



Approved

RRC / Juba

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SD-H3



**Position:** ICCM Program Manager  
**Location:** Juba  
**Reports to:** Deputy Country Representative  
**Opening date:** 1<sup>st</sup> December 2017  
**Closing Date:** 15<sup>th</sup> December 2017

**Who we are**

We're Population Services International (PSI) South Sudan, one of the East African Region's leading non-profit social marketing organization. We work to ensure that people of South Sudan have access to health care products.

There over 9000 "PSI'ers" around the world and 60 plus in South Sudan. We are a diverse group of professionals with wide ranging backgrounds in law, marketing, public health with a mix of non-profit and profit sector experience. Regardless of our background, we bring a common passion and commitment to go beyond the call of duty to serve the people of South Sudan.

PSI began operations in Southern Sudan in January 2005, distributing Long-Lasting Insecticide-Treated Nets (LLIN) through the commercial sector and implementing behavior change communication on HIV/AIDS. Over the years, PSI has continued its presence and expanded operations to include a comprehensive hygiene, sanitation and safe water program.

In 2009, PSI started a Home Management of Malaria (HMM) program for children under five years old. Since then, HMM has evolved into a broader Integrated Community Case Management (ICCM) program with the addition of pneumonia, diarrhea and acute malnutrition interventions.

**Responsibilities**

The ICCM PM will lead the implementation of DFID grant for PSI, as implementer. Core responsibility will be to lead programmatic and financial management of ICCM2 project including Severe Acute Malnutrition component. But is not limited to:

**Manage the Grant and Ensure Performance Targets are met**

- Lead the development and implementation of the PSI South Sudan's iCCM program strategy, including development of annual activities plans and comprehensive logical frameworks for iCCM interventions.
- Lead the development and implementation of Boma Health Initiative in Juba taking into account iCCM project target

- Collaborate and coordinate BHI implementation activities in Juba with the other BHI key players to maximize use of resources
- Provide rigorous programmatic and financial oversight of iCCM programs, implementation plans, deliverables, and reporting requirements.
- Manage monitoring and evaluation of all activities to assess project effectiveness and efficiencies.
- Develop programmatic data and lessons learned to disseminate with key stakeholders and to support strategic decision making

#### **Track, Evaluate and Improve Program Performance**

- Conduct monthly and quarterly review of programmatic achievements for each PSI implementing site for accuracy. Identify improvements and implement required changes.
- Manage quarterly field supervision visits and data quality assessments.
- Supervise the allocation of commodities and verify health commodities deployed to field against data reported, performance framework targets and stock reports.
- Respond to management letter issued by PMU
- Manage and develop monthly and quarterly activity budgets and work plans.
- Prepare monthly, quarterly and annually reports and conduct regular reviews with program staff.

#### **Manage and Mentor**

- Oversee and mentor a 10+ team and build their capacity to efficiently implement the program
- Supervise ICCM, Nutrition and M&E coordinator.
- Recruit staff as needed

#### **Collaborate with Partners and Stakeholders**

- Develop relationships at partner levels including state MoH (SMoH) and CHDs, county authorities, and community-based organizations, HPF2 implementing partners, BHI implementing partners, WHO and UNICEF.
- Participate actively in meetings with donors, partners, and Technical Working Groups and advocate in relevant Working Groups.
- Coordinate effectively with PSI South Sudan Business Operations, Procurement, Finance, HR and PMU staff.

**Any other responsibilities that may be assigned.**

#### **EXPERIENCES AND QUALIFICATIONS:**

- South Sudanese nationals only.
- Relevant post-graduate degree (MPH. etc.) preferred
- At least 4 years years of experience managing public health donor funded projects with an emphasis on community health


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- At least 5 years of group supervisory experience
- Strong programmatic management skills; previous experience managing public health projects in child survival preferred
- Demonstrated experiences in training of trainer (TOT) training
- Demonstrated experience in developing and managing relationships with governments/MOH at all level and technical partners such as WHO and UNICEF
- Knowledge in BHI preferred
- Technical knowledge of health delivery systems in the public sector as well as solid understanding of child health related issues strongly preferred.
- Demonstrated ability and motivation to build staff capacity and train others.
- Superior communications skills, verbal and written, including the ability to engage effectively with staff at all levels.
- Ability to work under pressure with minimum supervision.
- Spoken and written English.
- South Sudanese nationals only.

Interested candidates may apply via e-mail: [jobs@psi-southsudan.org](mailto:jobs@psi-southsudan.org) or you can drop hard copy of their CV, cover letter and list of referees to Reception's Desk at PSI South Sudan Juba Office reception.




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 Health Lives, Measurable Results