



VACANCY ANNOUNCEMENT

JOB TITLE	MATERNAL NEONATAL & CHILD HEALTH MANAGER
JOB LOCATION	KUAJOK-GOGRIAL EAST & GOGRIAL WEST
REPORTING	LOT COORDINATOR
POSTING DATE:	13 TH MARCH 2019
CLOSING DATE:	26 TH MARCH 2019

General Description of the Programme:

GOAL, an International Humanitarian Non-Governmental Organization (INGO) with a presence in South Sudan since 1985 and has been responding to the ongoing crisis since 2013; with a focus on responding to needs in health, nutrition, WASH and Food security and livelihood. GOAL in South Sudan imp emergency, early recovery and development focused programs through a multi-sectoral programs approach in all the sites including Greater Upper Nile and Abyei Administrative Area— while our resilience-building programmes in Upper Nile State focus on food security and livelihoods. GOAL plans to expand its work to support MoH in delivery quality health care under the HPF3 in Gogrial East, Gogrial West and Twic Counties

Health Pooled Fund is a consolidation of funding from the British Government's Department for International Development (DFID), the Government of Canada, The Swedish International Development (SIDA) and the United States Agency for international development (USAID). The Health Pooled Fund (HPF) began its third phase in July 2018 and has funding to run until 2023. HPF3 will support delivery of essential health care at community (through Boma Health Initiative-BHI), Primary Healthcare centres and Units (PHCC/Us) and secondary referral hospitals. It will enable the strengthening of the referral system at all levels of health care. In addition, HPF3 will support the stabilization of local health systems and the strengthening of community ownership and governance structures. GOAL South Sudan will be working with MoH County levels to support the County Health Departments in Gogrial East and Gogrial West under this fund.

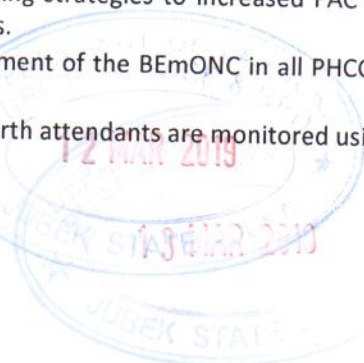
This Maternal, Neonatal and Child Health (MNCH) Program Manager position will be part of the supportive supervision team collocated with the county health department in the Lot area. S/he will be supporting improvement of maternal health and reducing child mortality in the programme area. S/he will help identify the core issues that affect maternal and child health for the assigned counties and develop a wide spectrum of opportunities and recommendations for improving child health care in the programme area.

This position demands strong desire, ability and excellent knowledge of Maternal/Reproductive, Neonatal and Child Health Care.

Key roles and responsibilities including the following:

- Ensure all pregnant mothers receive Focused Antenatal care (FAC) including IPT, health messages, TT vaccines, screening for malnutrition and referral.
- Increase linkage of ANC mothers to deliveries with skilled birth attendants.
- Ensure all pregnant and lactating women receive nutrition education
- Ensure that nutrition services are integrated into neonatal and child health services.
- Support the CHD in implementing strategies to increased FAC and skilled birth attendants in the primary Health Care Centres.
- Support in setting and management of the BEmONC in all PHCCs supported in the Lot (where there are no BEmONC)
- Ensure all deliveries by skilled birth attendants are monitored using partographs

Approved





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- Ensure there is a pathway and skills development for the PHCC based staff to identify danger pregnancies and ensure prompt referral is done for Caesarean sections or delivery at higher service delivery level.

ANC

The MNCHC Manager will work closely with the County health departments to support in the improvement of the following service profiles for the ANC attendants and ensure that a Focused antenatal Care is delivered in all the facilities implementing ANC...

- Identification, counselling for ANC, safe deliveries, emergency obstetric care, post-natal care
- ANC follow up of pregnant women aiming at 4 ANC visits
- ANC profile- Hb, Urinalysis, Blood group, RDT for Malaria, HIV Test, VDRL
- PMTCT services
- ANC interventions- 2TT, Deworming, FeSO4/Folate, IPT
- Identification of STI among pregnant women, counseling and treatment.
- Partner tracing, screening for STI and treatment
- Management of uncomplicated conditions in pregnancy
- Referral for Ultrasound services
- In patient services for women with complications in pregnancy
 - Severe anaemia in pregnancy
 - Severe Malaria in Pregnancy
 - Antepartum haemorrhage (APH)
 - Post-Partum Haemorrhage (PPH)
 - Pre-eclampsia
 - Multiple pregnancy
 - Premature Labour
 - Rhesus (Rh) incompatibility
 - Severe Urinary tract infection in pregnancy
 - Ectopic pregnancy etc.

