



Vacancy Announcement:

World Relief is an International Non-Governmental Christian Humanitarian and Development Organization. The Organization has been providing humanitarian assistance to the vulnerable population of South Sudan since 1998.

World Relief South Sudan is looking for a suitable **South Sudanese National** to fill in the below position:

Title: School Gardening Officer (Roving)
Department: Education
Reports To: Education Program Manager
Duty Station: Bentiu POC – with frequent travel to other field locations

JOB SUMMARY:

The School Gardening Officer will maintain and further improve the school gardens and ensuring that the surrounds are clean and add to the overall ambience of the school. The Gardening Officer will undertake professional development activities in order to maintain a high level of awareness and knowledge of current and best practice of gardening.

RESPONSIBILITIES:

- Inform and mobilize communities for understanding and participation in the project implementation.
- Conduct individual surveys and assessment of the beneficiaries as foreseen in the project.
- Maintain the grounds, grassed areas and flower beds:
 - Maintenance of all garden beds which includes weeding, mulching, fertilizing, planting out and replacing as necessary and at the correct time.
 - Raising nursery beds
 - Pruning of all shrubs and trees at the appropriate time
 - Watering of garden areas
 - Blower vacuuming of paths and entrances
 - Apply pesticides, herbicides, insecticides or other chemicals to soil, weeds, plants or other surfaces as required
- Develop new gardens and plantings:
 - Provide advice and proposals with ideas that will enhance the school environment
 - Create new garden beds
 - Supervise all gardening equipment and tools.
- Oversee and manage daily upkeep, planning, planting, maintenance & harvest of vegetable at the school gardens.
 - Participate in the management of the farm budget, labor allocation and sales records
 - Communicate regularly with farm clients to fulfill orders, harvest and plan subsequent plantings based on their needs.

Closing date 11th January 2017



- Develop an Organic System Plan for our Patagonia farm and manage the organic certification process
- Ensure new and existing gardens are efficiently managed and maintained:
- Coordinate the administrative aspects of garden maintenance, including client communication, marketing, planning, and budget management.
- Lead and manage Garden beneficiaries in the implementation of garden plans and maintenance duties including but not limited to:
 - Performing general garden maintenance (debris removal, lawn care, weeding, pest control, etc.)
 - Repair of irrigation systems
 - Pruning and training woody plants
 - Crop planning, cultivation, and harvest using deep organic methods
- Work with farmer groups to develop a strategy and implementation plan for the gardens

Education and Experiences:

- Degrees or diploma in Agriculture, social sciences and rural development.
- Work experiences on food agriculture and agricultural projects.
- a strong commitment to team work and collaborative participation in professional relationships
- knowledge of plant type, species and farming methods and techniques
- Maintain all equipment used in a satisfactory, safe and workable condition
- Have the ability to work with a minimum of supervision.
- Demonstrated service-oriented approach to the work characterized by problem solving
- The ability to integrate habits and practices of ongoing review and evaluation to ensure continuous improvement and development of the role.

Applications Procedures:

Applications desiring consideration for this consideration should submit the following:

- Application letter, expressing your motivation for the position you are applying;
- Current CVs, copies of diplomas or certificates, including nationality certificates
- List of three former Supervisors who can serve as job references one of whom should be from the church with the **valid email address and contact numbers.**

Interested candidates should submit the above requirements to the HR & Administration Manager, World Relief email WRSSrecruitment@wr.org, and hand delivery to World Relief Office located at Hai-Cinema **not later than 11th January, 2017 at 5:00pm**, include job title in the subject line of the email.

Applications will be reviewed as they are being received and only the shortlisted candidates will be contacted.



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World Relief South Sudan is looking for a suitable **South Sudanese National** to fill in the below position:

Title: Hygiene & Sanitation Project Officer
Department: Education
Reports To: Education Program Manager
Duty Station: Koch – with frequent travel to other field locations

Job Summary:

The Hygiene & Sanitation Project Officer ensures that water, sanitation, and hygiene project activities, programs, and awareness are implemented effectively, professionally, and in accordance with the culture and practices of the local population.

The Hygiene & Sanitation Project Officer will work closely with the Education team and the local authorities, water-users Committees to plan, organize and coordinate the project activities. He /She will utilize and evaluate available resources of the project materials and assessment criteria to develop, market WASH success stories.

