



STEWARDWOMEN  
stewardwomen.jobs@gmail.com

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## **JOB OPPORTUNITY- CONSULTANCY**

### **STEWARDWOMEN: 2018 - 2020 Strategic Plan**

16<sup>th</sup> November, 2017

#### **1. Introduction:**

STEWARDWOMEN has been awarded a grant by AmplifyChange under the “strengthening grant” for the organization’s lobby & advocacy activities on policy reforms on the Sexual, Reproductive and Health Rights [SRHR] of women and girls. We intend to use part of this grant to develop the next three years [2018-2020] strategic plan.

STEWARDWOMEN is an indigenous South Sudanese women organization founded in 2009 to address the problems of sexual and gender based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It was first registered as a not- for- profit non- governmental organization with the Government of South Sudan in 2009. Our vision is a South Sudanese society “free from the violations of the human rights of women and children”. Our mission is “to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children”.

Our 2015 - 2017 strategic intervention areas are legal aid and psychosocial support to GBV survivors; legislation & law reform on the human security of women & girls; & women leadership & economic empowerment. From 2018, sexual, reproductive & health rights [SRHR] of women & girls shall be one of our key intervention areas.

STEWARDWOMEN is a member of the Solidarity of African Women’s Rights [SOAWRs] that campaign for the ratification and/or domestication of the Protocol to the African Charter on Human and People’s Rights on the Rights of Women in Africa [Maputo Protocol]. We are also the lead agency of a national coalition of forty [40] CSOs that advocates for the ratification and/or domestication of Maputo protocol in South Sudan. Our field offices are located in Romich in Tonj East County [Tonj State] and in Nimule in Magwi County [Imatong State]. We have a national

coordination office in Juba. We are in search of an individual who shares our vision and mission to develop our **“2018-2020 Strategic Plan”**.

## **2. What kind of person are we looking for?**

The kind of person we are looking for must possess all the following attributes:

- a) Proven experience of developing strategic plans for not-for-profit non-governmental organizations.
- b) Must have the desired level of training/qualification in the design and development of strategic plans.
- c) Proven practical computer knowledge and skills on graphical illustration of some aspects of the strategic plan.
- d) Thorough understanding of the context in South Sudan, in particular access to justice & rule of law; women, peace & security; trauma healing; women in decision making & leadership; & sexual, reproductive & health rights of women & girls.
- e) Demonstrated experience working with NGOs, especially in the areas of institutional capacity development.
- f) Proven knowledge and skills in participatory facilitation methodology.
- g) Very mature and honest.
- h) Passion and respect for women.

## **3. Skills and Competencies Required:**

The following additional skills and competencies are required:

- a) Ability to work with minimum supervision
- b) Proficient in the use of English language- written and oral.
- c) Must be result-oriented, a team player, exhibiting high levels of enthusiasm, tact, diplomacy and integrity.
- d) Demonstrate excellent interpersonal and professional skills.
- e) Evidence of having undertaken similar assignments.
- f) Experience in research, policy development, management and programming related work.
- g) Relevant Master Degree from a recognized University. Candidates who have attended additional high level training in strategic planning are desired.

## **4. Scope of Work:**

The successful applicant shall undertake the following key tasks:

- a) Proposes and executes plan of action for developing the strategic plan [the plan shall include review of organization’s vision, mission & 2015-2017 strategic plan; stake holders mapping & analysis; context analysis of South Sudan- vis-à-vis organization’s strategic direction; stakeholders’ engagements, including validation of findings and review by the staff planning committee etc], under the supervision of the program advisor.
- b) Submission of draft strategic plan to the program advisor.
- c) Submission of fair copy of the strategic plan and report to the program advisor.

**5. Application Procedure:**

If you meet the above requirements for this position, you are asked to submit the followings:

1. Cover letter
2. Detailed Curriculum Vitae
3. Evidence of similar past works you have fully accomplished, and photocopies of relevant academic papers and nationality ID/passport.
4. Proposal for implementing the assignment with realistic [local market rate] budget quoted in USD.

Please Quote **“Strategic Plan 2018- 2020”** on the subject line. Send your application via e-mail only at [stewardwomen.jobs@gmail.com](mailto:stewardwomen.jobs@gmail.com). Please address the application to:

*“The Human Resources & Administration Officer, STEWARDWOMEN”*

**NOTE:**

Being an organization for women, we shall give the first priority to qualified [South Sudanese] women applicants. This position is open to qualified citizens in the region. This position is strictly for individual consultants- **NOT Consulting Companies**.

**6. Application Deadline:**

Applications should be submitted latest by 1<sup>st</sup> December 2017, by 5.00 p.m.

Yours,



The Human Resources & Administrative Officer/STEWARDWOMEN