



INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No: MLK-2019/13/6/1

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than 25 countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit:-

Position Title	Protection Officer - 3 positions
Report to	Protection Manager
Duty Station	Malakal
Contract Type	Fixed-term with possibility of extension depending on funding availability
Employment Start Date	As soon as Possible
Eligibility	South Sudanese National Only
Salary	According to DRC DDG Salary policy - non negotiable
Advertisement Closing Deadline	2 nd July, 2019

Purpose of the post

The protection officer (PO) is responsible for implementing effective protection activities and generating protection responses, including not limited to needs assessment through data collection (FGDs, KII Identification and follow up on protection cases) in the duty station mentioned here in above and also go on protection mission within other part of Upper Nile state as requested in order to provide information to persons of concerns, assistance and referrals to persons with specific needs and monitor the protection environment in the locations. The PO will be involved in community mobilization activities and the follow up of persons with special needs. Additionally, the PO will be responsible in organizing of workshops and training at community level and other stakeholders on IDP rights, protection and human rights.



Responsibilities and Tasks

- Conduct protection visits in Lul, Wau Shilluk and Tonga town to identify protection concerns, PSNs and provide adequate response.
- Participate to protection analysis, community engagement and provision of services to PSNs in other part of Upper Nile State.
- Support the protection assistants in the identification of PSNs, the provision of IPA as well as necessary follow-up.
- Ensure that forms and all equipment is available for protection assistants
- Provide assistance directly to individuals reporting protection concerns requiring closer individual follow-up.
- Implement programmed activities according to the plan prepared by the Senior Protection Officer.
- Support the Senior PO in preparing the work plan and directing the assistants in its implementation
- Organizing of trainings, workshops and meetings for the IDPs, Returnees, Host communities and relevant stakeholders on IDPs rights, responsibilities and other protection related material.
- Establishment of good working relationships with community activists, chiefs and other relevant actors to encourage participation in, support for and a better understanding of the program activities.
- Conduct daily visits in designated areas to observe, identify and collect information on the situation of the Internally Displaced People (IDPs), Returnees taking into special account vulnerable people, recording and reporting on gaps that may exist in service provision.
- Monitor the protection concerns of the different sites according to tools provided by DRC and report accordingly
- Draft protection monitoring report and activities report on weekly and monthly basis.
- Support in community mobilization and information of leadership structures, women's committee, elderly and disable committee, youth committee as well as other committees or groups in the project target areas.
- Collect data on and report any incidents, threats or risks in the settlement using the incident report form.
- Conduct focus group discussions or other conversational forums with the community to understand their perception of service provision within the camp.
- Identify protection issues for referral to the relevant actors.
- Report any discriminatory access to basic provisions and services as water, food, shelter, basic health services, particularly for persons with specific needs.
- Translation from local language to English when required
- Prepare the weekly report with accurate figures on activities achieved
- Lead daily debriefing meeting with the assistants
- Perform any other duties requested by protection Manager and protection Senior Officer.

PERSON SPECIFICATION

Qualifications and Experience

- Previous experience in community - based activities including mobilization, awareness campaigns or any other activity that included the involvement of the community members and /or leaders (2 years)
- Previous experience in protection activities (2 years)
- Knowledge and understanding of human rights and protection principles.
- Strong relationship building/ interpersonal skill;
- Positive attitude;
- Energetic and interested.
- Female applicants are highly encouraged to apply.

Education

- A degree in political/social sciences, law, development studies, international development, social studies or equivalent is highly appreciated.

Languages

- Fluency in English, Arabic and Local language in (Lul, Wau shilluk and Panyikang)

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV, National ID card and Academic documents to Human Resources Department through jobs.southsudan@drc-ssudan.org or submit your hard copy application to the Human Resource Department to the attention of HR Manager DRC-DDG Office located along Addis Ababa Road opposite NPA Mine Action Main Office Juba. Those in Malakal can submit to DRC-DDG Office addressed to **HR & Admin Assistant** in Malakal



Further information

Title of the position/vacancy number MUST be clearly marked in the application and on envelop.

Gender Equity: DRC-DDG is committed to achieving gender parity in staffing at all levels. In light of this, women candidates are particularly encouraged to apply to bridge the gender gap.

Equal Opportunity: DRC-DDG is an equal opportunity employer. We value diversity and we are committed in creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status, or other protected characteristics.

Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date. We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudangoforum.org/>

