

11/04/2017



**Save the Children**

**External/Internal\_ Job Advertisement**

VA No. SCI-11042017

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

**Job Title: Clinical Officer**

**Location: Juba with regular travel to Unity, Jonglei and Eastern Equatoria states**

**Reports to: EHU Doctor and EHU Clinical Lead**

**Contract Period: 3 Months** with possibility of Extension based on meeting Jobs Performance and the availability of Funds.

**JOB PURPOSE:**

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity.

To provide clinical care as part of an emergency health team working on:

1. Mobile clinics providing primary health care, nutrition screening, outpatient therapeutic care, mass vaccination.
2. Providing assessment information, training, on job coaching, clinical care and supervision as part of a cholera response team.
3. Provision of primary health care in a static clinic.
4. Provide support to severe acute malnutrition with complications.

S/he will be responsible for ensuring that key organizational principles and approaches, such as child participation, sound monitoring and evaluation systems, financial control and compliance will be achieved in the period. She/he will be responsible of ensuring that lessons derived through implementation will be well articulated and documented.

**KEY AREAS OF RESPONSIBILITY:**

1. **To provide primary medical consultation, treatment and follow up strictly as per SC/ MoH diagnosis and treatment guidelines:**
  - Take a proper medical history
  - Perform a correct physical examination:
  - Diagnose and treat common complications according to treatment protocols such as:
    - Malaria
    - Acute respiratory infections

- Watery diarrhea
- Dysentery in patients with good general health status
- Intestinal worms
- Urinary tract infection
- STDs following syndromic treatment guide:
- Eye and skin infections
- Superficial wounds
- Common chronic diseases
- Working with the nurse and midwife to provide support to SGBV survivors
- To document care clearly on the patient's health card, explain the treatment to the patient and give individual health education related to the patient's disease.
- To assist in screening severe malnutrition, treatment and management of moderate and severe malnutrition without complications and to refer children with severe acute malnutrition with complications as necessary.
- Refer children of concern to the protection team. Contact the clinic doctor if concerned about the social welfare of any vulnerable adult.
- To take part in vaccination activities as required.

**2. To support the clinical care of patients in cholera and acute watery diarrhoea outbreaks.**

- Assist in assessment as part of a surveillance team that includes logistics and WASH.
- To provide training on cholera treatment and management for MoH and local NGOs.
- To provide clinical care and on job coaching.
- If required to manage a cholera treatment centre.

**3. To support the treatment of severe acute malnutrition (SAM) with complications. Under the guidance of a doctor and nutrition assistant to provide:**

- Screening and admission. To determine a feeding and medical protocol according to assessment and following SC/ MoH SAM management guidelines including infection and dehydration management and introduction of F75, F100.
- To review care, monitor progress and adapt protocols.
- To provide on job coaching and training

**4. General**

- S/he will participate and assist in preparation/compilation of project medical data and weekly/ monthly reports.
- Consult patients in a dignified and appropriate manner in keeping with the standards and principles set out by SC.
- Strictly maintain Patient Confidentiality
- Providing feedback to the Clinic doctor/ Team Leader in issues related to the diagnosis, treatment.
- To assist in drug, medical and community health supply orders if required.
- To participate and assist to ensure the quality control of facilities and mobile teams
- Assisting in emergency response to other disease outbreaks, as needed
- Any other tasks as assigned by Clinical doctor/ Team Leader

**5. HIS and MEAL**



- To assist in accurate reporting ensuring medical records are maintained and read to input in to the HIS system.
- To contribute to clinic supervision checklists and patient exit interviews
- To ensure positive and constructive feedback is shared with team members.

#### 6. Security Management

- Adhere to the security guidelines employed by SC on site and when travelling

### SKILLS AND BEHAVIOURS (our Values in Practice)

#### Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

#### Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

#### Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Values diversity sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

#### Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

#### Integrity:

- Honest, encourages openness and transparency

### QUALIFICATIONS

Diploma in Clinical Medicine and or Public Health

### EXPERIENCE AND SKILLS

#### Essential

- 1-3 year experience in a similar role
- Experience of working in cholera outbreaks
- Experience of working on nutrition programmes.
- Willingness to travel at short notice.
- Willingness to live and work in basic conditions.
- Willingness to work in situations where security is managed by a security officer who is part of the team.
- General practical competencies in clinical service.
- Strong interpersonal and communication skills
- Well-developed interpersonal, communication and team skills and ability to be flexible in demanding situations.
- Good written and spoken English is essential.

#### Desirable

- Knowledge of local languages including Arabic, Madi, Acholi
- Working experience in insecure and multicultural diverse setting

- Experience of management/supervisory responsibilities.

**Desirable**

- Knowledge of the area, socio-culture and local language where the post is located as an added advantage
- Practical experiences in implementation of integrated and multi-sectoral programs including cash

**Child Safeguarding and Code of Conduct:**

Because Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards which all staff members must adhere to:

**FURTHER INFORMATION & HOW TO APPLY**

Interested candidates should submit applications containing updated CV, Motivation Letter, Reference contacts, and ONLY Copies of Nationality ID, Academic documents & relevant certificates.

*The position must be clearly indicated in your subject-line or envelop.*

**Deadline** for receiving applications is **25<sup>th</sup>, April, 2017 by 5.00 PM via email at:**

**jobs.southsudan@savethechildren.org** hand delivered to the nearest Save the Children Office.

**Please note that:**

- This position is open to South Sudanese nationals only.
- Female Candidates are encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

