



South Sudan
Red Cross

TERMS OF REFERENCE:

Consultancy: Curricula Development – Emergency Action Team (EATs)

Background

The frequency and intensity of hazards in Africa is steadily increasing and, as a result, is putting people's lives and livelihoods in danger. Risk drivers such as environmental degradation, increasing urbanisation, gender inequity, food insecurity, climate change and violence/conflict further exacerbate risk and hinder development gains. This in recent times requires greater and more effective preparation of the humanitarian actors that respond to the multiplicity of events.

Building readiness capacity is a continuous and collaborative process of enhancing knowledge and ability to take collective action from local to national response systems. For this reason, the need arose to form technical teams comprised of Red Cross volunteers who can manage the administration of disasters from a responsible, integral and professional perspective. Throughout the Red Cross and Red Crescent (RCRC) Movement, National Societies have developed targeted training curricula for groups assigned as National Disaster Response Teams (NDRTs), Regional Disaster Response Teams (RDRTs) as well as the formation of Community Disaster Response Teams (CDRTs), as first responders, to strengthen their response capacity, to natural or man-made phenomena, within communities and expand their own response network. Similarly, in South Sudan, with support of the International Committee of the Red Cross (ICRC), a complimentary training was created to form Emergency Action Teams (EATs) were formed. They provide basic emergency response at the branch level and forms part of the Disaster Management (DM) Department of the National Society.

During an internal evaluation of the response structure of the South Sudan Red Cross (SSRC) Disaster Management Department in 2018, concerns regarding the roles and responsibilities of these different response teams was raised in relation to the need for a more harmonized approach. Some of the challenges identified are: roles and responsibilities when responding to an emergency, chains of command, and management responsibility of the teams. It was deemed essential that a standardized approach that seamlessly integrates the different teams into the response structure of the National Society is developed. Having a standardized approach to how these response tools can be applied and maintain quality is critical to ensuring the appropriate responses to support local authorities are in place.

In 2016 a Disaster Response Capacity Enhancement (DRCE) assessment was done on the DM response capacity of the South Sudan Red Cross. This exercise highlighted areas that required institutional strengthening for a more effective and robust response to emergencies. It is against this backdrop that the proposal for the development of the EAT Curricula was conceptualized and support the harmonization of the response teams into the DM Response Strategy of the National Society.



Purpose

The purpose of this consultancy is to support the development of a standardized training curriculum for the EAT members, at the Branch and Unit levels of the South Sudan Red Cross. The consultant will conduct a desk review of existing materials, as well as, engage key representatives from the National Society, as well of Partner National Societies (PNS) – including the International Federation of the Red Cross (IFRC) and ICRC in order to contextualize the materials to the local context and needs.

Key tasks and expected outputs

A. Scope of Work

- a. Prepare a workplan, outlining the schedule of activities and deliverables
- b. Conduct desk review of existing training materials from the SSRC, RCRC Movement and other related fields
- c. Make recommendations for the content development of each module
- d. Conduct interviews with a wide cross-section of persons, including the DM technical working group to contextualize the materials
- e. Provide recommendations to the SSRC for further strengthening and capacity building of the EATs

B. Main Deliverables

- a. Complete training package, including design, layout and proofreading – Lesson Plans, PowerPoint Presentation, Handouts, Activities
 - i. The material content should utilize various teaching styles, catering for participants with various learning capabilities
 - ii. The duration of the training curriculum is for 6 days
 - iii. **The following modules will make up the EAT Curriculum:** Introduction, Response Systems, Risk Management, Assessments, Reporting, Relief & Distribution (Sphere), Safer Access, Protection (PSS, RFL, SGBV), WASH, Health, First Aid, Community Engagement & Accountability, Management of the Dead, Logistics & Warehousing, Economic Security, Simulation
- b. Develop SOP for the activation and deployment of EATs
- c. Coordinate and co-facilitate with the SSRC DM department pilot training of the new methodology

Duration and indicative schedule

The duration of the consultancy should not exceed 30 days which includes both working remotely and in-country visits. The consultancy is expected to be effective between the period of 8th July and 25th August 2019.

The consultancy should not exceed 35 days.

Management

The consultancy is commissioned by the South Sudan Red Cross.



The consultancy will have a management oversight committee such as a Technical Working Group (TWG) comprised of the Deputy Secretary General, Programmes, DM Manager, Emergency Preparedness and Response Coordinator, OD Manager, DM Delegate and one representative from ICRC. The TWG is responsible for providing technical inputs and feedback, ensuring that the materials are relevant to the context of South Sudan, as well as approving the final deliverables.

Selection criteria

- a. Technical or higher education
- b. Experience in handling emergencies or disasters
- c. Experience in the use of methods and tools of teaching-learning, community education, among others
- d. Experience in delivering courses
- e. Experience developing lesson plans and organizing events
- f. Know training tools used by the Red Cross
- g. Familiarity with the South Sudan context
- h. Excellent analytical and writing skills

How to apply

Send a cover letter stating your interest and curriculum vitae to: vacancy@ssdredcross.org. Last day to submit applications is 20th June 2019.

