



Vacancy Announcement



Job Title: Response Officer/Project Officer	Duty Station: Juba
Department: Women's Protection & Empowerment	Section: GBV
Reports to: WPE Manager	
Responsible for: The Response Officer will implement psychosocial activities for survivors of gender-based violence (GBV) in Juba, including but not limited to psychosocial support to GBV survivors, supervision and capacity building of GBV Social Workers, GBV coordination with Protection team and other actors, and empowerment activities with women and girls. The Response Officer will be based mostly at the FPC and work closely with the FPC team on a day to day basis to ensure well-coordinated and quality GBV services are provided at the FPC. The Response Officer will work closely with the WPE Manager to ensure that the FPC are well established and running.	
SPECIFIC RESPONSIBILITIES: The responsibilities of the GBV Response Officer include but are not limited to the following:	
MAIN DUTIES: Case Management <ul style="list-style-type: none">• Provide direct support and care for adult survivors of GBV, including counseling and basic case management. Case management services will include:<ul style="list-style-type: none">○ Assessment of needs○ Developing an action plan○ Implementing the plan○ Appropriate following○ Case closure (if and when appropriate)• Provide direct age-appropriate and specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management. Case management services for survivors under the age of 18 will include the above steps of case management along with:<ul style="list-style-type: none">○ Age appropriate engagement and decision-making by survivors○ Do No Harm analysis• Develop and implement a series of age-appropriate and specialized group emotional services to be provided to vulnerable women and girls, with an emphasis on meeting the needs of survivors of GBV• Develop/Lead trainings on GBV case management, Guiding principles and survivor centred care, GBV emergency response and preparedness, Clinical Care for Sexual Assault Survivors for staff and partners. Mentorship <ul style="list-style-type: none">• Work with stakeholders to ensure safe and confidential access to all GBV services.• Contribute to a positive team spirit among all IRC staff.• Provide mentoring to GBV Outreach team on a weekly basis.• Support Community Workers to plan and conduct community Outreach and awareness at the hospital units. Coordination <ul style="list-style-type: none">• Support adherence to GBV referral protocols	



- Assess gaps in GBV prevention and response services in Juba
- Represent the IRC at Juba GBV-related meetings
- Facilitate and lead community-based GBV coordination or other response-related meetings.
- Maintain positive coordination and relationships with partner and other IRC sector staff.
- Develop monthly outreach plan based on case trends and needs of women and girls.
- Participate in the GBV SC/WG meetings
- Facilitate coordination among the GBV Focal Points in the Hospital and with the FPC staff.

Logistics

- Ensure outreach, awareness raising, and mentorship activities are done in accordance with IRC logistics policy and in a timely manner to ensure the successful implementation of programs

Monitoring & Reporting

- Ensure that ethical and GBV data collection and information management systems (GBVIMS) are in place and harmonized advocacy.
- Prepare and submit weekly, monthly and 3-month work plans in a timely manner and incorporate manager feedback.
- Compile monthly report and submit to Women's Protection and Empowerment (WPE) Senior Manager.
- Ensure that all relevant financial documentation is completed accurately as required by IRC finance policy.

Qualifications, Skills and Experience:

Education:

- Degree/ diploma in Social Work and Social Administration or other related field preferred

Skills and Experience:

- Counselling and training experience with a reputable organization, including years of experience counselling survivors of abuse or violence.
- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to maintain confidentiality and respect for clients at all times is essential.
- Ability to lead, train, supervise, facilitate and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team essential.
- Ability to communicate in English and write clear and concise reports in English.
- Must be computer literate, including Microsoft Word and Excel.
- **Fluency in Arabic and oral and written English language is required.**

The position is for: **SUDANESE NATIONAL WITH ALL THE NATIONAL DOCUMENTS.**

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to



Juba IRC Human Resources Department in the head office, Located in **Goshen House 1st Floor, plot 23 Ministries Area, Air Port Road Next to KB Kololo Branch**, or you can e-mail applications to **ss-HR@rescue.org**. not later than **16th April 2018**.

NOTE: Only short listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC

WOMEN ARE STRONGLY ENCOURAGED TO APPLY

