



Help a Child is recruiting an experienced

(Child) Protection Officer (Wau, South Sudan)

Organization

Help a Child (HaC) is a Christian international NGO specialized in community development with its international office in the Netherlands and operating in South Sudan since 2008. Founded in 1968, HaC's mission is to improve the wellbeing of children living in poverty and crisis through supportive communities. In our disaster response we focus mainly at the thematic areas Food Security & Livelihoods (FSL), Protection and Education, using the UNHCR graduation approach where possible. In our activities we have special attention for children and youth, and especially girls, children with a disability and pregnant and lactating mothers.

In South Sudan, HaC is part of the South Sudan Joint Response (SSJR4) program which is supported by the Government of the Netherlands. Through the SSJR4, HaC is implementing (Child) Protection projects in "Wau" and "Aweil North" in the Bahr El Ghazal region. This is done in close collaboration with Cord aid and Dorcas. Furthermore, Help a Child works together with local partner ACROSS who is implementing a FSL & Nutrition project in Lainya County, Yei River State.

Position

Help a Child (HaC), in cooperation with Cord aid and Dorcas, is implementing its protection program in the area of Wau and Aweil North. The program aims to provide high quality protection services to children, women and other vulnerable groups. The program intends to build the capacity of local actors to take over provision of critical protection services to ensure sustainability and continuation of services. To provide protection services and train local actors we are looking for an additional protection officer, to join the current team of protection officers.

Duties and Responsibilities

The protection officer will have the following responsibilities:

- Assess the risks and protective factors of the different groups in the IDP and host communities;
- Plan the project activities in the field location, according to the project-design;
- Support community facilitators in their daily protection activities in the communities and build their capacity;
- Raise awareness among the different groups in the communities, including children, youth, women, men and leaders;
- Facilitate group-based Psycho-Social Support activities;
- Select and build capacity of the (child)protection committees in the communities;
- Set up a functional case management and referral system for protection cases;
- Deal with individual cases where needed;
- Coordinate with other protection and humanitarian stakeholders;
- Represent HaC in coordination and network meetings at field level;
- Monitor activities and write and submit monthly and quarterly reports, including M&E data.

Requirements

- Preferably a degree in Social Sciences, Humanitarian Aid, Development Studies or a related field;
- Certificate and/or training in (Child)protection and psychosocial support is an advantage;
- At least 2 years of experience in community development work and/or protection work with an NGO;
- Experience with working with community empowerment strategies;
- Experience in planning, monitoring and evaluating project activities;
- Good coordination, facilitation, training and mentoring skills;
- Ability to work with people from different levels of society;
- Ability to cope with stressful, delicate and possibly unstable situations;
- Strong communication skills, both verbally and written in English and the local language;
- Personal qualities of integrity, credibility, interpersonal and cross cultural sensitivity;
- Being a Christian, adhering to the Christian identity of Help a Child.
- Open to South Sudanese national only



Value Proposition

We offer you the opportunity to become part of an international, ambitious and dynamic team. We offer a fulltime position and a fair pay and benefits package. Furthermore, you will be offered a 6 month contract with a probation period of 3 months. Depending on your performance, fit with the program and staff, and continued funding the contract will be extended.

How to Apply

Interested candidates are kindly invited to send a cover letter and resume (both in English) at the latest on **August 8th, 2018** to vacancies@hacsouthsudan.org. In your cover letter please reflect on your motivation for wanting to become part of the HaC organization. This includes a reflection on HaC being a Child centred and Christian organization.

For more information about the position or the recruitment process, please contact us at info@hacsouthsudan.org.

Due to the urgency to fill this role, applications will be reviewed on a rolling basis. We reserve the right to close this advert before the confirmed closing date when we are in receipt of sufficient applications. Should you wish to apply for this post you are kindly advised to submit your application as soon as possible. An (e-) assessment may be part of the selection process. Only shortlisted candidates will be contacted.

Help a Child is committed to keep children safe. All staff are required to sign and adhere to the Help a Child's Child Safeguarding Policy. Recruitment is subject to successful completion of all applicable background checks, including criminal record checks

