

## VACANCY ANNOUNCEMENT

**Job Title:** Community Mobilizer  
**Department:** PROPEL Program Team  
**Reports To:** State Team Lead  
**Location:** Awerial, South Sudan  
**Prepared Date:** April 6<sup>th</sup>, 2016  
**Number of Positions:** 2 Positions

**JOB PURPOSE:** The community mobilizer is a social animator, and should be knowledgeable about social animation principles and skills, seeking to learn more about how communities can be stimulated to unify, take their own decisions, plan actions, identify and provide their own resources for community action, and to choose appropriate strategies for using internal and external resources to reach common community goals.

- The Community Main Job Duties will include but not limit to the following:
- The community Mobilizer will implement community driven development activities in the target communities, including facilitating household surveys and focus group, community wide meetings, community mapping exercise, the selection of community Enhancement Team (CET) members, the prioritization of community, development priorities and implementation and monitoring of community projects.
- They will establish relationships with local stakeholders and train local partners in community engagement methodologies. These mobilizations will ensure participation of men, women and youth in community driven development activities.
- Ensure timely and effective communications on program planning, implementation and reporting with technical team leaders based in respective PROPEL projects.
- Contribute to the quarterly program planning and review meetings held by the Technical Team Leads for Conflict and Mitigation and Peace Building Manager, Gender and Youth Manager and Training Manager in Juba.
- To stimulate community members to participate in their own community's desired development actions;
- To engage in activities that will promote increased community effectiveness, capacity, self-reliance, and empowerment;
- To ensure that all information is accurate and correctly interpreted;
- To actively counteract incorrect information, especially that which causes unrealistic expectations, and later disappointment and discouragement;
- To encourage and praise community members, confirming that they have the ability to develop themselves;



- To ensure that every decision about what activities the community will undertake, is the choice of the whole community, not just a few (powerful) community leaders;
- To ensure that the vulnerable are heard in community decisions: including women, youth, disabled, ethnic minorities, the weak and disenfranchised;
- To promote and encourage unity in the community, unity of purpose, of goal and of action; actively counteracting forces of community disunity prejudice, bigotry, racism, sexism, clanism, patronage, caste, class;
- To come together frequently with other mobilizers to share experiences, mutually solve common problems, and to improve skills of social animation and community management;
- To assist in the learning of community management skills and techniques by community leaders and members.

### SKILLS AND COMPETENCE

- Strong organizational and planning skills
- Ability to keep accurate records
- Excellent communication skills including spoken and written English: ability to keep teams up to the date with relevant information and produce timely reports.
- Ability to work to deadlines and under pressures whilst giving attention to details.
- Initiative, flexibility and willingness to work extra hours.
- Team player
- Good computer skills.
- Perform any other tasks as assigned by the supervisor.

### Experience

- 4 years significant work experiences preferably with an international non-governmental organization.
- At a Bachelor degree or Diploma in Social Work or Community Development.

**Global Communities will continually review applications received and reserves the right to fill the position before the deadline for the application.**

Interested candidates should send their application letter, CV and academic documents by email to [ssvacancies@globalcommunities.org](mailto:ssvacancies@globalcommunities.org). The **closing date** is on **20<sup>th</sup> April, 2016**.

**Please Note, this position is Open to South Sudanese nationals only, Global Communities is an equal employment opportunity employer and strongly encourages qualified female candidates to apply.**

