



**INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT**  
 Vacancy No: MLT-2017/27/4/1

**Who we are?**

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

**Country and Project Background:**

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations and expects to be a roughly \$30m+ programme in 2015, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit:-

Position Title:	Gender Based Violence Officer
Report to:	Protection Manager
Duty Station:	Melut
Contract Type	Fixed-term with possibility of extension depend on funding availability
Employment Start Date:	As soon as possible
Salary	According to DRC DDG Salary policy – non negotiable
Advertisement Closing Deadline	18/05/2017

**Purpose of the post**

Based in Melut, the GBV Officer will be responsible, under the supervision of the Protection Manager, implement and increase GBV awareness and prevention activities, monitor GBV risks and trends in coordination and cooperation with supporting staff in Melut. The GBV officer will directly implement DRC response activities in case of GBV incidents.

**Responsibilities and Tasks**

- Undertake the identification of GBV risks factors and services available to survivors
- Provide individual basic psychosocial support and case management to GBV survivors at the DRC women centers
- Maintain the data management system, including GBV IMS, in a confidential, secure, timely and organized manner.
- Provide and/or support the delivery of PSS and other group activities in the DRC women centers



- Supervise the development and implementation of Quick Impact Projects aimed at improving women's empowerment in IDP and host communities.
- Undertake and/or support the development and delivery of awareness raising sessions, trainings, workshops, and information campaigns on SGBV prevention and response for IDPs, international and South Sudanese NGOs, local government and other partner organizations.
- Effectively coordinate and maintain effective working relationships with stakeholders from government, community, UN and humanitarian actors.
- Represent/support DRC in different meetings with humanitarian actors, government and other agencies, as required.
- Support GBV monitoring mission outside of Melut upon need
- Supervise and coordinate the work of DRC SGBV Assistants or other protection staff as required.
- Undertake and/or support capacity building activities for the DRC GBV assistants and other DRC staff.
- Ensure DRC standards and guidelines are followed in all SGBV activities, and in relation to operational requirements (finance, HR, logistics, etc.)
- Draft regular SGBV activity plans and reports in English in a timely manner, taking into account line manager's feedback and input.
- Perform any other duties as required.

## PERSON SPECIFICATION

### Qualifications and Experience

- Two to five years of experience working with an international humanitarian agency, focusing on protection and SGBV.
- At least one year of experience supervising 1-5 staff.
- In-depth knowledge of case management procedures and data management associated (including GBV IMS)
- Basic capacities in counseling and psychosocial support activities
- Experience in implementing awareness and capacity building activities relating to gender-based violence

### Education

- B.A./B.Sc. or advanced university degree in social work, education, law, or other related field.
- Certification in counselling and psychosocial support activities.

### Languages *(indicate fluency level)*

- Proficiency in English (oral and written)
- Proficiency in Arabic (oral) required, Dinka and/or Shilluk languages an asset.

### Key stakeholders: *(internal and external)*

- DRC Protection coordinator, DRC Melut area manager, DRC Protection manager, DRC GBV assistant and
- World Vision education and CP program staff
- GOAL medical personnel.

### How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources department through [jobs.southsudan@drc-ssudan.org](mailto:jobs.southsudan@drc-ssudan.org) OR Submit your hard copy application to the Human Resources Department to the attention of HR Manager in the following locations

1. Juba Office located along Addis Ababa Road, opposite NPA or UNICEF Main Office.
2. DRC Office in Melut.

Title of the position/vacancy number MUST be clearly mark in the application and on envelop.

### Further information

Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date. We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

