### **Terms of Reference**

Location:	Wulu County, Western Lakes State, South Sudan
Duration:	10 days
Reports to:	Executive Director

#### CIRDI Livelihoods and GBV Response Project

#### Background

Community Integrated Rural Development Initiative (CIRDI) is a National NGO registered by Relief and Rehabilitation Commission in the Republic of South Sudan. The mission of CIRDI is Empowered rural women by facilitating access to support services required for productive, sustainable and harmonious living for integrated rural development and improved livelihoods.

CIRDI has secured funding from UN WOMEN to implement a project title **Support to WOMEN resilience, self-reliance and social cohesion among displaced populations and host communities in Wulu County, Western Lakes State.** We therefore intend to apply part of this funding for seeking services of a consultant to undertake market assessment in Wulu County, Western Lakes State.

#### Purpose and Scope of the Training

The overall purpose of the market assessment is to set out benchmarks important for the redesign, implementation, monitoring and evaluation of the project.

#### The others are:

- 1. Establish the priority areas of the project for planning purposes
- 2. Inform decision makers on the instant skills development of vulnerable women and adolescent girls on marketable vocational skills
- 3. Forms the basis of midterm and post evaluation of the project and
- 4. Fulfil donor requirements

#### Scope of Work

Areas of market assessment will include, but will not be limited to:

1. Basic geographic and demographic information of project villages (income and expenses, type of livelihood strategies, Internal savings and lending, types of vegetables enterprises, vocational skills training and types, other income generating activities)

- 2. Market information shall preferably be collected according to different aspects of sustainability of livelihood activities being undertaken, number and level of training of women and girls, involvement of women and girls in income generating activities
- 3. Analyse the existing IGA markets, operating issues to the market and success factors critical to ensuring economic viability of the project activities
- 4. Come up with a profitability analysis of each enterprise identified
- 5. Come up with clear strategies that are currently in use for creating sustainability in livelihoods activities, vocational skills training among others
- 6. Design monitoring indicators relating to beneficiary understanding of viable income generating activities (Vocational Skills Training)
- 7. Compile the findings, analysis and submit the market assessment report with clear aims and objectives.
- 8. Recommend better ways to address key challenges of marketing in a holistic manner

Working together with CIRDI Project Manager, the consultant will undertake the baseline survey and present the findings to wider stakeholders. The consultancy period will be divided into a preparatory phase, data collection, debriefing, validation of findings and documentation. During the preparatory phase, the incumbent is expected to do thorough review of relevant documents to form the quality of the technical proposal for submission to this call.

## **Training Methodology**

The methodology will be developed in detail by the consultants and it will be discussed with Executive Director, Project Manager. The key elements to be incorporated in this process shall involve a mix of fieldwork and desk reviews to enhance its quality and ownership for equitable social and economic inclusion to create a sustainable development in Wulu County of Western Lakes State. The methodology should involve formal, non-formal and informal learning approaches.

## In summary, the methodology involves;

- Secondary data review to examine available secondary documentation;
- Field visits to project sites and collection of primary information (quantitative and qualitative) including detailed discussions with a sample of target beneficiaries process should be participatory to the extent possible;
- Presentation and validation of draft findings with stakeholders;
- Writing of a final detailed report and submission for feedback;
- Incorporation of feedback in the draft report and submission of the final report

# **Expected Outputs**

- 1. Final methodology and tools developed
- 2. Established strategic planning framework

- 3. Action plan developed
- 4. Draft report written
- 5. Debrief with programme and management staff
- 6. Submission of final report

# Timeframe

The baseline survey is expected to be completed within 12 days as set out below.

Activity	Time Proposed
Preparation	3
Training of Data Collectors	2
Meetings and data collection/ field work	5
Reporting	2
	12

### Fees, Cost Estimate and Terms of Payment

To be determined by CIRDI. Payments will be made after submission and approval of final baseline report.

## Consultant (s) Expertise

- 1. Advanced degree in Rural Development, Agriculture, Social Sciences, Development Studies or Economics. Preference will be given to qualified South Sudanese experts.
- 2. Familiarity with Livelihoods and GBV programming in development contexts;
- 3. Experience in the use of participatory development methodologies
- 4. Excellent written and spoken communications skills in English. Knowledge of Juba Arabic, Dinka and Beli languages will be a strong advantage;
- 5. Proven experience in conflict focused programming

## Applications

Interested consultant(s) should send their technical and financial expressions of interest including the following documentation to CIRDI by the deadline of **5<sup>th</sup> April 2019**. Applications will be reviewed as they come.

- Cover letter
- A short letter on why you would like to undertake this consultancy on behalf of CIRDI.
- CV(s) of consultant (s)
- At least two examples of previous similar activities undertaken.

Applications should be sent to <u>rokanibernard@yahoo.co.uk</u> with copy to <u>cirdi.cirdi@yahoo.com</u>