



VACCANCY ANNOUNCEMENT.

Job Title: Laboratory Technician.
Reports directly to: Health and Nutrition Officer
Duty Location: Maban, South Sudan.
Length of Contract: 3 Months renewal ONLY depends on availability of funding.
Job Opened on: 18th June, 2018.

About RI: Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty.

Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

GENERAL RESPONSIBILITIES

The role includes conducting and supporting clinical investigations and experiments, as well as collecting and testing samples, writing reports, supervision and working alongside other clinical staff. The laboratory technician will be directly responsible for all clinical laboratory investigation including microscopy, RDTs, equipment maintenance and adhering to quality standard operating procedures in the laboratory.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Planning, setting up and undertaking controlled laboratory experiments.
- Recording and analyzing data.
- Demonstrating procedures.
- Collecting, preparing and/or testing samples
- Maintaining laboratory equipment
- Providing technical support to clinical staff.
- Presenting results to clinical staff for decision making
- Writing reports, reviews and summaries.



- Supervising staff in other health facilities in regards to other rapid tests
- Giving proper instruction on sample collection to the patients or the caretakers.
- Providing accurate health education to all individuals patients when necessary
- Adhering and being compliant to universal laboratory precautions and safety protocols correctly.

Other Duties

- Attend meetings, workshops and training as required.
- Disseminate knowledge and skills to co-workers
- Report any challenges to the Clinical Officer-In-Charge.
- Assist in any other area of clinic activity as requested by the Health Officer.

QUALIFICATIONS AND JOB REQUIREMENT

Essential:

- Diploma in Laboratory Technology.
- 2 years of professional experience after qualification
- Fluent in written and spoken English
- Fluent in spoken Arabic
- Self-motivated
- Desire to serve
- Respectful towards other cultures
- Able to establish relationships easily
- Experience working in refugee settings in South Sudan

Desirable:

- 1 year work with a similar organization
- Fluent with Arabic
- Keeps a positive attitude in difficult situations
- Previous experience of living and working in a multi-cultural team, Encouraging, supportive



This position demands a dynamic individual with a demonstrated ability to achieve results in a demanding and fast paced environment.

We would like to share Relief International's Values with you:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

- Inclusiveness
- Transparency and Accountability
- Agility and Innovation
- Collaboration
- Sustainability

Please note: Positions are open to South Sudanese nationals only.

Interested applicants should email Cover letters together with CVs to: recruitments@ri.org
Candidates can also submit their applications directly to Relief International's Juba Office Adjacent to VISTAS OFFICE, Behind Immigration Office-Tong Ping.

Include "**Laboratory Technician**–[NAME OF APPLICANT]" in the subject headline. Please also include your daytime contact.

Closing Date: July 6th 2018 (5:00PM Local Time)

Only shortlisted candidates will be contacted for Interview!





VACCANCY ANNOUNCEMENT.

Job Title: Midwife (2 posts).
Reports directly to: Midwife Supervisor
Duty Location: Maban, South Sudan.
Length of Contract: 3 Months renewal ONLY depends on availability of funding.
Job Opened on: 18th June, 2018.

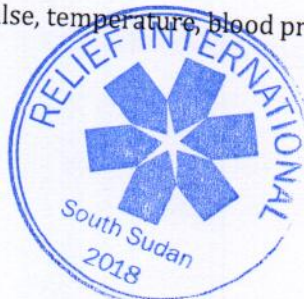
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Responsibilities and Duties:

Specifically, the Midwife is responsible for:

- Questioning and carrying out a complete examination of the person during the first consultation (health antecedents, previous pregnancies, foetal osculation, etc.)
- Being in charge of pregnancy follow up. Checking in each consultation:
 - The position of the child
 - The weight of the pregnant woman
 - Her artery pressure
 - Her urine level
 - The presence of oedema
 - Her abdomen (examination)
 - Her conjunctives, etc. (examination)
- Administering anti-malaria and anti-anaemia prophylaxis to all pregnant women in accordance with MSF's protocol and the legislation in the country
- Delivering an anti-tetanus vaccination following the vaccination calendar
- Educating future mothers on:
 - Basic hygiene rules (washing hands after going to the toilet, washing genital areas with soap and water, etc.)
 - The importance of vaccination and following prophylactic treatment
 - The importance of pregnancy follow up and early detection of signs of delivery
 - The detection of all anomalies during the pregnancy (signs of infection, loss of blood, etc.)
- Selecting the women at high risk, referring them to the specialist doctor and introducing the treatment and appropriate follow up
- Updating the patients' register and follow up forms
- Drawing up labour follow up forms at the arrival of the patients and noting each act of care carried out
- Tracking the parameters (pulse, temperature, blood pressure) before, during and after



