

Approved
HII



Date of publication: 21 February 2018

Deadline for applications: 7 March 2018

Position: Community Rehabilitation Worker-Juba.

Place of work: Juba with possible field visits in different parts of the country.

Weekly hours: 40

Schedule: Monday to Friday from 8:30 am to 5:30 pm including 1 hour lunch break

Interview and assessment date: The procedure will follow several steps, written test and interviews and will be concluded ASAP.

Description:

Federation Handicap International is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable populations, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Federation Handicap International has been working in Republic of South Sudan since 2006 and aims at the improving the living conditions of South Sudanese people through Victim Assistance projects.

Mission: To support the Victim Assistance project by ensuring that landmine/Explosive Remnants of War victims, people with disabilities (PWDs), people with injuries (PWIs) and their families in Juba County have improved access to disability issues, social inclusion and rights, and basic and specific answers to their needs.

Reports to Position: Project Manager-Victim Assistance Project.

Responsibilities

Responsibility 1: Identification of PWD and victims of landmines/ERW, and provision of personalised social support including home-based assessment and rehabilitation.

Aim: contribute to the identification of PWD and victims of landmines/ERW as well as to the improvement of rehabilitation for PWD and their families to maximise independence and also to access livelihood activities in the given setting.

Benchmarks to be used: training reports, pre and post training tests, documentation and records of assessment of the supported person and rehabilitation provided, database of information gathered, monitoring reports from rehabilitation trainer

Activities:

- Support in the identification of PWD and victims of landmines/ERW.
- Utilise and implement the PSS (Personalised Social Support) approach and deliver the Handicap International assessment process.
- Participate as a trainer in relevant training about rehabilitation and provision of basic rehabilitation techniques to PWD, both in a hospital and a community setting.

relevant stakeholders to identify and assess individuals with disabilities and families affected by landmines/ERW using the PSS approach.

- Provide advice, support, and physical rehabilitation to victims of landmine/ERW and PWD, in the home, hospital and community setting.
- Use practical advice and empathy towards the experiences of PWD.
- Work with PWD and their families to set goals and implement action plans for rehabilitation and access to community and livelihood activities.
- Provide advice to PWD and their families about small home adaptations and generate practical ideas to increase independence and accessibility in the home and community environment.

Responsibility 2: Support the provision of community-based awareness raising sessions.

Aim: Contribute to increased awareness and understanding of disability within the local community, thereby mobilising the community to increase the inclusion of PWD in community activities.

Benchmarks: training tool kits on disability awareness raising, reports from disability awareness sessions and attendance records, increased uptake of services offered

Activities:

- Participate as a trainee in training provided by Handicap International technical staff about disability awareness, inclusion and accessibility.
- Travel within the local community and liaise with relevant stakeholders (such as disabled peoples' organisations, local leaders and health staff) to identify the most effective methods to raise awareness about disability, and support other HI staff on the delivery of disability awareness sessions to the local communities.
- Work with the physiotherapist to create context-relevant training and awareness raising packages for use in the target communities.
- Encourage the involvement of PWD in awareness raising activities to empower them to identify and resolve the problems they experience in everyday life.
- When relevant, provide or facilitate awareness raising sessions in the target communities.

Responsibility 3: Participate in creating a referral network for PWD through raising awareness with other stakeholders and through supporting PWD to access locally available services.

Aim: Contribute to increased opportunities of inclusion for PWD, as a result of increased access to services.

Benchmarks: documentation of referrals to local stakeholders (livelihood training, etc), client files, and reports from training or awareness raising activities, monitoring tools completed for increased awareness

Activities:

- Develop knowledge of other service providers through local knowledge and networking.
- Work with rehabilitation trainer to develop and deliver training to health professionals and raise awareness about meeting the needs of PWD and providing basic rehabilitation support.
- Draw upon local resources and encourage support systems to increase the empowerment of PWD and ERW victims in accessing local services.
- Support the development of a referral system to other health, livelihood and training services, complete referral forms and follow-up in the community where necessary.
- Participate in assessment and identification of persons in need to prosthetics and orthotics services and support facilitation of referrals to Juba for treatment.
- Provide awareness, practical support and guidance to relevant stakeholders on adapting and including PWD in their activities.

Responsibility 4: To document and record activities in line with HI policy and procedure and in line with government requirements in South Sudan.

Aim: Contribute to ensuring that all data about landmine/ERW victims and PWD is collected and stored confidentially in a database. This ensures detailed and accurate reporting.

Benchmarks: records of supported people, database of relevant information collected, copies of completed IMSMA database forms

Activities:

- Document all activities completed with supported beneficiaries in individually labelled and stored files in line with HI policy and procedures.
- Work with HI staff to create a reliable, confidential, and accessible filing and documentation format/system.
- Document and report all newly reported incidents of landmine/ERW victims in line with the IMSMA database system in South Sudan.

- Actively participate in programme planning in line with HI policy and procedure.

Please Note: This is a non-exhaustive list of duties. Other duties as assigned. Flexibility is required for this position and the person must be able to follow requests from their direct line manager.

Skills required:

- Excellent communication skills and an ability to demonstrate empathy and understanding towards the target group
- Ability and confidence to train others and speak in front of a large group in both English and the local languages
- Good written and spoken English and Juba Arabic also advantageous.
- Good computer literacy skills with proficiency in MS word, power point and excel.
- Willingness to travel extensively within Juba county and to remote locations
- Ability to work with others in a team
- Experience and ability to ride a motorbike with current motorcycle license is desirable.

Knowledge required

- Proven experience in rehabilitation, community health education or a similar health profession
- At least 3 years relevant NGO experience working in the development/humanitarian field or in a hospital/community health post.
- Experience in health promotion, community development and working with vulnerable groups, experience of working with people with disabilities is advantageous
- Good knowledge of the geographical area of Juba county, knowledge of local culture and languages
Excellent interpersonal skills – oral and written.

Availability: ASAP

Please note that Federation Handicap International particularly welcomes applications from persons with disabilities and female candidates

How to apply: Interested candidates are invited to submit their applications through email or physically to: adminofficer@hi-sudan.org, and awaterose@yahoo.com no later than March 7, 2018. Please indicate “AC5 PLO” in the subject of the email.

Before the **closing date** indicated above.

Application should consist of a **typed CV and cover letter** explaining why you consider yourself suitable for this position and providing a valid email and telephone contact.

Due to the expected volume of applicants, **only shortlisted** candidates will be contacted.

Application documents, once deposited will **not be returned** to applicants. Applicants are advised **not to include any original documents** in their application. Federation HI will **not be held responsible** for the loss of such documents.

Applications not meeting the minimum qualifications or received after the expiry date of this Vacancy Notice shall **not** be considered. If you have not heard from the employer in two weeks from the closure date of this Vacancy Notice please consider your application as unsuccessful.

HI would like to thank all applicants for their interest.

Applications can be delivered to our office in Juba before 17 30hrs till 7 March 2018 (South Sudanese time), stating clearly address and contact information and position applied for.

Deadline for applications on and the position will be fulfilled based on funds availability

Handicap International is an equal opportunity employer and particularly welcomes applications from persons with disabilities

Due to the high volume of applications, HI regrets that it cannot inform recruitment all applicants of their eligibility for employment. HI will inform short listed candidates only. Unsuccessful candidates are encouraged to reapply for future postings. No allowances will be paid for travel during the process.

