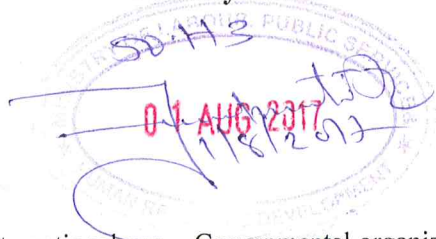


**Vacancy notice**



**1. Introduction**

Cordaid is a Dutch based, International non – Governmental organization that combines more than 100 years of experience and expertise in emergency aids and structural poverty eradication. It has a network of almost a thousand partner organisations in 36 countries in Africa, Asia and Latin America, which work on various themes including entrepreneurship, emergency aid and reconstruction, health and well-being and community disaster risk reduction. Cordaid adheres to a set of values and principles which defines it as a change focussed agency that seeks to promote emancipation of poor and vulnerable communities with a keen eye for power and gender balance and work to build health system through working with state and local actors engaged in health care provision.

Therefore, Cordaid would like to recruit a Medical Officer as detailed below,

<b>Position Title</b>	<b>Medical Officer</b>
<b>Duty station</b>	<b>Torit</b>
<b>Reporting to</b>	<b>Hospital Coordinator</b>

**Purpose of this position:**

The Medical Officer will work in collaboration with other clinical staff at the hospital in ensuring high-quality clinical services to patients attending Torit state Hospital. S/HE is expected to be capable of providing emergency Obstetrics and surgical care with minimal supervision. S/he should be able to provide technical support mentorship and leadership to hospital to effectively provide curative, preventive and promotive health care within the hospital. S/he should be able to monitor health services and suggest innovative ways to the management to improve health care services

**Key Responsibilities and Accountabilities:**

- Examine, diagnose, and manage patients, inpatient, outpatient and specialized clinics accordance with the national guidelines and protocols and when necessary appropriately refer
- Conduct daily ward rounds for the patients in the IPD and provide the necessary care according to the identified needs;
- Conduct surgical and obstetric operations with particular emphasis on Emergency Obstetrics care (EMOC)
- Develop relevant working SOPs for the departments for which they will be working
- Anticipate changing needs and emergencies and should be prepared to participate and respond to emergencies and disasters at all-time including night duty
- Manage all components of the medical practice set-up and ongoing management based on the South Sudan treatment guidelines and protocols;
- Participate in supportive supervision for junior staff and provide on the job training as needed;
- Participate in monitoring the drugs and medical consumables consumption to ensure efficient but cost effective utilization of medicines and medical consumables;



- Assist the Hospital Director/Hospital Coordinator in preparation of equipment, drugs and medical consumables orders where applicable. This includes selection, acquisition, training on use and maintenance to offer a high degree of healthcare delivery;
- Assist with developing of teaching resources, materials and programs for the clinical staff;
- Collaborate with the Hospital Director in the development and implementation of continuing medical education for clinical staff through scheduled lectures, grand rounds and educational forums/presentations;
- Collaborate and work closely with the senior nurse/Midwife and hospital matron to meet established medical and customer service care;
- Review performance of direct reports and their adherence to guidelines and protocols to ensure quality of care;
- Ensuring that staff adheres to the Professional Code of Conduct and Ethics;
- Supervise and appraise staff performance;
- Participate in any research activities;
- Any other duties that may be assigned from time to time.

**Qualifications, skills and competencies:**

- Qualified medical doctor (MD, or MBChB or MBBS) from recognized university
- At least 2 years working experience after graduation
- Registration with the medical board/council of the country is a must
- Strong surgical and obstetrics skills and experience practicing in a rural setting
- Excellent management, leadership and interpersonal skills so as to effectively mentor team members
- Ability to work and understand the cultural and political environment and to work well with national health personnel in South Sudan.
- Should be highly accountable in decision making, resource management and the team to achieve results
- Should be a team player and team builder with creativity to provide best possible outcomes in a limited resource setting
- Good computer skills to allow reporting and representation
- Previous work experience in South Sudan is a plus.
- Knowledge of Arabic and a local language of the area is an added advantage

**Further information and how to apply**

The position is initially for 6 (six) months with possibility of extension based on funding extension and performance.

Interested candidates can send in their CV and Cover letter not later than 18<sup>th</sup> August 2017 to:

Email: [HR.southsudan@cordaid.org](mailto:HR.southsudan@cordaid.org) Or Hard Copies To Human Resource offices Cordaid, Hai Neem, Juba -South Sudan with three professional referees.

Only shortlisted candidates will be contacted and Preference will be given to South Sudanese nationals.

