



External/Internal – Job Advertisement

VA No. SSUHA-IsraAID-30/06/2017

The South Sudan Health Association (SSUHA) formerly known as Sudan Health Association (SUHA) is a National Non-Governmental Organization (NNGO) founded during the Sudan civil war in 1995 to support Sudanese refugees in Kenya and those living in the then liberated areas of Southern Sudan. It however started operating in Kajo-Keji in June 1997 providing basic health services to the community in that county. It is currently with the South Sudan Relief and Rehabilitation Commission (RRC)

From the time of its inception, SSUHA has been providing humanitarian services to the needy communities of South Sudan in several fields that include health, HIV/AIDS, food security and livelihood, WaSH, etc . Among other projects, SSUHA is currently implementing (in a consortium with AAH & ARC) the LOT 20 Health project funded by HPF in Yei, Morobo, Kajo-Keji, and Lainya (Where SSUHA is operating) counties. It is therefore seeking to recruit for the following position:

Job Title:	Social Worker (2 Positions)
Location:	Lainya County, Yei River State, South Sudan
Report to:	Program Manager
Contract Period:	6 months with possibility of extension based on meeting job performance and the availability of funds

JOB PURPOSE:

The candidate for this position will represent SSUHA values and principles in interactions with line department and project staff. These values and principles include: the commitment to the mission, vision & aims of SSUHA, team orientation, quality work, attention to details and leadership development. He will be responsible for the overall responsibility for coordinating and ensuring the effective implementation of GBV, Mobilization of community-based focal points, outreach & etc

❖ KEY AREAS OF RESPONSIBILITIES

Planning

The social worker is responsible for implementing a community-outreach strategy at few locations in Lainya County which meets the protection needs of the IDPs and host communities, under the supervision of the Program Manager. The community outreach strategy will include coordination with community

leaders, design of activities, identification of timeframe, agreement on targets and objectives, analysis of possible risks and mitigation strategy, and will take into consideration protection tools and principles. The activities will include SW case Management, and Use of Psychosocial Support tools.

I. Coordination of community-based prevention mechanisms to reduce violence and mitigate risk factors, including GBV:

- 1) Coordination of youth/women groups (or reinforcement of existing ones);
- 2) Mobilization of community-based focal points (women, men, girls and boys) in both IDP and Host communities for training on general protection, GBV (categories, consequences), services (referrals), PFA, ethical principles, focal points' role in community, violence prevention, conflict mitigation and trauma healing. The training will be conducted by SSUHA's programmatic staff. The training will be combined with continuing technical support for focal points;
- 3) Coordination of community outreach activities led by community-based protection focal points including both medium-sized awareness events (when relevant) and smaller community dialogue groups. SSUHA will be working in close partnership with health partners and CBOs.

II. Coordination of response mechanisms including:

- 1) Survivor-Centered Case management (using site-based referral pathways) – with a particular attention to children;
- 2) Psychosocial support (including Psychological First Aid and Post-Trauma Healing Groups) that respect minimum standards of care to GBV survivors and their communities – with a particular emphasis on children;
- 3) Identification of safe places for women utilizing existing community structures and positive coping mechanisms;
- 4) Creation of Child Friendly Spaces utilizing existing community structures and positive coping mechanisms;
- 5) Home visits;
- 6) Distribution of dignity kits to the most vulnerable women and girls of reproductive age (e.g. single female-headed household, women and girls with disabilities, school girls and lactating mothers).

Case Management

The social worker will place particular emphasis on case management, with technical support provided by the Program Manager when needed. Case management will include identification of cases, intake, follow-up, referrals and case closure. The social worker will learn to use proper forms and conduct effective and ethical follow-ups and referrals. The social worker will use the relevant referral pathways and will be involved in its regular review and update. The social worker will be in constant communication with other service providers, including other psychosocial actors (CBOs, Ministry), legal and medical personnel as well as police. The social worker will strengthen its case management skills and be able to manage cases in accordance with ethical principles for working with survivors.

Reporting

The social worker will be responsible for collecting information and data from the field and report to the Program manager .on weekly basis – using the appropriate reporting templates. The social worker is also expected to attend SSUHA's weekly staff meeting for social workers and coordination meetings with partners (Like protection cluster, GBV Sub Cluster at the county, and etc.)

Capacity Development

The social worker will be given the opportunity to attend training activities conducted by SSUHA with support of IsraAID on protection-related issues and ongoing technical support, on one or more from the below list:

- Case Management;
- Multisectoral Prevention and Response to GBV, Referral Pathway;
- Psychological First Aid / Psychosocial Support/Post-trauma healing;
- Program design, Implementation, Monitoring and Evaluation (Protection/GBV);
- Child Protection;
- Self-Help

QUALIFICATIONS:

Minimum academic qualification of diploma or Degree in Social work from a recognized University

EXPERIENCE AND SKILLS:

- At least 2-4 years experience in similar position, preferably with NGO in humanitarian and development program
- Well-developed interpersonal communications and team skills, and proven ability to be flexible in demanding situations
- Diplomacy, tact and negotiating skills
- Problem –solving skills
- Ability and willingness to travel an insecure environment
- Basic computer skills (Micro Soft Word, Excel, Internet and outlook)
- Good written and spoken English

FURTHER INFORMATION & How to apply

- Interested candidates should submit application containing; updated CV, Cover Letter, and reference contacts (3) and copy of national ID including copies of academic credentials related to the presented CV.
- The position must be clearly indicated in your subject-line as '**Application for the position of Social Worker**'
- Dateline for receiving applications is July 7th 2017 by 5:00PM
- Via email send to ssuhajobs@gmail.com and copy sbullen2011@yahoo.com, jlugala@ssuha.org morigumaa@gmail.com

Note:

- This position is open to South Sudanese National only
- Female candidates are encouraged to apply
- ONLY shortlisted candidates will be contacted.
- -SSUHA is an equal employer