



ACTED



JOB TITLE: SGBV Trainer
 Department: SGBV
 Location: Gendrassa Maban County
 Date of Advert: 07/02/2017
 Date of Closure: 24/02/2017
 Reporting to: SGBV Program Manager

JOB PURPOSE

The SGBV Trainer will be responsible for designing and implementing SGBV trainings with partner agencies and ACTED staff. The trainer will be responsible for two different training pathways: the first will be focused on building the capacity of partner service providers to better respond to SGBV survivors in Maban; and the second will focus on developing the capacity of service providers to integrate SGBV prevention and risk mitigation strategies into their thematic area of work. The trainer will work in close collaboration with partner agencies to develop a training that is suited to the target audience and relevant to the level of both SGBV knowledge and practice in Maban. The trainer will also provide short, focused trainings to ACTED SGBV staff on request of Program Manager.

CHAIN OF COMMAND

Under the authority of:

- SGBV Program Manager

Responsible for:

- No direct lines of responsibility

WORKING RELATIONS

Internal:

- SGBV Prevention Officers
- SGBV Response Officers
- SGBV Community Mobilisers
- Radio Salaam Team

External:

- Sectoral Committees
- Community Groups
- Partner Agencies

OBJECTIVES

Development of Training

- Assess the level of knowledge on relevant topics to feed into training development.
- Develop high level; quality training packages based on global best practice, local cultural context and the SGBV response and prevention activities ongoing in Maban.
- Develop user friendly training handouts, supplementary training materials and exercises.

Execution of Training

- Organise all logistical and practical matters related to execution of training.
- Plan trainings with partner agencies in a timely manner, ensuring coordination with Camp Management team and respecting other ongoing community engagements.
- Ensure trainings are participatory and a wide range tools and exercises are used.
- Provide participants with feedback opportunities and incorporate into training design.

Coordination

- Work with ACTED SGBV response and prevention team to ensure support to trainings can be accommodated (e.g. translation, technical input).

- Work closely with Program Manager and ACTED SGBV team on training development.
- Work with respective ACTED department heads to develop SGBV prevention and risk mitigation content.
- Liaise with SGBV partners in Maban, National GBV Sub Cluster and GBV Upper Nile Working Group to ensure timely developments in areas of work are incorporated into training packages.
- Liaise with partner agency representatives to ensure training is relevant and reaches appropriate partner staff.

KEY PERFORMANCE INDICATORS

- Assessment conducted to inform training packages.
- Training package for SGBV response is developed and delivered.
- Training package for SGBV prevention and risk mitigation in Humanitarian Action is developed.
- Trainings to partner agencies are completed.
- Trainings to other ACTED departments are completed.

PERSON SPECIFICATION

Essential

- 3+ years' experience in SGBV response work in South Sudan
- Undergraduate Degree Qualification
- Excellent standard of written and verbal English
- Good standard of written and verbal classical Arabic
- Experience developing and delivering participatory trainings
- Specific knowledge of South Sudanese law related to SGBV
- Demonstrable understanding of SGBV causes and consequences
- Demonstrable understanding of standard SGBV referral pathway and role of different actors
- Demonstrable knowledge of survivor centred approach to working with survivors
- Demonstrable knowledge of psychosocial support
- Solid ability to use Microsoft Word, Excel, Outlook and PowerPoint independently
- Willingness to live and work in basic conditions

Desirable

- Experience integrating SGBV prevention and risk mitigation strategies into other sectors
- Understanding of and commitment to participatory training approaches
- Knowledge of the role of different actors working in Maban
- Knowledge of Upper Nile Region and Maban context

Applications

- Applications should be submitted in English, and should include:
- detailed CV
- cover letter
- photocopy of all university degrees
- photocopy of national ID card,
- photocopies of work certificates related to past jobs

All applications should be submitted to the ACTED Country Office in Juba (Hai Malakal, and ACTED Office in Maban (Doro Compound) in hard copy by February 24, 2017. Or by mail to Juba.adminassist@acted.org; gendrassa.administration@acted.org; hannah.cattermole@acted.org

- Shortlisted candidates will be contacted by ACTED Human Resources Department within two weeks of

the application deadline.

- Application materials are not returnable, therefore applicants are strongly recommended not to submit original documents.
- Note: This position is open to South Sudan Nationals & Women are encouraged to apply

