, clients, and consultants.
- Strong coordination and organizational skills.
- Competences in assessing priorities manage a variety of activities (multi-tasking) in a time-sensitive manner and meet deadlines with attention to detail and quality
- Ability to work as an effective team member in a complex and fast-paced environment.
- Good reporting and writing skills.
- Strong verbal and written English and ability to speak in Arabic.
- Proficient in the use of at least one statistical and analytical package (Epi Info, CPro, SPSS STATA, RDS Analyst).
- Good computer skills in Word, Excel, Power Point.



Competencies

- **Strategic Thinking** -Applies organizational knowledge to identify and maintain focus on key success factors while recognizing, anticipating and resolving organizational challenges.
- **Innovation** - Develops new, better or significantly different ideas, methods, solutions or initiatives that result in improvement of performance and meeting objectives, results and global commitments.
- **Client Relationship Management** -Knowledge and ability to determine and satisfy client needs (internally and externally) and maintain partnering and productive relationships during engagements.
- **Accountability** - Holds self and others accountable for all work activities, research and personal actions and decisions.



- **Effective Communication (Oral and Written)** - Understands effective communication concepts, tools and techniques; ability to effectively transmit; explain complex technical concepts in simple and clear language.
- **Planning and Organizing** - Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.
- **Interpersonal Relationships** - Knowledge of and the ability to effectively interact within and across Directorates, Departments, programs in a constructive and collaborative manner.

Salary: Salary for the position will be negotiated according to qualifications and relevant work experience.

Application Procedure

Interested candidates should apply to Country Representative, IntraHealth International by sending their Letter of Interest and CV to: aokiria@intrahealth.org and jwillis@intrahealth.org and copy ataban@intrahealth.org by 17:00 hrs Juba Time before or on May 4th 2018. Hand delivery of applications is acceptable addressed to the address below:

**Country Representative,
IntraHealth International, Inc.
South Sudan Country Office.
Plot No. 193,
Block 3-K South, Juba Nabari.
Juba, South Sudan.**



South Sudanese Nationals are particularly encouraged to APPLY.

Only short listed candidates will be contacted

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