

## NCA SOUTH SUDAN PROGRAM

### **VACANCY ANNOUNCEMENT**

Position:

WASH Officer.

Reporting to:

Area Field Coordinator.

Country:

Republic of South Sudan.

**Duty Station:** 

Gogrial State, South Sudan.



#### **Organization Profile**

Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

#### The Position and Areas of Responsibility

NCA is looking for a suitably qualified and experienced South Sudanese candidate to fill the position of WASH Officer

Under the supervision of the Area Field Coordinator, the WASH Officer will be responsible for directly overseeing all WASH activities in project target areas in Gogrial State, South Sudan. She/he will be in charge of community mobilisation, facilitating formation of community management structures, strengthening capacity of existing community structures in all WASH sectorial interventions (water supply, Sanitation, and Hygiene promotion) under the technical guidance of the Country WASH coordinator working closely with community (Volunteers) Hygiene promoters. She/he is to ensure that the formed community structures understand their roles at community level and undertake intensive follow up, monitoring and reporting of these community structures in line with Community Hygiene Promotion Strategy. She/he is responsible for monitoring, reporting, field supervision of activities, and facilitating/conducting community training. She/he will ensure good implementation of community engagement approach, foster integration of the hardware WASH intervention with hygiene promotion and work closely with Local authorities to improve sustainability of the WASH interventions.

#### Place in the Structure

The WASH Officer will report on a daily basis to the Area Field Coordinator and coordinate with the logistics /Admin and Finance Officer to liaise in the procurement/purchase of WASH supply and training. The position holder is required to work under the overall mandate of the Area Field Coordinator and work with all other NCA field staff in a manner that promotes team work.

#### **Main Tasks**

In coordination with the local authority and WASH cluster, the WASH Officer will work closely with Water User groups and associations, as well as pump technicians and specifically perform the following tasks:

- Provide timely technical leadership, capacity building of other WASH programme staff of NCA and partners.
- Conduct timely needs assessments, and, prepare timely WASH intervention reports to the national team for their inputs,
- Conduct timely technical feasibility studies with detailed engineering designs
- Prepare BOQs, assess and identify needs for improvements of the on-going WASH projects.
- Support NCA partners and relevant stakeholders with technical skills in WASH programme knowledge and related construction activities.
- Be responsible for advocacy issues related to the WASH programme.

- Organize and conduct trainings for Village Water User Committees, Water Pump Mechanics, Associations, and other groups related to WASH as per the detailed implementation plan.
- Provide timely support to WASH emergency response efforts in the state
- Contribute and strengthen relationships with implementing partners, Government authorities, INGOs, UN and local NGOs and other international bodies within the state and regions in which NCA operates.
- Participate in timely effective reporting on systems whenever required by the National team on drilling, construction ,training and WASH cluster coordination meeting etc. establishing monitoring, evaluation, information and development of IEC materials and strategies.
- Represent NCA at various relevant WASH meetings and forums at County and State levels

# Qualifications, Experience and Skills

- Minimum of a Diploma in Public Health, Civil engineering, Hydrogeology or related fields. Bachelors or Masters degree is an added advantage
- Experience in planning, implementing and monitoring of Water, Sanitation and Hygiene programmes
- Practical experience on the use of participatory tools for WASH
- Familiarity with the culture of the affected population
- Ability to develop respect from a wide range of people
- Ability to communicate effectively on, water, hygiene and sanitation matters
- Good assessment, analytical, and planning skills.
- Good oral and written reporting skills.
- Ability to work well in a team in difficult circumstances
- Fluency in Arabic and local language is an added advantage

The closing date for receipt of applications is 13th October 2017.

Interested candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they feel they are suitable for the position Current CV
- Copies of academic qualifications
- Three references, which should include their current or most recent Supervisor

Applications should be submitted by email to:

vacancies.ncass@nca.no with a copy azima.arkanjelo.rockson@nca.no

Or NCA Office in Juba, Buluk near UNDP Office

Only short listed candidates will be contacted. This position is open to South Sudanese citizens only. NCA is an equal opportunity employer, and qualified female candidates are encouraged to apply.

