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Vacancy Announcement: Technical Education Specialist, Juba, South Sudan
Open to South Sudanese National Only

Job Title: Technical Education Specialist,	
Programme/Team: Education	Location: Juba
Grade: 8	Type of Contract: Fixed Term (11 Months)
Reporting to	Head of Programme

Back Ground: War Child Canada (WCC), is a registered Canadian charity that works with war-affected communities to help children reclaim their childhood through access to education, livelihood and justice. Working in partnership with Government & other actors, WCC implements both emergency and development programme in education, livelihood and youth development. Currently WCC is operating in Upper Nile, Eastern Equator and Western Bar el Ghazal Sates.

Purpose of the Positions: The incumbent will be responsible for Education thematic strategy development; reviewing current programme to be relevant with unfolding context; conducting needs assessments; ensuring that education needs are addressed on an ongoing basis. He or She will be responsible for providing technical guidance to field-based teams and ensuring that high-quality activities are implemented in a timely manner. He/she will be a lead on developing proposals and securing funding for Education programming. In addition, the incumbent will ensure the coordination of all Education activities through active participation in coordination meetings and working groups. The role is based in Juba with frequent travel to the field.

### **Key Responsibilities:**

- Lead on Education or multi-sectorial technical assessments in coordination with other external sector agencies, ensuring assessment findings are documented and that all assessments include a specific analysis of need of children & youth.
- Lead on developing Education response plans and master budgets and contribute to War Child Canada's overall response strategy.
- Lead on fundraising for the Education sector, including development of high quality concept notes and proposals, and engagement with donors' technical advisers.
- Provide technical support to Education teams and conduct regular monitoring visits to ensure quality programming is being implemented
- Ensure field teams have solid understanding of education in emergency, recovery and development programming, conduct regular trainings for staff to build skills and capacity
- Prepare and oversee Education programme implementation to ensure timely delivery of programme activities (for example, monitoring against log frames, individual performance management work plans).
- Prepare timely programme and donor reports on project activities in compliance with internal War Child
   Canada's requirements and any relevant external donor requirements.
- Develop learning needs assessment and capacity building plans for both War Child Canada staff and partner staff, linking capacity building initiatives to wider opportunities identified via coordination and networks.
- Coach and mentor Education Team / national level counterparts and link in to wider organizational talent development mechanisms.
- Oversee development and delivery of technical training material that will improve aspects of Education work within War Child Canada.



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Help shape broader sector strategies through influence and participating in inter-agency coordination forums, such as the Education Cluster, Alliances and Consortium, ensuring the specific needs of children and youth are being addressed.

Take the initiative in documenting lessons learnt, best practice and case studies to shape in-country strategies and programme framework, and contribute to broader sector learning.

Play a leadership role in shaping Education communications and media priorities in line with thematic priorities, acting as a spokesperson when required.

### QUALIFICATIONS, EXPERIENCE AND SKILLS

#### Essential

- Degree in Education or its equivalent or similar field & Substantial experience of working in South Sudan in education programme in a humanitarian or development context
- Previous experience of working in post-conflict recovery response & A high level of written and spoken English
- Previous experience of programme management across multiple locations
- Demonstrated ability to set up programme monitoring & evaluation systems.
- Demonstrated ability to set up learning and development processes for education team
- Proven ability of mentoring, coaching and training on education related topics.
- Experience of senior level representation & Excellent communication skills
- Experience of developing and negotiating successful partnerships with institutional donors
- Proven ability to influence change at an operational and strategic level.
- Politically and culturally sensitive with qualities of patience, tact and diplomacy
- The capacity and willingness to be extremely flexible and accommodating in difficult and sometimes insecure
- Familiarity with South Sudan Government (MOEST) Education system, policies, standard requirement, guideline and action plan especially for basic and alternative education system.

#### Desirable

- Language skills in Arabic and Experience or knowledge of working and living in South Sudan contexts
- Specific experience of designing and managing DFATD, ECHO, OFDA, EC, DFID, UASID and other major donor
- Specific experience of designing and managing consortia projects. Commitment to War Child Canada's policies of child protection, gender and diversity

Ability to multitask, ability to handle pressure well, ability to improvise, flexibility, cultural and environmental  $\underline{\mathbf{How}}$ to Apply; qualified candidate should submit non-returnable application, CV & copies of education certificate & transcript to War Child's Office in Juba Tonging, next to Turkey's Embassy or our Office or by email to wccjobs2017@gmail.com. Application dead line; Friday 16, Feb 2018. Indicate on the envelope or email subject, position and location applied for. Qualified female candidate encouraged to apply. War Child Canada is an equal opportunity employer, no other communication is accepted. Only shortlisted candidates will be communicated to.

