



50-H-3  
Approved  
Lagatana 15/12/2018

Vacancy Announcement	
<b>Job Title:</b> GBV Response officer.	<b>Location:</b> Ajuong Thok
<b>Reporting to:</b> WPE manager Ajuong Thok, Pamir & Yida	<b>Status:</b> Contract
<b>Over view of Roles:</b> <p>The GBV Response Officer will improved quality of health and psychosocial support for survivors of gender-based violence (GBV), support referral networks that enhance a survivor's ability to receive confidential, safe, and timely services that meets their needs in Pamir refugee camp including supervision and capacity building of GBV case Workers, GBV coordination with other partners, and empowerment activities with women and girls.</p>	
<b>Main duties:</b>	
<b>Specific responsibilities:</b> <p>The responsibilities of the response officer include but are not limited to the following:</p> <ul style="list-style-type: none"><li>○ Provide direct support and care for adult survivors of GBV and age-appropriate specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management.</li><li>○ Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately</li><li>○ Work with stakeholders to implement standard operating procedures and monitor referral pathway to ensure survivor's ability to receive confidential, safe, and timely services that meets their needs</li><li>○ Lead in empowerment activities to women and girls.</li><li>○ Provide mentoring to GBV case workers and outreach volunteers on a daily basis.</li><li>○ Contribute to a positive team spirit among all IRC staff.</li></ul>	
<b>Coordination:</b> <ul style="list-style-type: none"><li>○ Support adherence to GBV referral pathways and attend community meetings as delegated by the line supervisor</li><li>○ Assess gaps in GBV prevention services in Pamir and report to the supervisor.</li><li>○ Maintain positive relationship with local community structures at all level and relevant government offices.</li><li>○ Maintain positive coordination and relationships with partner and other IRC sector staff.</li><li>○ Support adherence to GBV referral protocols</li><li>○ Assess gaps in GBV prevention and response services in Pamir refugee camp and report to the line supervisor.</li><li>○ Maintain positive coordination and relationships with partner and other IRC sector staff.</li></ul>	

**HR & Logistics & Finance:**

- Respect IRC grant and finance management policy.
- Adherence to IRC South Sudan Country Program.

**Monitoring & Reporting:**

- Prepare and submit daily and weekly report to the line supervisor as requested and incorporate his/her input and feedback.
- Contribute to a positive team spirit among all IRC staff.
- Complete any other duties as required by the program to meet the target.

*The response officer must strongly adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.*

**Qualifications, Skills and Experience:****Education:**

- Certificate/Diploma related to other social work, gender and development preferred.

**Other experience required:**

- Counseling and training experience with a reputable organization, including experience counseling survivors of abuse or violence
- Clear understanding of both Sudan and South Sudan cultural beliefs and practices within the community of Pamir refugee camp.
- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to lead, train, supervises, facilitates and motivates other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Flexible and positive to behaviour change.
- Ability to maintain confidentiality and respect for survivors at all times is essential.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to details.
- Ability to work as a member of a team is essential.
- Ability to write short concise reports in English language.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to



- coordinate multiple tasks and maintain attention to detail.
- Above all, have the ability to communicate in English, Classic Arabic language and one Nuba language is an added advantage.

The position is for a **SOUTH SUDANESE NATIONAL WITH ALL REQUIRED NATIONAL DOCUMENTS.**

**How to Apply:**

Interested applicants should submit a updated **CV with 3 references** (please indicate referees telephone number and email address) and copies of academic and training certificates, a copy of official **ID** and **day time telephone contact** addressing it to the Human Resources Department , IRC South Sudan and email the above documents to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) .

Alternatively, applications can be hand-delivered to IRC field offices including Ajuong Thok Field Office/Jamjang and Head office in Juba.

**Deadline for submission: 16<sup>th</sup> /January/2019 by 5:30PM.**

**NOTE: Only short listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.**

**PLEASE CLEARLY INDICATE THE POSITION /LOCATION WHILE YOU APPLY  
FEMALE ARE ENCOURAGED TO APPLY.**

