

3rd June, 2019

VACANCY PUBLIC HEALTH MIDWIFE

Duty Station: Rumbek, Western Lakes State, South Sudan

Contract: 6 months, renewable

Salary: according to NGO salary scale and experience

Starting date: July 2019

Doctors with Africa CUAMM is an international NGO working in South Sudan since 2007. CUAMM's aim is to improve maternal, neonatal and child health, through a comprehensive approach of health system strengthening considering communities, health facilities and hospitals as interlinked elements. Currently, CUAMM's operating areas are in former Lakes, former Western Equatoria States and Unity State.

CUAMM is looking for a suitable candidate to fill the position of Public Health Midwife.

Job purpose

The Public Health Midwife will ensure technical implementation of HPF supported primary and secondary healthcare activities in the area of intervention with a specific focus on reproductive health.

Duties & Responsibilities:

Capacity building and systems strengthening

- Plan and conduct short-term clinical trainings and Continuous Medical Education (CME) sessions for facility staff and community based health workers i.e. Boma Health Committee (BHC) members, Payam Health committee (PHC) members, traditional birth attendants (TBAs) & Home Health promoters (HHPs) based on regular training needs assessments. Topics to be covered should include focused ANC, focused PNC, BEmONC, and CEmONC;
- Ensure that facility-based health personnel adhere to the Reproductive Health guidelines and the relevant MOH policies and protocols in all supported health facilities.
- Ensure infection control committees and plans (universal precautions & medical waste disposal)/standard operating procedures (SOPs)) are in place and adhered to at all health facilities.
- Provide technical leadership and support for improving family planning technical components including family planning training especially on Long-acting Reversible Contraception (LARC) Methods and ensuring availability, distribution and utilisation of family planning commodities and equipment in the area of intervention. S/he will advise on the best practices and innovative approaches to improve availability, utilisation, demand and quality of family planning services.

Quality Service Delivery

- Plan and support set up missing new service delivery components in various PHCCs/PHCUs like:

- Ensure that staff dealing with deliveries, antenatal and postnatal care maintain personal contact with patients, take note of their complaints and comply with the principle of privacy and confidentiality
- Ensure that midwives and TBAs adequately use the partograms and take proper measures for prevention of complications to mother and baby.
- Ensure that mothers receive postnatal care during puerperium, with emphasis on infection prevention and successful breastfeeding.
- Ensure that aseptic technique is adhered to during deliveries/patient care.

- Promote innovative approaches to maternal, newborn and child health including the Kangaroo mother care for premature babies.
- Work with key facility staff (facility in-charges, midwives, TBAs) to ensure maternal death audits are conducted and documented as they happen while consider cultural diversities while undertaking this activity;

Coordination and networking

- Maintain high and professional working relationship with facility-based health workers, County Health Department, State Ministry of Health and other partners, including UN, INGOs and local organizations working in area of implementation.
- Participate in integrated support supervisory visits to PHCCS/PHCUs together with the CHD teams using the Quantified Supervision Checklist (QSC);
- Strengthen the community based referrals by TBAs to ensure early referral of mothers who develop complications during pregnancy, childbirth and the immediate post-natal period
- Attend relevant coordination meetings and represent Doctors with Africa Cuamm when and as requested by the project manager at all fora (facility, CHD, and State Ministry of Health) and provide adequate feedback to the field and Juba Offices as may be necessary;
- Participate & contribute during quarterly review meetings of HPF projects at various hospitals and primary health care levels;
- Contribute in the preparation of monthly technical progress donor reports;
- Ensure availability of RH related HMIS recording and reporting tools and equipments at all facilities based on needs to ensure timely submission of all required HMIS monthly reports to the CHD;

Any other duties as required by the line manager.

Qualifications

- Registered Nurse/Midwife, medical doctor , preferably with a Master in Public Health or Reproductive Health from a recognized institution or a Diploma in Midwifery with at least 7 years' experience
- Minimum of two years working experience in a similar position preferably with an International NGO or relevant government departments.
- Demonstrated ability and affinity to work with SMOH, CHD, local Authority /health staff to plan, coordinate, implement and monitor improvements in healthcare provision, disease control activities and health prevention and awareness with focus on MCH service delivery.
- Extensive relevant experience in supporting the family planning activities both at health facilities and the community and conducting support supervision/mentorship, conducting trainings and demonstrated ability of managing health facility staff
- Strong communication skills with excellent written and spoken English
- Excellent organizational skills
- Advanced computer skills including Word, Excel, Powerpoint, Access, Outlook as well as the use of the internet.
- Knowledge of spoken local languages is an advantage
- Ability to work under remote field conditions with minimum facilities



- Republic of South Sudan national.

HOW TO APPLY

1. Interested Candidates are requested to submit their Updated CVs, cover letter, academic certificates and scan copy of their nationality ID to: **CUAMM HR Dept, Juba HQ C/O TM LION HOTEL, OPPOSITE TO KOLOLO IMMIGRATION OFFICE** or Email it to: southsudan@cuamm.org **NOT later than June 26th 2019**
2. Position code: **CUAMM/SS/PHM/RUMBEK**
3. Only shortlisted candidates will be contacted and applications submitted will not be returned.

