



INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No.JB-2016/16/9/1

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced* and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Northern Bahr el Ghazal (NBeG), Unity and Upper Nile States. Currently the South Sudan Programme works in 6 field locations and expects to be a roughly \$30m+ programme in 2015, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

DRC-DDG Seeks to Recruit:-

Position Title:	SGBV Response Officer
Report to:	GBV Project Manager
Duty Station:	Maban
Contract Type	Fixed-term. Possibility of extension depends on funding availability
Eligibility:	South Sudanese National only
Employment Start Date:	ASAP
Salary	According to DRC DDG Salary policy – non negotiable
Advertisement Closing Deadline	3 rd November, 2017, 5:00 PM East Africa Time

Purpose of the post

The SGBV Response officer will support the successful implementation of all SGBV response activities, and will be responsible for the provision of quality case management to the SGBV survivors.



Responsibilities:

- Provide professional and confidential services to survivors of SGBV, grounded in the IASC holistic, survivor-centered case management approach.
- Ethically and confidentially collect and store SGBV data, participate in interpretation of the analyzed data on the SGBV trends and work with the SGBV Prevention officers to disseminate information to all relevant stakeholders as advised by the SGBV Manager.
- Support the maintenance of the DRC case management system by maintaining confidentiality
- Ensure the GBIMS is accurately updated on a regular basis
- Prepare detailed work plans for the response activities and the psychosocial activities at the women center in addition to ensuring all women center activities are closely coordinated with other ongoing SGBV activities

- Liaise with the Psychosocial officer to ensure smooth running of group therapy sessions and with the partner agencies to ensure well-coordinated referrals
- Supervise and provide training, mentorship, and other technical support to community volunteers directly involved with the SGBV prevention and response activities
- Monitor and supervise case management, including capacity building through training and on-the-job training for the SGBV assistants and Focal points on topics such as psychosocial first Aid, case management process, active listening and effective communication, action and safety planning, GBV guiding principles, GBV basic concepts, and other related topics
- Strengthen and maintain networks through other service providers and camp management to ensure that survivors receive compassionate support from the community and to encourage greater communication, collaboration and coordination among partners (protection, health, legal, and psychosocial sectors).
- Advise the SGBV Prevention officers on programming areas that require targeted interventions and campaigns based on trend analysis.
- Work in collaboration with SGBV team to ensure ongoing needs of women and girls are being met through response, prevention and empowerment related activities.
- Participate in the development of referral networks between partners implementing GBV and implementation of referral pathways
- Support the SGBV manager in planning and organizing review workshops with partners on the coordination approaches and principles.

Experience and technical competencies:

- 2 years' experience working in humanitarian Response in south Sudan, preferably in a SGBV or related fields
- Experience in conducting case management to SGBV survivors
- Experience in coordination and multi sectorial SGBV approach
- Familiar with the project cycle, proposal development and donor reporting

Education:

- Bachelor degree in Psychology, social work, Counselling, Social Science degree or higher diploma in a related field is preferred
- Good knowledge and experience of computer applications(MS office Word/Excel/internet/e-mails

Languages:

- Fluent in English and Arabic both written and spoken

Key stakeholders:

- DRC Programs- Protection, CCCM, Shelter, FSL,
- Partner agencies- Child protection, Health, Protection,
- Community key gate keepers

Find the definition of DRC's Core competencies [here](#)

All DRC staff should master the 5 core competencies:

- **Striving for excellence:** you focus on reaching results while ensuring an efficient process
- **Collaborating:** you involve relevant parties and encourage feedback.
- **Taking the lead:** you take ownership and initiative while aiming for innovation.
- **Communicating:** You listen and speak effectively and honestly.
- **Demonstrating integrity:** you act in line with our vision and values

The Job description may not exceed two pages

We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://www.southsudanngoforum.org/boards/index.php?board> for other suitable opportunities.



Approved for Recruitment Process



Approved

