



Plan International
 South Sudan
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**PLAN SOUTH SUDAN
 JOB ADVERT**

Plan is an International Child Centered Community Development organisation - without religious, political or governmental affiliation - that works with children and their communities in 50 of the world's poorest countries to make lasting improvements in their lives. Plan's work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

As an International child-centered community development organization, Plan International South Sudan is committed to the wellbeing of children and to supporting the Convention of the Rights of the Child and it does not tolerate child abuse. The institution therefore expects that all of its employees and others who work with it have children's best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

Plan International South Sudan is seeking to recruit dynamic, suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies One (1)

Job Title	:	Child Protection Officer
Grade	:	C2
Tenure	:	TBD
Department	:	Programs
Reports to	:	Child Protection Advisor
Location	:	Pibor

I. Job Summary

- The purpose of this position is to directly implement the Child Protection component of the children for peace project in Pibor and ensure support and linkages to the child protection cluster at the County/State level and the other Country Child Protection programs. The post holder is responsible for delivering results in line with pre-agreed program plans and objectives and oversees the implementation of the Child Protection Policy in the implementation area.

I. Key End Results and Typical Responsibilities

- Lead in facilitating and safeguarding children and child protection policy training, procedures and guidance for the children for peace project.
- Monitor and review the implementation of child protection policies, documentations and procedures, ensuring that they are adhered to.
- Promote good practice by participating in the Back to School Campaign which aims at encouraging young mothers in the project areas in Greater Pibor to return to school
- Maintain accurate, confidential and up to date documentation of all cases of violence against children in schools and in the communities in the targeted counties.
- Work directly with children in schools and their families in the community to promote, strengthen and develop the potential of parents/ guardians and children to prevent children from harm and abuse.
- Ensure that students who are victims of abuse are supported appropriately and sensitively and that all activities in the schools from planning and intervention meetings are successfully carried out and monitored.
- Liaise with the education officer to support the formation of 5 peer support groups for adolescent mothers in the targeted counties.
- Participate in Child Rights Situational Analysis and assessments and keep record of changes on the state of children.
- Document and carry out follow up visits and referrals for all extremely vulnerable children including Separated and Unaccompanied minors.
- Ensure that community level structures such as child welfare committees and children's clubs /assemblies, youth groups are established, trained, supported to maintain community based child protection systems.
- Produce and submit weekly, monthly and quarterly reports on project activities as required.
- Ensure that safeguarding standards are understood and met by all concerned.
- Report general protection issues in the operational areas to the Child Protection Advisor

II. Dealing with Problems:

- Facilitating cordial relationships with and among various stakeholders from a variety of backgrounds.
- Patience in dealing with difficult children
- Handling conflicting priorities and ad-hoc requests from various stakeholders in the best interest of the organisation.
- Given the wide scope of responsibility and limited resources, it is essential that the post holder is able to effectively manage a variety of tasks and clearly identify priorities.
- Creativity in developing strong partnerships and in making use of internal and external resources.
- Ensuring active and full participation all stakeholders

III. Communications and Working Relationships:



Internal:

- Child protection Advisor
- Education project Manager
- Visiting National Offices and Donors staff
- Other Plan staff

External:

- International/national and state institutions, agencies, clusters and donors
- Children and their families
- Parents and other members of the communities
- Other partners

IV. Knowledge, Skills and Behaviours Required to Achieve Role's Objectives

Knowledge

- A Diploma, preferably a Degree in community development, social sciences, psychology or related field.
- A minimum of 2-3 years' experience in child protection work for a humanitarian organisation.
- Experience in community development programming.
- Experience in data collection and reports preparations.
- Experience in carrying out assessments, situation analysis, and produce work plans
- Awareness of child protection issues in Pibor.
- Fluent in English (both oral and written). Working knowledge of local Arabic and/or other local languages will be an added advantage.

Skills

- Coordination and leadership skills.
- Excellent analytical, conceptual and strategic thinking skills.
- Excellent writing skills, for both research and communication purposes.
- Innovative and field oriented
- Good interpersonal skills

Behaviours

- Committed and able to adhere to humanitarian values and standards, especially in child protection.
- Focused and result oriented
- Dynamic and capable of mobilizing and organization children
- Ability to adopt to the norms of the community
- Humble and respectful
- Ability to work in a team



All applications marked on the right hand corner of the envelope "Application for the Position of "Child Protection Officer" should be addressed to:
The Country Human Resources Manager
Plan International South Sudan Country Office
Hai Cinema next to MTN Centre
Juba

Or you can deliver your applications to Pibor Field Office

The closing date for receipt of applications is before close of business on June 22nd, 2016.

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Applications once submitted are not returnable. Only short listed applicants will be contacted.