- Ensuring genital cleaning of the patients on arrival, before the vagina is touched and after each urine omission or a bowel movement
- Following the progress of labour
- Signalling to the doctor all indications of maternal-foetal suffering, caesarean or difficult delivery (helping the doctor in the case of a risky delivery)
- Ensuring the follow up of deliveries
- Treating states of shock, infections and referring rapidly to the doctor
- Carrying out a uterus revision if necessary
- Stitching up the perineum if necessary
- Ensuring genital cleaning of the deliverer or caesarean patient
- Receiving the newborn and delivering the first neo-natal acts of care (cutting and cleaning the umbilical cord, removing obstructions in the ENT passages, etc.)
- Carrying out surveillance of parameters following the protocol in use
- Detecting and providing timely treatment of neonatal infections, hypoglycaemia of the newborn, hyper-hypothermia, etc.
- Referring all anomalies identified in the newborn to the specialised doctor
- Vaccinating the newborn according to the calendar in force in the country
- Updating the surveillance form for the child
- Ensuring the daily follow up of deliverers and patients hospitalised for a gynaecological and/or obstetric problems (virginal cleaning, tracking parameters, etc.)
- Taking part in the doctor's round and informing him/her of all changes in the clinical state of the patients
- Following medical prescriptions and ensuring the follow up of complementary examinations
- Advising mothers on the follow up of newborns
- Caring for the umbilical cord
- Putting children on the breast
- Advising on the importance of breast feeding
- Informing mothers on the different forms of contraception (family planning etc.)
- Giving patients follow up appointments for newborns when relevant
- Checking the general hygiene standards in the department and referring all anomalies to the supervisor
- Being responsible for the cleanliness and upkeep of the delivery room
- Carrying out treatment of patients and newborns following hygiene and asepsis rules
- Checking the sterilisation of medical and surgical material
- Checking the correct dilution of antiseptics
- Being responsible for the correct completion of patient/baby registers and surveillance dossiers
- Ensuring pertinent oral and written handovers at every team changeover
- Managing TBAs and participating personnel training in her department
- Participating in data collection and the compilation of weekly statistics

QUALIFICATIONS AND JOB REQUIREMENT

Essential:

- Diploma or Certificate in Midwifery.
- 2 years of professional experience after qualification
- Fluent in written and spoken English
- Fluent in spoken Arabic
- Self-motivated
- Desire to serve
- Respectful towards other cultures
- Able to establish relationships easily
- Experience working in refugee settings in South Sudan

Desirable:



- 1 year work with a similar organization
- Fluent with Arabic
- Keeps a positive attitude in difficult situations
- Previous experience of living and working in a multi-cultural team, Encouraging, supportive

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Include "Midwife-[NAME OF APPLICANT]" in the subject headline. Please also include your daytime contact.

Closing Date: July 6th 2018 (5:00PM Local Time)

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VACCANCY ANNOUNCEMENT.



Job Title: Nurse (2 posts).
Reports directly to: Clinical Officer In-charge.
Duty Location: Maban, South Sudan.
Length of Contract: 3 Months renewal ONLY depends on availability of funding.
Job Opened on: 18th June, 2018.

About RI: Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty.

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Position Summary: The nurse will be responsible for overseeing activities in the in-patient and emergency response (ER) departments. Specifically he / she will be involved with the:

- Overall coordination of the medical/clinical/nursing/IEC activities in the project, as well reporting and statistics
- Provision of day-to-day supervision, training and coaching to MSF and if appropriate MOH staff in the project activity

Responsibilities and Duties:

- Ensure quality medical services in IPD and dressing unit, in collaboration with other medical team members and RI's Health & Nutrition Coordinator
- Maintain medical data systems and reporting
- Train, motivate, manage and supervise staff
- Carry out and monitor the proper diagnosis and treatment of patients
- Monitor patient registration, drug/material consumption and reporting
- Ensure the use of universal precautions throughout the PHCC
- Monitor the correct and safe use of sterilization techniques in the dressings unit
- Provide clinical supervision to national staff in IPD and dressings
- Give nursing support for deliveries, curettage and minor surgery
- Giving nursing support for the referral of emergency surgical patients to appropriate center
- Assist in TB and Kala Azar when necessary
- Share night and weekend on-call service with other medical team members
- Submit monthly medical data in responsible areas / departments
- Provide consumption data to Health & Nutrition Coordinator to support supply requests
- Participate in analysis of medical data for monthly medical report with other medical team members
- Ensure that all medical activities are carried out in accordance with RI guidelines and policies
- Help maintain rosters, attendance records, annual leave, discipline, evaluations, and agreements
- Assist in the other areas of the clinic in times of high workload or absence of team members
- Maintain good relations with the community and local authorities

Qualifications:



- Diploma or Certificate in Nursing.
- Tropical training or experience in the tropics
- Paediatric training/experience
- Experience in managing, supervising and training others
- Good clinical ability
- Good managerial skills
- Ability to work independently in a basic setting
- Well developed diplomatic, communication and negotiation skills
- Patience with local culture and low-skilled staff.
- Fluent English/Arabic
- Self-starter with lots of initiative
- Strong nursing skills and willing to take clinical decisions (usually with support of MD in cases of uncertainty)
- Computer literate (Excel), report writing skills
- Ability to act as part of a multi-cultural and multi-disciplinary team
- Proven ability to work well within a team
- Flexible, stress resistant, tolerant of changes of plan, and ready for a challenge

Desirable:

Fluent in Arabic/English

Keeps a positive attitude in difficult situations

Previous experience of living and working in a multi-cultural team, Encouraging, supportive

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Include "Nurse-[NAME OF APPLICANT]" in the subject headline. Please also include your daytime contact.

