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Vacancy Announcement

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. Samaritan's Purse International Relief is seeking to hire qualified persons to fill the following position.

Vacancy: Livestock Coordinator-(Relocatable position).
Reports to: Area Coordinator.
Duty Station: Maban
Start Date: ASAP
Deadline of Application: 01st February 2019



SUMMARY OF THE POSITION

Directly reporting to Area Coordinator and Food Assistance Manager as subs. The Livestock Coordinator is primarily responsible for providing technical inputs for implementing the community livestock services through strong coordination with churches ensuring the Community Resilience Program (CRP) in the county contributes to the overall programme Goal, objectives and outcomes, overarching vision - "a society in which People are healthy, food secure and live in peace with dignity.

Livestock Coordinator is expected to provide strategic leadership and guidance to the project partners for quality delivery of effective services for livestock production, and vegetable production so as to achieve project's output and make a significant contribution to reducing poverty- improving household livelihood security, generating household income and building community resilience to shocks and stresses of targeted vulnerable populations in Maban counties.

The Coordinator shall be responsible to ensure capacity enhancement of staffs and the community on improved livestock development interventions. The incumbent should also boost morale of project staff to work hard and cultivate spirit of teamwork, consultation, mutual learning, synergy and leveraging of resources in order to deliver quality outputs. The coordinator will also be responsible for establishing and maintaining congenial working relationships with the government officials, donors, media, local NGO partners and other key stakeholders.

MAJOR DUTIES AND RESPONSIBILITIES:

PLANNING, IMPLEMENTATION AND COORDINATION (30% of Available time)

- Ensure project interventions are timely and effectively implemented in compliance with Planning and expected result.
- Effectively coordinate with the project team in identifying communities where livestock support services are most needed which could increase livestock production and bring about long-term effects.
- Promote most suitable breeds of livestock species that adapt better to the local environment.

- Effectively coordinate in implementation of vaccination campaigns, treatment and all other veterinary services.
- Provide technical assistance to the community on how to improve breeding of livestock.
- In conjunction with the project value chain team advise farmers specially livestock owners on how to look for new markets for their products.
- Work collaboratively with relevant government agencies and other key stakeholders to ensure that the livestock work plans are mainstreamed in the local development plans.
- Play a key role in identifying issues to be addressed and maintain a positive image and visibility of project.
- Promote reflective learning practice environment that facilitates two-way learning within project team.

MONITORING AND QUALITY CONTROL (25% of available time)

- Lead and oversee the preparation of Project Plan of Operation (PPO) that is drafted in an open and participatory manner involving staff and other key stakeholders.
- Regular field visits and monitoring of field activities to ensure timely and quality implementation of the activities at site level.
- Ensure that livestock improvement strategies and activities are designed and implemented based on sound contextual analysis.
- Ensure that project's operating model is adapted to changing environment to better respond to challenges, leverage opportunities and minimize potential risks.
- Ensure project staff and other stakeholders are aware, positive and supportive to the livestock project through transparent and timely information sharing.
- Ensure that farmers' interests are addressed and feedback is reflected.
- Ensure project's relevance based on farmers' and stakeholders' feedback.
- Ensure that proper monitoring and evaluation systems are in place to enhance accountability and to demonstrate the impact of livestock interventions.
- Establish mechanisms for knowledge sharing and learning within project and with other stakeholders beyond the project.

DATA COLLECTION, SYNTHESIS AND REPORT WRITING (20% of available time)

- Assist in developing work plans working with the senior management team and the site coordination committee.
- Prepare and submit monthly, quarterly progress reports and annual summary report, including weekly update to the Area Coordinator.
- Ensure that lessons learnt are well documented and shared among the team.
- Document, analyze and synthesize findings and produce reports for wider sharing.
- Ensure reporting is done according to agree upon standards and in a timely manner.

COMMUNICATION, NETWORKING AND PARTNERSHIP (15% of available time)

- Ensure effective communication is maintained among stakeholders to increase the efficiency and effectiveness of our interventions.
- Build and nurture relationships between community, local stakeholders and partners so that the project can maximize its impact.

- Work closely with partners and play effective role in identifying issues to be addressed and resolution of potential conflicts in a timely and agreeable manner.
- Maintain a positive image and visibility of project with government line agencies, donors, international and national NGOs, private sectors and civil society organizations.
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ADMIN, FINANCE, HR AND COMPLIANCE (10% of available time)

- Assist Food Assistance and Area Coordinator in reviewing the program and its strategies.
- Ensure timely assistance on administrative matters of the project activities.
- Ensure adequate understanding of the project strategies, plans and approaches by all partners' staff and other key stakeholders.
- Ensure that the livestock interventions are managed in a manner which is in line with the government policies and procedures, and achieves the project outcomes and demonstrate remarkable change.
- Ensure livestock operations are conducted in accordance with all statutory requirements.
- Keep the staff updated with regard to the security situation in the project implementation and Provide proper supervision and management for field staff and oversee the establishment and functioning of a strong and effective teamwork.
- Participate in daily staff devotions and be a constant witness of Jesus Christ.

ADDITIONAL POSITION DESCRIPTION/REQUIREMENTS

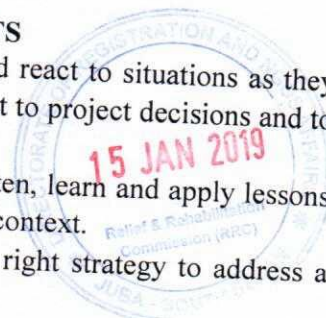
- Livestock Coordinator will need to be able to analyze and react to situations as they arise on variety of subjects ranging from staff management to project decisions and to issues related to partner, government and donor relations.
- The Coordinator must have capacity and willingness to listen, learn and apply lessons learned with strong analytical skills, by understanding the context.
- S/he must use interpolation skills to pick and choose the right strategy to address a given problem.

QUALIFICATIONS AND EXPERIENCE

- Bachelors in Animal/Veterinary Science with 3 years' experience in relevant field.

Technical Skills

- Demonstrated experience in leading strategic and operational planning in a complex programming context/setting; strong conceptual, interpersonal, communication negotiation, facilitation and representation skills.
- Demonstrated experience in monitoring and evaluation; team building and ability to coach and mentor staff and community.
- Demonstrated use of positive coping strategies in stressful work environments; knowledge and experience with donor compliance and reporting.



- Experience in establishing and maintaining collaborative relationships with donors, government counterparts, private sectors and national and international civil society organizations.
- Knowledge on developing log frame based work plan, outcome based monitoring, and good report writing skills.

COMPETENCIES AND PERSONAL SPECIFICATIONS

- Strong interest to work on issues related to livestock and livelihood enhancement.
- Experience of designing innovative and suitable livestock interventions.
- Understanding of relevant legislation, policies and procedures.
- Self-motivated with time and stress management skills.
- Fluency in both (written and oral) English and Arabic.
- Willing to travel extensively to the project implemented sites and able to accommodate and adjust in difficult working conditions and tough field situations.
- Ability to take responsibility, meet deadlines and make progress with minimum supervision.
- Excellent attention to details including proactive, creativity and reliability.
- Proficient in M.S. Office (Excel, PowerPoint and Word).

How to apply: Any interested applicants are required to submit Hard copy application letters, copies of academic certificates, updated CV, copy of National ID cards for clear nationality identification to Samaritan's Purse **Juba Office near Quality Hotel** or **Maban Office found in Bunj** by **01st February, 2019**. Only South Sudanese applicants will be considered for this position.

Application can also be sent via email to: RecruitMaban@Samaritan.org

We do appreciate your interest in working with us. However, only short listed candidates will be contacted.