

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No.JB-2016/16/9/1

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Northern Bahr el Ghazal (NBeG), Unity and Upper Nile States. Currently the South Sudan Programme works in 6 field locations and expects to be a roughly \$30m+ programme in 2015, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

DRC-DDG Seeks to Recruit:-

Position Title:	Senior SGBV Officer
Report to:	GBV Project Manager
Duty Station:	Maban
Contract Type	Fixed-term. Possibility of extension depends on funding availability
Eligibility:	South Sudanese National only
Employment Start Date:	ASAP
Salary	According to DRC DDG Salary policy - non negotiable
Advertisement Closing Deadline	3 rd November, 2017, 5:00 PM East Africa Time

Overall purpose of the role:

The Snr SGBV Officer will oversee all GBV prevention and response activities and will be the main focal point for the project within the community.

Responsibilities:

- Take lead of project activities in the absence of project manager which includes documenting reports, fundraising through concept note and proposal development, compiling of monthly cash forecasts and track budget expenditures to ensure timely utilization of funds vis a vis work plans, and implementation schedules.
- Participate in the design, planning and development of SGBV Program through coordination with all relevant actors and actively participating in GBV coordination meetings.
- Work closely with the GBV Project Manager to understand project goals and in meeting the project expectations
- Take lead in community advocacy on GBV prevention and response and in addition identify and train community-based volunteers and key community gate keepers on SGBV prevention and response.



- Prepare weekly, monthly quarterly plans and reports for GBV prevention and response activities and in addition maintain records of activities and produce regular reports including donor reports and updates for the national GBV sub-cluster.
- Provide regular support and assistance to the SGBV project assistants and officers and work closely with partners and community members to develop and strengthen referral systems
- Help to develop and strengthen SGBV response and prevention methodologies especially in rolling out SASA and EMAP.
- Support the psychosocial Counsellor to oversee women's center activities and the response team in ensuring the GBIMS is accurately updated on a regular basis
- Maintain positive relationships with community leaders and other stakeholders and ensure good representation of the program and organization
- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within DRC and amongst beneficiaries served by DRC.
- Conduct Performance planning and appraisal for SGBV assistants, identifying areas for capacity building and training as well as coach and mentor staff-both professionally and competencies
- Perform other relevant duties assigned by the GBV Manager.

Experience and technical competencies:

- 2 years' experience in project management i.e. GBV programming preferred
- Experience in project cycle, proposal development and donor reporting.
- Minimum of two years of relevant experience with rights-based humanitarian organization
- Experience working in the field of refugee/IDP protection, SGBV, community services
- Experience in facilitating trainings for community leaders, government officials and partner organizations
- Experience of carrying out and supervising training at different scales with different partners
- Strong relationship building / interpersonal skill;
- Good knowledge and vast experience on GBV prevention methodologies such as SASA, EMAP
- Knowledge on GBV case management, GBVIMS and referral pathways

Education:

- Degree in social sciences
- Good knowledge and experience of computer applications(MS office Word/Excel/internet/e-mails)

Languages:

- Fluency in English and Arabic (written and verbal)

Key stakeholders:

- DRC Programs- Protection, CCCM, Shelter, FSL,
- Partner agencies- Child protection, Health, Protection,
- Community key gate keepers

Find the definition of DRC's Core competencies [here](#)

All DRC staff should master the 5 core competencies:

- **Striving for excellence:** you focus on reaching results while ensuring an efficient process
- **Collaborating:** you involve relevant parties and encourage feedback.
- **Taking the lead:** you take ownership and initiative while aiming for innovation.
- **Communicating:** You listen and speak effectively and honestly.
- **Demonstrating integrity:** you act in line with our vision and values

The Job description may not exceed two pages



Approved for Recruitment process