Neonatal Care:

The potential candidate will be supporting the CHDs to implement the following package of care during neonatal period:

- Essential care for the normal new-born which include but not limited to the following (Immediate and thorough drying, delayed cord clamping, initiation of breastfeeding within 1 hour)
- Ensure that New-born resuscitation (suction, assisted ventilation with ambu bag, O2, correction of hypoglycaemia, hypothermia, bradycardia and post resuscitation care) is done promptly
- Management of babies with birth complications including: Birth injuries, Jaundice, pre-terms/LBW, respiratory distress, convulsions congenital anomalies etc.
- Training Mothers on cord care and distribution of chlorhexidine
- Training on Kangaroo care for mothers with uncomplicated pre-terms/low birth weight

Postnatal

S/he will support the county health departments to ensure they implement postnatal care as detailed below:

- Postnatal Monitoring, Care and follow up at day 1 & 3 after delivery
- Manual vacuum aspiration of retained products of conception
- Maternal death surveillance, reporting and response.
- Facility based counselling awareness creation
- Demand creation for ASRH rights and counseling of women and men to accept FP/RH services including but not limited to:



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- Oral Contraceptives
- Injectable contraceptives- Depo Provera, Sayana Press inj
- Implants
- IUCDs
- Permanent methods like BTL & Vasectomy
- Youth focused services: counseling on sexuality and Abstinence, Behavioral Change and Condom use (ABC), and Syndromic management of sexually transmitted infections (MSTI) treatment including gonorrhoea, urethral discharge, genital discharge, dysuria, pelvic inflammatory disease, genital ulcer disease, buboes or swollen inguinal glands, genital warts
- Identification, counseling and management of women and girls in need of Post Abortion Care
- Referral for Ultrasound services

Child Care:

- Integrated management of childhood illnesses (IMCI), diarrhoea, malaria, pneumonia and appropriate referral.
- Daily routine immunization for five days a week
- Community outreaches for routine immunization
- Defaulter tracing of under-fives for immunization and counseling

Quality Improvement supervision:

The incumbent will be part of the quality improvement supervision and will among other things will endeavour and commit to Continuous Quality Improvement (CQI) with quarterly assessments and identification/documentation of improvement areas

- Infection prevention control strategies for staff, patients and relatives
- Support Supervision of lower health facilities in matters maternal Neonatal and Child Health care.

Coordination and Linkage with BHI activities:

- Ensure that all matters related to reproductive health are articulated to partners within the lot area and that there is clear understanding of what GOAL led consortium is doing and is capable of doing in relations to RH programs. This is achieved through briefing the Lot Coordinator, CHD staff (who they will be collocated with).
- Linkage with Boma Health Units through the Boma Health Teams to ensure the following:
 - Identification, counseling and referral for ANC, safe deliveries, emergency obstetric care, post-natal care and Family Planning
 - Misoprostol distribution for Home deliveries
 - Counseling Mothers who have delivered at home on essential care of the newborn
 - Immediate and thorough drying
 - Immediate skin-to-skin contact
 - Delayed cord clamping/cutting
 - Initiation of breastfeeding within 1hr
 - Kangaroo mother care/extra thermal care for LBW/preterm and referral to PHCC
 - Training Mothers on cord care and distribution of chlorhexidine
 - Prompt referral for babies delivered at home for evaluation at the health facilities and vaccinations, weighing, and monitoring.
 - Postnatal monitoring and follow up at day 1 and 3 after birth
 - Maternal death vigilance and reporting



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Essential requirement:

- BSC in Nursing, Clinical Medicine or Midwifery
- Experience working in South Sudan with (minimum of 2 years), previous implementation of Health Pooled Fund 2 (HPF2) an added advantage.
- Excellent negotiation skills
- Computer literate
- Self-starter and willing to work long hours to meet project goals.

Equal Opportunities

GOAL practices and does not discriminate because of ethnic background, colour, age, disability, marital status, religion or gender and will practice positive gender employment as far as possible however female candidates are encouraged to apply.

Child protection

GOAL recognises the rights of all children within our care to be protected from harm in accordance with the United Nations Convention on the Rights of the Child (CRC). GOAL takes seriously its duty of care and it undertakes to create an organisation that is safe for children where all efforts are made to prevent abuse. GOAL sees the best interests of the child as paramount.

APPLICATION PROCEDURE

Applications should be addressed to the Human Resource Department, Goal South Sudan office Munuki, Juba or alternatively email your applications to goaljobs@ss.goal.ie before **26th March 2019**. Please note that only shortlisted candidates will be contacted. Do not submit original documents at this stage of recruitment. Hard Copies of Applications can be dropped at our office located at Midan Rambo in Hai Kuwait **This is a national position therefore ONLY South Sudanese are encouraged to apply.**