



Save the Children

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Nurse

Location: Juba with regular travel to the field

Reports to: EHU Nurse, EHU Clinical Lead

Contract Period: 3 Months with possibility of Extension based on meeting Jobs Performance and the availability of Funds.

JOB PURPOSE:

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity.

Working in Unity state and Jonglei state. Working in Unity state and Jonglei state. The emergency health unit team will respond to support mobile clinics, PHCC static support and disease outbreaks, responding according to priority of interventions and access to sites, this may change and staff requested to move from project to project.

The nurse will ensure quality nursing care and management of mobile clinics, outreach promotion, surveillance and patient follow up. Nursing care in stabilization centres and rapid response for cholera outbreaks as part of a rapid response health team providing support to PHCC and mobile primary health and nutrition services in Unity and Jonglei states and to response to disease outbreaks, most likely cholera.

S/he will be responsible for ensuring that key organizational principles and approaches, such as child participation, sound monitoring and evaluation systems, financial control and compliance will be achieved in the period. She/he will be responsible of ensuring that lessons derived through implementation will be well articulated and documented.

KEY AREAS OF RESPONSIBILITY:

Mobile clinic

- Registration, and vital signs of patients presenting at clinic
- Health education session to patients waiting to be seen
- Vital signs and monitoring of patients who are severely ill and require stabilization prior to transfer including management of intravenous fluids. Overseeing all administrative aspects of referral and ensuring family and community are informed and supported.
- Dressings and follow-up of patients requiring regular dressings.
- Injections required at clinic site.
- MUAC screening and management of moderate and severe acute malnutrition.
- Working with the midwife to provide support to SGBV survivors under clinical guidance of doctor.

- Assisting dispenser by working as a dispenser in pharmacy, preparing medications and explaining to patients how medications should be taken.
- As a vaccinator in the clinic for routine vaccinations and outreach as required

PHCC activities.

To support the treatment of severe acute malnutrition (SAM) with complications, and running of a SAM stabilization care. Under the guidance of a doctor and nutrition assistant to provide:

- Screening and admission of children with severe acute malnutrition with complications.
- To ensure feeding and medical protocols given by the doctor/ clinical officer are followed for each child.
- To monitor and document the progress of each child documented according to SC/ MoH SAM management guidelines ensuring that the doctor / clinical officer in charge is informed of any change/ deterioration in condition promptly.
- To ensure the stabilization centre unit is clean including milk preparation area and ward.
- To supervise nutrition assistant to ensure milk feeds are prepared correctly and safely.
- To ensure mothers are included in the care of their children and understand the care required.
- To ensure patient siblings are welcomed and cared for appropriately.
- To provide on job coaching and training to partner and MoH staff

To support inpatient care in a PHCC supporting paediatric care and general IPD admissions.

- To assist in the management of inpatient units. To contribute to duty rosters, ensuring wards are correctly staffed, staff are orientated to protocols, roles and responsibilities and receive on job coaching and supervision.
- To ensure units are well stocked by monitoring drug, medical supplies and equipment, documenting use and making timely orders.
- Ensuring wards are clean and infection prevention control protocols are known by staff and followed.
- To ensure patient care is followed as directed by the doctor/ clinical officer, that patients are:
 - Admitted and assessed correctly with baseline observations completed.
 - Treatment protocols are understood by staff, followed and documented correctly.
 - Patient health status is monitored regularly as ordered by doctor/ clinical officer and changes in status are correctly reported.
- Emergency care is given promptly and according to protocol.
- To provide on job coaching and training to partner and MoH staff
- Participate and assist to ensure the quality control and general management of the clinic supporting local partners and MoH in management of facility as required.

Cholera and Disease outbreak response. To support the clinical care of patients in cholera and acute watery diarrhoea outbreaks.

- Assist in assessment as part of a surveillance team that includes logistics and WASH.
- To provide training on cholera treatment and management for MoH and local NGOs.
- To provide clinical care and on job coaching.

General

- Manage patient care in a dignified and appropriate manner in keeping with the standards and principles set out by SC.
- Strictly maintain patient confidentiality
- Participate in training to improve medical performance
- Assisting in emergency response as needed
- Providing feedback to the EHU nurse or Clinical lead in issues related to the clinic
- Any other tasks as assigned by EHU clinical lead or nurse

Logistics

- To assist in drug, medical and community health supply orders

HIS and MEAL

- To contribute to accurate reporting into HIS system.
- To contribute to clinic supervision checklists and patient exit interviews
- To assist in review of patient complaints
- To ensure positive and constructive feedback is shared with team members.
- Participate and assist in preparation/compilation of project medical data and reports.
- Conduct focus group discussions and interviews with vulnerable groups to ensure they seek health care from the clinic and to check satisfaction.

SKILLS AND BEHAVIOURS (our Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Values diversity sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency

QUALIFICATIONS:

Qualified Registered Nurse /Midwife from a recognized school/ institution of nursing (three years training) with a Diploma. A BSc degree is added advantage

EXPERIENCE AND SKILLS

Essential

- Minimum 1-3 years working experience of relevant professional experience in primary health care, nutrition, outreach, vaccination and acute watery diarrhoea/ cholera management.
- Strong understanding of community, culture and customs
- Strong interpersonal and communication skills
- Ability to work as part of a team and demonstrate flexibility, motivation, and maturity

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- Able to work in a stressful and changing environment with limited resources
- Willingness to live and work with basic amenities
- Able to recognise and respect confidential matters
- Concern for the wellbeing of children and interest in Child Rights
- Fluent written and spoken English language

Desirable

- Previous experience within a humanitarian aid organisation is a plus
- Previous experience working within South Sudan
- Knowledge of local languages including Arabic, Madi, Acholi
- Working experience in insecure and multicultural diverse setting

Child Safeguarding and Code of Conduct:

Because Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards which all staff members must adhere to:

FURTHER INFORMATION & HOW TO APPLY

Interested candidates should submit applications containing updated CV, Motivation Letter, Reference contacts, and ONLY Copies of Nationality ID, Academic documents & relevant certificates.

The position must be clearly indicated in your subject-line or envelop.

Deadline for receiving applications is **25th, April, 2017 by 5.00 PM** via email at: jobs.southsudan@savethechildren.org hand delivered to the nearest Save the Children Office.

Please note that:

- This position is open to South Sudanese nationals only.
- Female Candidates are encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.



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