



**POSITION TITLE:** Chief of Party

**PROGRAM:** Biodiversity Program, South Sudan

### **OPPORTUNITY**

The African Wildlife Foundation is looking to identify an experienced Chief of Party for its anticipated Biodiversity program in South Sudan. This program is part of USAID's objectives to build foundations for conservation, anti-trafficking, land and natural resource management, conflict mitigation, and security, and will enhance women and youth with livelihoods and economic opportunities, through fishing, vegetable gardening and small scale micro-enterprise activities to disengage them from wildlife poaching. The program will also support pilot community conservancies. This is a potential 5 year project.

The Chief of Party will be expected to be a highly visible individual in the conservation sector able to manage programs with ecological, social, political, cultural and economic complexities. He/she will also be principally responsible for managing the Biodiversity Program whose goal is to provide local South Sudanese communities with opportunities to develop non-tourism enterprises that enhance appreciation of South Sudan's natural resources, reduce threats to biodiversity, thereby protecting critical ecosystems across South Sudan's diverse landscapes while promoting broader sustainable economic development. He/she is expected to be results oriented and able to provide leadership to a team of highly qualified professionals to achieve results and meet program targets and goals. He/she will be expected to exercise a high degree of decision making and sound judgment.

### **KEY DUTIES & RESPONSIBILITIES**

Suitable Chief of Party candidate will be responsible for:

- Providing overall direction, leadership and administration of the program.
- Achieving strategic objectives and expected results, including daily management of activities.
- Supervising program operations, administration, finance, monitoring & evaluation and reporting.
- Effectively engaging with partners and relevant stakeholders (government, communities, traditional leadership, etc).
- Analyzing program performance, documenting evidence-based best practice and ensuring effective knowledge management and dissemination of program results and findings.
- Coordinating with USAID and the Biodiversity program in South Sudan.
- Working with AWF senior program team and key implementing partners to design annual work and performance management plans that will deliver goals.

### **REQUIRED EXPERIENCE AND QUALIFICATIONS**

We are particularly keen to hear from candidates with the following professional experience and qualifications;

- Post graduate qualification (MSc or PhD) in natural sciences, social science, economics or any other field directly related to conservation
- Minimum 7+ years of proven managerial, administrative, and field experience in conservation and development



AFRICAN WILDLIFE FOUNDATION®

- Knowledge, skills, proven experience in leading implementation of large and complex USAID funded projects as well as other donor funded projects in South Sudan or East Africa or across Africa
- In-depth knowledge of USAID rules and regulations for grants
- Results-focused orientation with proven track record of delivery
- Proven ability in managing and motivating a highly qualified team of professionals in different fields
- Good understanding of financial management and budgeting
- Proficiency in English (spoken and written)
- Proven experience leading and managing large complex projects budgets, delivering and reporting results, and ensuring compliance with donor requirements.
- Outstanding interpersonal skills including the ability to build coalitions, negotiate, and manage conflict situations
- Outstanding communication skills with ability to clarify vision and strategy
- Experience working with different levels of government (especially senior levels) and partners in South Sudan
- Genuine respect for the skills and perspectives of communities, partner organizations, and the private sector
- Sound understanding of and experience implementing the science of landscape-level conservation approaches; familiarity with innovative methods, including community conservation and conservation enterprises; as well as integration of conservation with health, population, agriculture, and gender dimensions

Interested candidates are encouraged to send their CVs via email to [jobs@awf.org](mailto:jobs@awf.org) indicating the position title in the subject line. The successful applicant will be required to provide three letters of reference from previous employers and managed employees.

Given the urgency in filling this position, applications will be reviewed on a rolling basis and only shortlisted candidates will be contacted.

Kindly circulate this widely and encourage qualified candidates to apply.