



INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No: MBN-2019/20/2/4

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit:-

Position Title:	SGBV Junior Response Officer (2 positions)
Report to:	GBV Manager
Duty Station:	Maban
Contract Type	Fixed-term with possibility of extension depend on funding availability
Employment Start Date:	As soon as Possible
Eligibility	South Sudanese National Only
Salary	According to DRC DDG Salary policy - non negotiable
Advertisement Closing Deadline	11 th March, 2019

Purpose of the post

The SGBV Junior Response officer will support the successful implementation of all SGBV response activities, and will be responsible for the provision of quality case management to the SGBV survivors.

Responsibilities and Tasks

- Provide professional and confidential services to survivors of SGBV, grounded in the IASC holistic, survivor-centered case management approach.
- Take lead in maintenance of the DRC case management system by maintaining confidentiality
- Ensure the GBIMS is accurately updated on a regular basis
- Prepare detailed work plans for the response activities and the psychosocial activities at the women center in addition to ensuring all women center activities are closely coordinated with other ongoing SGBV activities



- Liaise with the Psychosocial officer to ensure smooth running of group therapy sessions and with the partner agencies to ensure well-coordinated referrals
- Supervise and provide training, mentorship, and other technical support to community volunteers directly involved with the SGBV prevention and response activities
- Strengthen and maintain networks through other service providers and camp management to ensure that survivors receive compassionate support from the community and to encourage greater communication, collaboration and coordination among partners (protection, health, legal, and psychosocial sectors).
- Inform the SGBV Prevention team on programming areas that require targeted interventions and campaigns based on trend analysis.
- Conduct focused group discussions with women and girls on access to services and other topics that will inform response activities.
- Work in collaboration with SGBV team to ensure ongoing needs of women and girls are being met through response, prevention and empowerment related activities.
- Participate in the development of referral networks between partners implementing GBV and implementation of referral pathways
- Compile the response activities reports and actively participate in the GBV trend analysis session
- Perform any other duty as assigned by the supervisor.

PERSON SPECIFICATION

Qualifications and Experience:

- 2 years' experience working in humanitarian Response in South Sudan, preferably in a SGBV or related fields
- Experience in conducting case management and psychosocial support activities to SGBV survivors
- Experience in coordination and multi sectorial SGBV approach.

Education

- Bachelor degree in Social Work, Social Science Degree or higher diploma in a related field is preferred
- Good knowledge and experience of computer applications (MS office Word/Excel/internet/e-mails

Languages

- Fluent in English and Arabic both written and spoken

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with copies of your CV, National ID and academic documents to Human Resources department through jobs.southsudan@drc-ssudan.org copying hrofficer.mab@drc-ssudan.org or submit your hard copy application to the Human Resource department to the attention of **Human Resource Manager** DRC Office located along Addis Ababa Road, opposite NPA main office.

Title of the position/vacancy number MUST be clearly mark in the application and on envelop. Female candidates are encouraged to apply.

Further information

Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date.

We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

