



South Sudan
Plot 592, Block 3K, Airport Road
Tomping, Juba (UNMISS ROAD)
Central Equatoria

15th May 2017

VACANCY ANNOUNCEMENT

POSITION TITLE: Case Worker
DUTY STATION: Kajo-Keji County, Central Equatoria
REPORTS TO: GBV Response Officer
STATUS: Full Time

COUNTRY PROGRAM OVERVIEW

The overall objective of the ARC South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, ARC implements a multi-sectoral program that includes primary health care, tertiary care, Nutrition, WASH and Gender based violence prevention and response activities. ARC currently works closely with the County Health Departments in large scale county wide health and nutrition programming. ARC's GBV programming is expanding its outreach mechanisms and introducing innovative new initiatives. ARC has program activities in Central and Eastern Equatoria, Northern Bahr Gazal, and Upper Nile.

PRIMARY PURPOSE OF THE POSITION

The Case Worker will be responsible for psychosocial support, case management and referral to women and girl survivors of violence through individual counseling follow up and psychosocial/group support activities. She will oversee day to day running of the Women and Girls Friendly Spaces in Kajo Keji.

MAJOR AREAS OF ACCOUNTABILITY PRIMARY DUTIES/RESPONSIBILITIES:

The responsibilities of the Case Worker include but are not limited to the following:

- Provide direct support and care for survivors of violence, including counseling and basic case management. Case management services will include:
 - Assessment of needs
 - Developing an action plan
 - Implementing the plan
 - Accompany survivor if requested to access medical/legal services
 - Case closure (if and when appropriate)
- Conduct psychosocial/ group support activities with women and girls, with an emphasis on meeting the emotional needs of survivors, building support networks among women/girls, and promote social integration of survivors and other vulnerable women.



- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately.
- Adhere to GBV guiding principles of respect, confidentiality, and safety/security and non-discrimination while providing services to women and girls.
- Provide referrals for survivors according to their wishes
- Conduct direct follow up of GBV survivors through home visits and regular follow up visits based on survivors wishes and consent
- Provide physical accompaniment to survivors of GBV to access other services in accordance with their wishes, choices and decisions
- Monitor the functionality of GBV referral pathway through making direct follow ups with service providers
- Lead awareness sessions at the WGFS to increase awareness on the consequences of GBV, promote available services to women and girls and address stigma preventing access to services.
- Work closely with the outreach team in referrals of cases identified in the community and as appropriate make follow up. Case Workers will support in designing GBV messages based on information gathered through case management
- Identify and refer extremely vulnerable women and girls to access services and material support in accordance with their level of vulnerability and needs.
- Directly responsible for facilitating of skill building activities for women and girls at WGFS
- In collaboration with Response Officer, provide mentoring to outreach team in case management and psychosocial support to survivors.
- Prepare and submit weekly and monthly reports in a timely manner and incorporate response officer's feedback.

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

- This position is open to South Sudanese nationals only.
- Diploma/Certificate in Social Work, Counseling and Social Sciences or other related field preferred
- Experience working with women and children; experience working with survivors of GBV is an asset
- Previous experience with GBV programming an asset
- Excellent interpersonal communication skills
- Demonstrated commitment to helping others.
- Demonstrated discretion and good judgment
- Local language abilities; knowledge of English added advantage
- Ability to maintain confidentiality and respect for clients at all times is essential.
- Ability to mentor service providers in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team essential.
- Ability to communicate in English to ensure proper documentation of survivor's incidents



HOW TO APPLY

Qualified and interested candidates should submit their letters of interest plus CVs to ARC South Sudan office located at Thong ping UNIMIS road Juba (near UNMIS main). Applications can also be submitted to the following email address: ssvacancies@arcrelief.org or ARC Kajo-Keji field office.

Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. **Only shortlisted candidates will be contacted for an interview.**

The Deadline for receiving applications is 5th June 2017 at 5:00 pm local time.