Roles and Responsibilities:

- Lead the WASH project activities which includes water, sanitation and hygiene promotion programming, in broad coordination with other sectors
- Ensuring quality and integrity of implementation, including adherence to technical guidelines, administrative systems, and established deadlines
- Identifying and addressing staff capacity building opportunities
- Evaluating the relevance and appropriateness of current and future programming in relation to water, sanitation and hygiene promotion in the local context
- Advising on mainstreaming gender, protection, and DRR in project and program activities
- Assisting in the preparation of the WASH proposals
- Conducting inquiries to evaluate the costs for a 1-year WASH project
- Preparing the activity plan and monitoring and evaluation system for the proposal
- Analyzing the baseline study data to determine the underlining needs of the beneficiaries
- Undertaking staff capacity building in the use of mapping tools
- Contributing to contingency planning for possible WASH emergency response if required
- Contributing to the preparation of internal and external reports for the NGO and donors, including expenditure plans and situation reports (SitReps)

Closing date 11th January 2017



Representation:

- Representing the organization externally
- Collaborating and coordinating with the government, NGOs, and UN agencies on WASH issues at district level with your supervisor
- Participating in district and provincial level WASH meetings and other relevant humanitarian/recovery coordination meetings
- Ensuring that all relevant stakeholders have information about the organization's background, program, objectives, working areas, duration of programs and activities in the field
- Promoting and reinforcing relationships with district and provincial technical authorities

Qualification and skills required:

- Degree or diploma in Water Engineering, or other relevant training on Hygiene & Sanitation
- Experience in conducting field surveys and facilitating meetings
- Experience dealing with sensitive topics and an appreciation for how these issues are dealt with in different cultural contexts.
- Training in gender issues would be an asset
- Experience in cross-cultural settings would be an asset

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World Relief South Sudan is looking for a suitable **South Sudanese National** to fill in the below position:

Title: Psychosocial Support Officer (Roving)
Department: Education
Reports To: Education Program Manager
Duty Station: Koch – with frequent travel to other field locations

Job Summary:

The Psychosocial (PSS) Officer will be responsible for managing the overall Child Protection and Psychosocial program in WR geographical locations. The PSS Officer will be responsible for the coordination, supervision and support for the PSS workers and the para-PSS workers.

The PSS Officer will be responsible for the supervision and support of the basic PSS and targeted PSS activities. The PSS Officer will support the development of PSS material for children and parents and will provide the training and coaching to his/her PSS team. The PSS Officer ensures regular monitoring and on-site coaching visits, and for children needing targeted and specialized PSS activities which will work closely with Case Management (CM) team.

Position objectives:

- Coordinate the psychosocial team and ensure that their work is according to guidelines and standards
- Provide technical support to the psychosocial team through training and coaching

Responsibilities:

Program

- Supporting the strengthening of Child Protection coordination mechanisms for responding to protection needs of children and adolescent affected by conflicts and emergencies.
- Participate in the development of the Psychosocial wellbeing baseline tool and support its implementation
- Participate in the development of PSS materials for children and parents
- Develop training plan for the PSS team
- Facilitate and co- facilitate training for the PSS team and CP partner
- Participate in the identification of volunteer para-PSS worker and the development of their coaching plan

Closing date 11th January 2017



- Ensure that the PSS activities taking place in the communities and the settlements respond to needs
- Support the systematic delivery of SGBV, Awareness and Protection education messages to the target programme beneficiaries and the entire community.
- Submit regular progress report to the Child Protection Coordinator for continuous assessment of the effectiveness and the impact of the program.
- Provide strong technical support in the delivery of PSS programs, especially targeted and specialized PSS activities for children showing signs of PSS distress
- Ensure the correct implementation of the outreach strategy for CP service delivery at the household level
- Work closely with the CM officer
- Facilitate PSS weekly meetings
- Participate in the development of lessons learned and best practices
- In coordination with the M/E officer, participate in the monitoring and evaluation of the program

Monitoring & Reporting

- Develop weekly and monthly plans for the PSS workers and para-PSS workers
- Review and compile weekly PSS workers reports

Coordination & Representation

- Attend CP coordination meetings when required
- Liaise and collaborate with other PSS actors when required
- Maintain positive coordination and relationships with partner and other WR sector staff.

Other

- Ensure activities are done in accordance with WR logistics policy and in a timely manner to ensure the successful implementation of programs;
- Other duties as assigned by the supervisor to enable and develop WR programs

Education & Experience:

- Degree or diploma in one of the disciplines relevant to the following areas: Education, Social Sciences, Psychology, Humanities and Child development or other relevant disciplines.
- Minimum of 2 – 3 years of related experience in Child protection project implementation.
- Training in Gender and Child Protection programmes that promote gender equality and assets.
- Extensive experience in child protection programmes, programme management, capacity development, psychosocial and advocacy on behalf of children (including the Establishment of child friendly spaces and the provision of Community Based Psychosocial Support).
- Experience working with school-aged children and the general public
- Public speaking skills and experience working in group settings
- Experience working both independently and as an effective member of a team
- Strong communication skills

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- Proficient with various software programs, including MS Office, MS Word, Excel, PowerPoint and other design applications.

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