Closing Date: July 6th 2018 (5:00PM Local Time)

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VACCANCY ANNOUNCEMENT.

Job Title: Clinical Officer (3 posts)
Reports directly to: Health and Nutrition Officer
Duty Location: Maban, South Sudan.
Length of Contract: 3 Months renewal ONLY depends on availability of funding.
Job Opened on: 20th June, 2018.

About RI: Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty. Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

Position summary:

The Clinical Officer will supervise Health units on a daily basis and carry out on job trainings and consultations to patients with severe and complicated cases. The officer will be part of Rapid Response Team and takes part in delivering assistance to communities in urgent need for primary health services.

Key Responsibilities:

- Supervise and train PHCC/PHCU health staff on clinical diagnosis and treatment of disease in and out-patient settings.
- Oversee and supervise in-patient therapeutic feeding center (ITFC/ stabilization center) and ensure high quality of care
- Be available on call 24/7 for emergency consultations at the PHCC/PHCU and ITFC
- Correctly assess, diagnose, treat and refer patients (both under and over 5 years) following national standards and clinical protocols, including integrated management or childhood illnesses
- Provide reproductive health services including antenatal care, post-natal care, family planning and management of sexually transmitted diseases
- Participate in out-reach activities and rapid response missions as needed
- Administrative and technical support to the PHCC and PHCUs





- Work closely with technical coordinators, to ensure quality health care services are meet with the recommended standards and all the required recording and data management system in place.
- Ensure the proper integration of all PHCC/s activities (ANC, EPI, Under 5 clinic, Nutrition, H/Education, etc.) have been implemented according to the MOH standards.
- Raise all program related procurement request as needed and ensure all request are delivered within the expected time
- Responsible for reviewing/analysing and compiling monthly health activities' reports
- Organise weekly technical meeting
- Facilitate on job training session in collaboration with senior health staff, midwives, medical officers and in charges
- Ensure accurate record keeping, ordering and accountability of medical equipment, supplies and drugs are in place in all PHCC/Us.
- Ensure that infection prevention practices are in place
- Monitor clinical skills of nurses/community health workers in the facility and provide guidance as necessary.
- Participate in weekly, monthly and quarterly planning sessions for the program activities.
- Provide theoretical and practical demonstration sessions to Nurse/CHW/MCHW /Dispenser/vaccinator in the other PHCC/U personnel.
- Facilitate Referral of complicated cases that need urgent surgical intervention to hospital
- Liaise with community leaders within the program catchments areas to discuss issues pertaining to the maintenance of Primary Health Care activities.
- Attend and participate in program and RI team meetings
- Develop and maintain constructive relation between RI, community and local authorities
- Providing necessary assistance to any visiting NGO staff operating in the area.
- Orient new staff and visitors on Program activities.

Reporting:

- Maintain up to date records on above functions for provision of reports to supervisors as requested.

Systems Compliance and Improvement:

- RI-South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Any new procedures and guidelines designated in circulars from program manager or country office

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the RI Sexual Abuse and Exploitation Code of Conduct are reported to the Program Manager. The reporting of violations is an obligation on the part of all staff members.





- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by RI and other humanitarian workers

Confidentiality:

Ensuring the non-disclosure of any information whatsoever relating to the practices and business of RI acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty

Note: The role of the clinical officer cannot be limited to the specific duties and tasks detailed herein. The success of the RI's humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, the Clinical officer will be required to manage all unforeseen issues and circumstances and remain flexible to perform other duties, as and when required by supervisor.

QUALIFICATIONS AND JOB REQUIREMENT

Essential:

- Diploma in Clinical Medicine and Public Health.
- 2 years of professional experience after qualification
- Fluent in written and spoken English
- Fluent in spoken Arabic
- Self-motivated and desire to serve
- Respectful towards other cultures
- Able to establish relationships easily
- Experience working in refugee settings in South Sudan
- Fluent with Arabic
- Keeps a positive attitude in difficult situations
- Previous experience of living and working in a multi-cultural team, Encouraging, supportive

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Include "**Clinical Officer**–[NAME OF APPLICANT]" in the subject headline. Please also include your daytime contact.

Closing Date: July 9th 2018 (5:00PM Local Time)

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