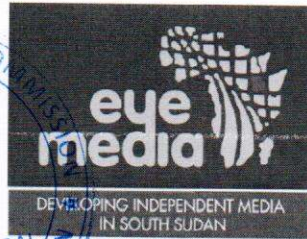
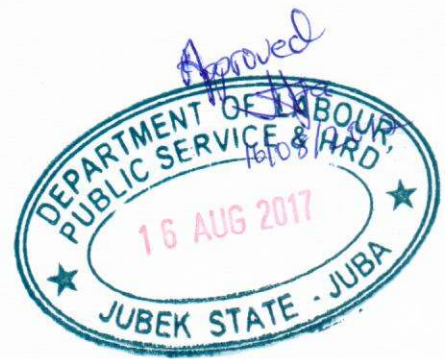


Approved

Duff
16/08



EYE MEDIA Vacancy Announcement



Job Title: News Editor, Eye Radio (Grade 8)
Location: Juba, South Sudan
Supervisor: Station Manager, Eye Radio
Reports To: Station Manager, Eye Radio

Eye Media (EM) is a South Sudanese non-governmental organization registered in 2012 to manage Eye Radio, a Juba-based FM station, with a vision to develop into a self-sustaining independent media institution serving all of South Sudan. Eye Radio produces detailed, objective news and information, programs with content related to education, health, agriculture and other important issues, as well as music, sports and entertainment. Since 2015, Eye Radio has been expanding its broadcast coverage to state capitals across the country.

Main duties and responsibilities

- Leads news team at Eye Radio.
- Assists Senior Management in hiring processes in accordance with the EM's recruitment policy;
- Trains and mentors news journalists,
- Manages news staff and stringers to provide full news coverage across Eye Radio schedule.
- Leads daily editorial news meeting and allocates stories to journalists.
- Clears all copy/audio before transmission. Refers up to Station Manager as required.
- Works closely with Producer, Dawn and Sundown to define daily editorial agenda across shows.
- Serves as member of editorial board.
- Serves as member of Eye Media SMT.
- Step in for Manager when called upon;
- Writes copy and presenter scripts.
- Clips audio and writes copy for bulletins.
- Conducts live reporting/cover live events.
- Presents news programs. Reads news bulletins.
- Conducts news interviews.
- Identifies, researches and sets-up news stories. Contributes to story and programming ideas.
- Writes appropriate copy for web/social media.
- Produces live output in the studio or on site at outside broadcasts.
- Responsibility to develop basic capacity in studio/technical operations in order to perform your daily work, to learn/adhere to stated guidelines, to take care to maintain and protect studios/equipment and to promptly report faults to studio/engineering team.
- Responsibility to comply with and implement commercial content including scheduled commercials, PSAs and coproduced programming as advised by Programming Editor in coordination with Commercial Manager and Producer, Commercial/Station Sound.
- Responsibility to familiarize and adhere to all Eye Radio policies (editorial, style guide, code of ethics, station sound/presenter guidelines, etc.) and Eye Media organizational policies and procedures (Staff Handbook, conflict of interest, etc.)
- Responsibility to conduct oneself at all times in a way which maintains the station's high standards of professionalism and is consistent with the Eye Media mission and values.
- Travels in Juba, within South Sudan or other locations to cover events, gather news, etc. as assigned.
- Other tasks as assigned, whether in one's specific role or to support across the station.

- Station Manager may shift Rota assignments and schedule based on Eye Radio program requirements.

Qualifications

1. Advance Diploma and/or Degree in Journalism/Mass Communication
2. At least five years' experience in news editing and news room management.
3. Leadership, people and management skills.
4. Advanced journalism skills and deep understanding of current affairs in South Sudan.
5. Advanced ability to understand and interpret Eye Radio editorial policy as well as other Eye Radio division and Eye Media organizational policies.
6. Ability to develop and maintain external relations (public, media, NGO and commercial sectors) and respond when concerns are raised regarding news coverage with diplomacy and confidence, while protecting station independence and ability to broadcast, adhering to Eye Media policies and supporting Eye Media mission at all times.
7. Ability to deputize for Station Manager when required. Strong understanding of and commitment towards editorial and programming values.
8. Ability to record high-quality audio in studios or using portable recorders.
9. Ability to edit digitally.
10. Understanding of current affairs in South Sudan and awareness of compliance issues and media sector operating environment and security considerations.
11. Fluent in English and/or Arabic + one local language.
12. Awareness, understanding of, and demonstrable support of Eye Media mission and values.
13. Ability, initiative and willingness to support tasks and colleagues across news/programs as needed (offering to assist when need is observed) or as assigned.
14. Willingness to learn new skills and pass on skills to support the development of one's colleagues.
15. Ability to positively receive constructive criticism and proactively apply it to develop oneself.
16. Ability to work well with others and foster a positive, healthy, collaborative work environment.
17. Willingness and adaptability to accept new Rota assignments and various tasks if/as assigned

Instructions for applicants:

Interested candidates who meet the above requirements should submit their updated CV, cover letter explaining why they feel they are qualified and best suited for the role and copies of Nationality ID cards to Eye Radio compound at Korok, Block 1 Plot 48 opposite South Sudan Beverages Limited (SSBL) or via email to EyemediaHR@eyeradio.org

The deadline for receiving applications is **31 August, 2017 at 5:00pm**. This position is open to South Sudanese nationals only. Female candidates are encouraged to apply. Only shortlisted candidates will be invited for interviews. Applications once received are not returnable. Do not submit your original certificates.

