



50-H-3  
Approved  
Ministry of Labour, Public Service  
11/6/2019  
Trainees

## VACANCY ANNOUNCEMENT

**Vacancy Title: Reproductive Health Officers**

**Location: Longechuk and Maiwut, NIDO Field Offices**

**Number of Posts: 2**

**Reports to: Roving Health & Nutrition Manager**

**Start date: As soon as possible**

**End of Contract: Two Years.**

### A. Introduction

NIDO (Nile Initiative Development Organisation) is a non-profit making organisation dedicated to implementing health care program in developing countries. The accomplishment of its mission is made possible by highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of (NIDO)

Accordingly, NIDO recognises that its employees are responsible for its past accomplishment and provide foundation for continued future service for those in need.

NIDO is a donor funded Organisation, therefore terms and condition of employment are subjected to available project/program funding. An awareness of NIDO'S purpose and goals will enable employees to benefit from their employment, share a common purpose and more effectively meet their responsibilities.

### B. Project

The EHSP is a two-year project funded by World Bank through UNICEF South Sudan Country Program and EHSP supports services in the two former states of Jonglei and Upper Nile State respectively.

World Bank awarded the contract to UNICEF to act as the Fund Manager for the ESHP project so as to manage activities of implementing partners.

Whilst providing Essential Health Service Delivery (EHSD) to the vulnerable population of Upper Nile and Jonglei State, the ESHP project will also help to strengthen and enable the Government of the Republic of South Sudan (GRSS) to be the leader in developing a health delivery system that saves lives. This will be achieved through supporting transition to government-led service delivery.

**The key objectives of the ESHP are to:**

1. To increase the utilisation and quality of health services, with an emphasis on maternal and child health.
2. To scale up health promotion and protection interventions so as to empower communities to take charge of their own health.
3. To strengthen institutional functioning including governance and health system effectiveness, efficiency and equity.

The EHSP supports delivery of essential primary health care and referral health services up to county hospital level, as well as health system strengthening at the national, state, county and facility/community levels. The ESHP is supporting these services in the two former states of Upper Nile and Jonglei State.

**4. This document**

This document sets out the specific Terms of Reference (ToR) for two Reproductive Health officers to be based in the two counties of Longechuk and Maiwut under Lot 4.

The Reproductive Health officers shall be working under the management of NIDO and will report to Reproductive Officers of the two counties of Maiwut and Longechuk respectively.

**5. Key Responsibilities**

- Strengthen and adapt information, education and communication initiatives as well as broader behaviour change campaigns;
- Responsible for selection and supervision of BHT within their respective counties who are trained together as one group.
- Engage and empower the local leaders at Payam and bomas in community based health service delivery.
- Expected to visit each BHT at least once per month to ensure that they are providing high quality services to their communities.
- Involve in support of training session or capacity building of BHTs, mentorship and coaching at the field level.
- Responsible for ensuring consistent management of PPH through HHPs.
- Engage communities in advocacy for health promotion and protection initiatives;
- Enhance community awareness and outreaching campaigns of key issues (e.g. safer motherhood, NCDs, malaria);
- Mobilise the community for specific activities (e.g. for blood donations);

- Establish community leadership structures that will serve as an interface between the CHDs and the community (effective functioning of Boma Health initiative BHI and PHCs);
- Provide technical support to the CHD and IPs to roll-out MOH'S guidelines and policies at Counties and payams levels;
- Another duty that might be assigned by their supervisor.

**6. Qualification and Experiences :**

- University Degree or Diploma in Public Health from recognized institutions/University

**Essential:**

- Strong preference for South Sudanese Nationals
- At least 3 years experiences of managing and implementing Health projects or other developmental programmes preferably in post conflict situations. South Sudan experiences will be added advantage
- Adequate experience and track record working in gender-focussed programmes including women programmes.
- Willingness to work in hard to reach areas and travel to health facilities
- Ability to develop and maintain effective high level relationships in related fields
- Understanding of Community participatory methods in community development and results-based management
- Effective communication, negotiation and networking skills.
- Women are especially encouraged to apply.

**Desired:**

- Willing to live and work in remote and hard areas of south Sudan especially in the former Upper Nile State of Longechuk and Maiwut counties.
- Ability to work in a multi-cultural team,
- Effective communication and networking skills,
- Fluent in written and spoken English and South Sudanese colloquial Arabic.

Applications should be accompanied by updated CV, covering letter and academic certificates, with at least two suitable referees with their day telephone contact. Application for this post should be submitted electronically to the following email address;

[nidoorg1@gmail.com](mailto:nidoorg1@gmail.com) or [anyamarichard1979@gmail.com](mailto:anyamarichard1979@gmail.com) or deliver by hand to NIDO South Sudan Country Office in Konyokonyo Industrial Area, Near Ambassador Hotel along Blue Wave Water Plant Industrial Plant Juba.

The closing date for application is 3<sup>rd</sup> - July, 2019

