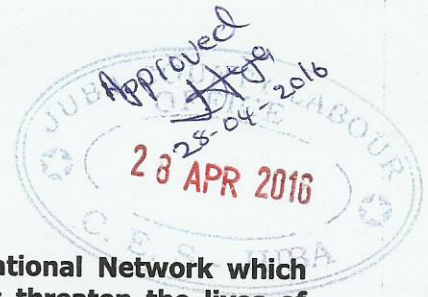




South Sudan Mission

VACANCY NOTICE



Action Against Hunger (ACF)-USA is part of the ACF-International Network which works to save lives by combating hunger and diseases that threaten the lives of vulnerable communities, through nutrition, food security and Livelihoods, water and sanitation, health and advocacy.

ACF-USA is current looking for suitable candidates to fill the position of **WASH Program Officer (Water Supply), (1 Position).**

Position open date: 28th April 2016

Starting date: As soon as possible (ASAP).

Duty Station: Malualkon

VA 2016-01

Objective 1: To ensure implementation of market intervention activities

- Plans for and oversees implementation of water supply activities and ensure that objectives and results are timely achieved, and quantitatively and qualitatively met within field standards;
- Organizes and plans the field activities in coordination with the WASH DPM (Water Supply), logistics and administration.
- Tracks project activities and monitor the contractor activities in community to ensure the quality of activities as per ACF standard.
- Coordinates technical workshops in the targeted communities (practical organization and liaison with the key persons)
- Regularly reviews the effectiveness of community water supply mobilization activities and project monitoring frameworks in line with the change in context and propose amendments as appropriate.
- With specific reference to community contributions for rehabilitations and for maintenance, facilitate regular monitoring communities of the contributions accounts to ensure that WUCs are accountable to water users.
- Design and maintain databases of BH drilling / rehab, cost contributions, beneficiaries' achievements desegregated by gender and age.
- Any other activities that may be assigned by the WASH DPM (Water Supply)

Objective 2: To conduct regular assessments and produce detailed situational reports

- Coordinate continued assessments as appropriate in ACF operational areas, provide regular updates of the change in context, community social dynamics and propose appropriate changes to the program
- Facilitate sectorial assessments and other preliminary work that guide the choice of the best community mobilization tools and modalities;
- Lead capacity building training of water user committees in close collaboration with Cash & Market Officers, Water Technicians

- Advancing cross-cutting issues related to: gender, participation, vulnerability, preventive maintenance, protection and, accountability and beneficiary feedback mechanisms (BFM) within the program.
- Perform cost-effectiveness and risk analysis prior to, and during the design and implementation of community cost-sharing and maintenance fund subscription initiatives
- Regular collection and updates information on change in program context and a data base on community contributions and the impact of these initiatives on key WASH indicators and targets in program areas

Objective 3: To build capacity of local government and water user committees in community-led water supply operation, management and maintenance

- Build the capacity of water user committees in mobilizing communities for contributions towards BH rehabilitation and maintenance;
- Facilitate capacity building trainings operations & maintenance for WUC (Caretaker) and strengthening of local government and water user committees to enhance sustainability of community water supply systems
- Organize technical training for Pump Mechanic Associations to ensure the quality work of BH rehabilitations.
- Facilitate the development of strong community structures in close collaboration with the Cash and Market Officer, Water Technician, and WASH PO (Hygiene and Sanitation)
- Initiate and maintain strategic links with other local and international NGOs, UN and private sector services providers for program development purposes, with specific reference to enhancing the sustainability of water supply interventions

Objective 4: To regularly report on program activities

- Identify and monitor risks, constraints or escalating issues relating to the program management in the field, and inform the hierarchy accordingly
 - In line with the programme M&E framework coordinate monitoring activities as per schedule and facilitate timely reporting.
 - Review best practices for community mobilization, rehabilitations of BH and liaison activities, and identify avenues for strengthening and standardizing existing systems in accordance with Action Against Hunger operational guidance
 - Contribute to program learning through documentation of lessons and best practices
- Deliver any other requested reports as needed.

Objective 5: To supervise and build capacity of Water technicians.

- Ensure program targets are completed on time, within budget and with acceptable quality and standards
- Ensure contractual activities are completed on time, and with acceptable quality and standards
- Work in close co-operation with all key stakeholders including government authorities, community leaders, beneficiaries, partner organizations, and other service providers to ensure coordination and work suitability

Provide technical support, build the capacity and manage the performance of water technicians through performance plans and appraisals when they fall due

QUALIFICATIONS

- Degree in Public Health, Hygiene Promotion, Community Development or related
- At least 3 years of practical experience in relevant Water sanitations and hygiene promotions project particularly in (water supplies).

SKILLS & EXPERIENCE

a. Essential

- Excellent communication skills in Dinka and preferably Arabic
- Flexible attitude with experience in relief or development settings
- Good communication, networking, language and reporting skills
- Responsible, professional and organized
- Strong initiative and team oriented

Good community mobilization and conflict management skills

b. Preferred

- Familiarity with hygiene promotion and community mobilization tools preferred
 - Familiarity with traditional songs and art forms highly desirable
 - Good English-local language translation and communication ability
- Experience of working and living in communities in Northern Bahr el Ghazal is an asset.

(Female candidates are encourage to apply)

*To apply send your application with CV, cover letter and three professional references to recruitment.ssd@acf-international.org specifying **WASH Program Officer- VA 2016-01** in the title of your email, or deliver your application to: Action Against Hunger Office at Hai Cinema next to Bari church, Juba Town.*

The deadline for applications is Tuesday 17th May 2016 at 5:30 pm. NOT due to urgency of the position we will be reviewing the applications as they come and interviews may be done before the closing date.

Note: Applications submitted are non-returnable

