**VACANCYANNUONCMENT**

**Job Title**: Senior Behavior Change Communication Officer

**Location:** Maban,

**Reports to:** WASH Manager

**Start Date:** ASAP

|  |  |
| --- | --- |
| **About RI:** | Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty.  Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them. |

**GENERAL RESPONSIBILITIES**

To set up and sustain the Care group model within Health, Nutrition and Wash sectors. Implemented at the household levels, this behavior change tool aims to positively change social and care behavior of beneficiaries and communities and to directly improve morbidity and mortality of children less than 5 years of age and pregnant and lactating women in Yusuf Batil camp, Maban county;

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

**Technical;**

* Implement the CGM in Batil Refugee Camp of Maban County
* Ensure all activities are set up following the training manual. The Care Group Difference and Care Groups (A training manual for program design and implementation or their updated version)
* Ensure the Care Group (CG) structure implementation follows the SDS CG strategy.
* In collaboration with the Health PM and WASH PM, ensure messages chosen are in line with the health, nutrition and WASH log frames.
* Reach out to technical staff and study technical aspects of the behaviors to be taught to the communities.
* Teach the different behavior methods to the officers and promoters using adult learning techniques and ensure it is communicated and transmitted with quality.
* In collaboration with PM’s and Advisors, identify target messages for barrier analysis.
* Ensure focus group discussion and other methods of gathering qualitative data are taking place at critical times in the proposal cycle.
* In collaboration with PM’s and Nutrition Advisors, write monthly and quarterly work plans including messages to be prioritized and demonstration to take place.
* Work in close collaboration with Clinic in Charges, Nutrition Officers and PM’s to agree and coordinate behavior’s to address at household and clinic level.

**Management;**

* Directly line manages two (2) CG Officers, this includes conducting regular appraisals, providing daily supervision and capacity building staff.
* Oversee recruitment of promoters, mapping and selection of volunteers by their neighborhood women involving the health committees.
* Ensure Quality information verification checklist (QIVC) is taking place monthly by all promoters.
* Monitor progress toward behavior change indicators.

**Monitoring and Evaluation;**

* In collaboration with the PM’s, ensure accurate monthly data collection is taking place, including surveillance data.
* Responsible to write/communicate to PM’s, monthly achievement of CG’s for the sitrep.
* Ensure all relevant CG data is gathered and entered in the appropriate computer files and sent monthly to the PM’s for review.
* Participate in survey planning, implementation and analysis of data (Qualitative information)
* Occasionally hold meetings with the Health committees to discuss and evaluate the CG activities.
* Information/Communication/Trainings;
* Develop and maintain a transparent, honest and supportive communication structure with team members and other staff to uphold a spirit of unity and mutual respect.
* Develop and maintain transparent and honest communication in all external interactions.
* Plan and conduct trainings on Care group approach for the health committees

**Logistics and Finance;**

* Follow internal procedures regarding purchases and expenses.
* Ensure CG team has relevant material necessary to conduct demonstration during CG sessions.
* In collaboration with the Health PM, timely order relevant teaching/visibility materials for CG.
* Propose budgets/expenses required for specific CG events and activities to Health and WASH PM’s.

**External Representation;**

* Within scope of responsibility and in line with internal mandates and values, speak on to local authorities, community members and community leaders.
* Attend external meetings as requested.
* Consult the sector project managers before making any commitments

**QUALIFICATIONS AND JOB REQUIREMENTS**

**Essential**

* Diploma in Public Health, Health Education, Environmental health or Environmental Management;
* At least 1 Year experience in BCC work in Health, Hygiene and/or Nutrition (Participatory methodologies, training and teaching, behaviour change theory)
* Fluent in Oral and Written English and Fluent in Oral Arabic (Juba or Classical)
* At ease with Microsoft Office programmes (in particular with Word & Excel), Internet, and e-mail writing;
* Able to work independently as well as being a strong team player
* Enjoys working in a team setting.
* Diplomatic and sensitive to cross cultural issues
* Open minded, self-controlled, self-learner and flexible

**Desirable**

* Training in BCC Methodology
* Training in PHAST, CHAST, IYCY, Care Group Model and/or CLTS.
* Training in Qualitative data collection methodologies. Bachelor’s degree in relevant subject area;
* Experience in care group model PHAST, CHAST, IYCY, Care Group Model and/or CLTS.
* Experience in qualitative data collection methodologies.
* Experience working with a similar organization.
* Ability to conduct informative internet research. Ability to type Arabic text

We would like to share Relief International's Values with you:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

* Inclusiveness
* Transparency and Accountability
* Agility and Innovation
* Collaboration
* Sustainability

**HOW TO APPLY:**

Submit your applications letter include updated CV, copy of National ID Card, Academic documents and should be delivered to the Relief Intentional office in the following Locations:

**Juba -** Tongping Road, Behind US Embassy residence - Juba

**Gentil -** Gentil Office is Located in Southwest Maban County-Road to Jamam, next toGentil Hospital

**Bunj -** Bunj Office is located in Northeast Maban County

OR

Send your application via Email to: [recruitments@ri.org](mailto:recruitments@ri.org)

All applicants will be required to register their names and the position they applied for when submitting the applications at the different offices.

**Deadline: November 18, 2017 at 5 pm.**