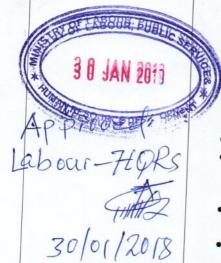




# Vacancy Announcement: Education Project Manager Wau Based South Sudan

Open to South Sudanese Only

Position	Education Project Manager
Location	Based in Wau
Salary	Grade 7
Contract	11 Months, provisional on successful performance review after 3 months and extendable after successful completion of year 1.
Reporting to	Field Manager- Wau
Back Ground	Back Ground: War Child Canada (WCC), is a registered Canadian charity that works with war-affected communities to help children reclaim their childhood through access to education, livelihood and justice. Working in partnershif with Government & other actors, WCC implements both emergency and development programme in education, livelihood and youth development Currently WCC is operating in Upper Nile, Eastern Equator and Western Bar & Ghazal Sates.
Position Summary	<b>Position Summary:</b> The incumbent will ensure timely achievement of the objectives education project, support education strategy development and ensure that the education interventions are timely, well planned and accountable to stake holders. He or she will conduct needs assessment, write proposals, ensure technical quality of proposal and that high-quality activities are implemented timely. He or she will coordinate all education activities in areas of jurisdiction and activities.
- Control of the Cont	<ul> <li>areas of jurisdiction and actively participate in cluster coordination meetings.</li> <li>Project Implementation <ul> <li>Manage the implementation and development of the technical and administrative aspects of the project in the three project locations in Upper Nile and Western Bar-El-Ghazal. This includes overall responsibility for budget and staff management;</li> <li>Work with local education authority to establish temporary safe learning space that meet the standard requirement.</li> <li>Oversee project expenditure and hold budget management responsibility for the project, including monitoring budget vs expenditure, ensuring that costs are allocated correctly and expenditure is happening in line with the plan;</li> <li>Ensure that internal and external reporting requirements are met, including monthly, quarterly and annual narrative reports, in line with the required format and with review and input from technical Education advisors at Juba level;</li> </ul> </li> </ul>



Ensure that project progress is effectively monitored through the regular collection and analysis of key indicators and ensure that processes and results are proper documented;

Work closely with local education authorities to deliver an Accelerated Learning Programme (ALP) and Functional Adult Literacy (FAL) programs of good quality;

Work closely with local education authorities to develop and deliver a teacher training program with emphasis on ALP, Orientation training and Functional Adult Literacy;

Work closely with local partners implementing key components of this

Plan and organize regular meetings with the local partners to draw lessons, share experiences and monitor progress of the project.

Provide leadership training and capacity building support to head teachers, inspectors and local government counterparts,

Setup and provide ongoing support to Parent Teachers Associations

Build the capacity of War Child Canada Education Project Officers local government partners to more effectively deliver quality education

Ensure that lessons learnt and success stories from the project are effectively documented and shared;

Work closely with the Field Manager and operational support departments (HR, Operations, Finance) to ensure that key project inputs are understood and delivered in a timely manner;

Through coordination and communication with War Child Canada's in country Education Technical Adviser contribute to War Child Canada's strategic planning in the education sector and the design of future programming strategy and direction;

In coordination with the Field Manager and Education Technical Advisor facilitate meetings, workshops and evaluations initiated by War Child Canada and donors in relation to the implementation of this

Input into the development of future education funding proposals and identify opportunities for programming that may develop locally.

Lead education in emergency responses in Upper Nile state as

## Representation and coordination (internal and external)

- Ensure effective coordination and collaboration with key stakeholders and partners; NGOs, civil society organizations, community groups, UNICEF and government counterparts, education cluster and sub-
- Participate in state coordination and technical meetings in Upper Nile and Western Bar-El-Ghazal State and when requested at national level;
- Promote support to and advocate for female teachers in schools and girls participation in education;
- Participate in regular Field Management Team meetings providing input decisions and ensuring that issues affecting the implementation of the education projects are resolved;

Other duties as directed, including support to base management in the Requirement University degree; in Education or its equivalent Proven experience in managing education project of similar size and Experience and knowledge on implementing Accelerated Learning Programs, Vocational Training and Functional Adult Literacy Experience in working with partners, strengthening capacity of County level education authorities and improving the gender balance of education Experience in donor reporting (preferably with Euro-Commission & Understanding and experience of monitoring & evaluation techniques At least three years management experience, including staff management, fund raising and budget management Experience of teacher-training and training of trainers Experience of working in an insecure or hardship environment Experience of working through systems of community participation Clear communication, presentation style as well as good interpersonal skills are essential and excellent skill written and spoken English. Excellent computer skills and competency in Word, Excel and PowerPoint; Willingness to be based in a remote field location Knowledge & experience of coordinating & working with other partner Must be able to work independently while being a strong team player with proven management and leadership skills. Ability to work long hours in stressful, often insecure environments; Commitment to War Child Canada's policies of child protection, gender

Mode of Application: Qualified candidates should submit no returnable application with CV & supporting documents by close of business of 16 Feb 2018: Application can be hand delivered to War Child Canada office, in Wau Office, or send to wccjobs2017@gmail.com or and Kenyi@warchild.ca . Only shortlisted candidates will be contacted.

flexibility, cultural and environmental sensitivity.

Ability to multitask, ability to handle pressure well, ability to improvise,