



# ACTED



JOB TITLE: Agronomist (3 vacancies)  
 Department: FSL  
 Location: Gendrassa Maban County  
 Date of Advert: 05/01/2017  
 Date of Closure: 24/01/2017  
 Reporting to: FSL Program Manager



### JOB PURPOSE

Under the direct supervision of Agriculture Team Leader, s/he performs a variety of specialized technical tasks in the field of agronomy. Organizes schedules of land and equipment use, assesses field site characteristics, select field locations and plans for tillage operations, coordinates provision of agricultural inputs and tools, maintain records of beneficiaries, distributions and s/he will provide overall technical support to farming community through trainings, experiments and developing production methods to improve household food production and income of refugees and hosting communities.

### CHAIN OF COMMAND

Under the authority of:

- Agriculture Team Leader

Line Management:

- Field Extension officers
- Community mobilizers

### WORKING RELATIONS

Internal:

- Livelihood department
- Coordination
- Other departments (camp management, community mobilization, GBV and AME etc)

External:

- Partners working in Maban (UNHCR etc)
- Local Authorities (RRC and CRA)
- Community leaders

### OBJECTIVES

- To support in imparting skills and knowledge to communities in best farming method/practices through trainings and result-based experiments in order to improve food production and household income of targeted project beneficiaries

### Duties /responsibilities

- To work closely with agriculture Team Leader in building the capacity of farmer groups and pastoralist communities through brain storming and introduction of new techniques to increase production and productivity.
- To help with the supervision and establishment of seed multiplication farm, school kitchen gardens, household kitchen and permaculture gardens, Farmer Field Schools demonstration gardens
- To impart trainings to the local community in income generating activities and agriculture;
- Produce detailed agricultural training materials and delivery of trainings to the community.

- To support with the establishment of farmer cooperatives and building their capacities
- To support and promote activities that link agriculture such as vocational skills sets, tree nursery, private sector works and value chain networks.
- Support in training of community extension agents and monitoring their activities in the communities.
- Support in production of agricultural videos on best agriculture practices and disseminating the information to farming communities
- Providing technical support to the field extension workers to maximize the impact of the trainings (based on ToT methodology);
- Ensure effective organization of cooperatives, trainings and meetings;
- Support distribution of agricultural inputs to project beneficiaries;
- Support the development of appropriate visibility material for the project;
- Support assessments, monitoring and evaluation of activities as required by the project;
- Provide clear and complete information and technical advices to the field extension workers on agricultural related activities;
- Performs other duties under the project as requested by Agriculture Team Leader and the FSL Program Manager.
- Motivating, mobilizing and involving Agricultural Committees in on-going projects;
- Training farmers on the correct methods on the various stages of cultivation and maintaining an agricultural technique demonstration farm and post-harvest management
- Supervising the activities in demonstration plots and seed multiplication farms
- Carrying out assessments of agro pest management practices and post-harvest management practices or any food security issues when required;
- Participate in community sensitization of any community activities related to food security and livelihoods
- Working closely with the FSL team to plan the day to day activities to ensure that program goals are achieved and submit weekly plans and reports;
- Performs other duties under project as requested by Agriculture Sector Team Leader and Project Manager;
- Developing training plans and monitoring their implementation by field extension workers;
- Assist the Program Manager and FSL team in developing BoQs / budget about any training and/ or workshop and constructions concerned with livelihoods (granaries / tree nurseries/ demonstration plots);

#### **Person Specification**

- A university degree in **Agriculture**, horticulture, crop production, agronomy, organic agriculture or related fields
- **At least 3 years of experience in implementing Agronomy programs with a local or International NGO.**
- Experience with capacity building and training of farmers / community members/ field workers.
- Basic awareness of logistics / financial procedures.
- Ability to work independently and as part of a team, with strong interpersonal and communication skills is required.
- Strong problem solving, analytical, reporting and communication skills

- A demonstrated ability to multi-task, prioritize and process information into action.
- Ability to work with Microsoft Word, Excel, Power Point and Outlook.
- Fluency in English (Oral and Written). Knowledge of Mabanese and Arabic language is an asset.
- Valid riding/driving permit is an added advantage

*KEY PERFORMANCE INDICATORS*

- Number of groups trained and supported in food production and Income Generating Activities
- Number of training materials developed for training
- Number of trainings conducted in a year
- Number of extension agents trained and their activities monitored
- Number of seed multiplication gardens established and maintained
- Number of demonstration gardens established and maintained
- Number of learning/exchange visits organized for farmers
- % of farmers supported who able to increase production
- Number of trainings/support provided to farming groups per week
- Number of success stories recorded from the community in a year
- Number of work plans and reports submit per month.
- % of PoCs who are able to improve their nutrition and income
- Number of participants who are regularly attending agricultural training sessions
- Number of technical support visits conducted per month

**Applications**

- Applications should be submitted in English, and should include:
  - detailed CV
  - cover letter
  - photocopy of all university degrees
  - photocopy of national ID card,
  - photocopies of work certificates related to past jobs
- All applications should be submitted to the ACTED Country Office in Juba (Hai Malakal, and ACTED Office in Maban (Doro Compound) in hard copy by January 24, 2017.Or by mail to [juba.hrofficer@acted.org](mailto:juba.hrofficer@acted.org); [gendrassa.administration@acted.org](mailto:gendrassa.administration@acted.org); [stephen.mawadri@acted.org](mailto:stephen.mawadri@acted.org)
- Shortlisted candidates will be contacted by ACTED Human Resources Department within two weeks of the application deadline.
- Application materials are not returnable, therefore applicants are strongly recommended not to submit original documents.
- Note: This position is open to South Sudan Nationals & Women are encouraged to apply