



Vacancy Announcement

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. Samaritan's Purse International Relief is seeking to hire qualified persons to fill the following position.

Vacancy: Relocatable Nurse in Charge (1)
Reports to: Hospital Administrator
Duty Station: Maban County Hospital
Start Date: ASAP
Deadline of Application: 01st February 2019

Approved
[Signature]

SUMMARY OF THE POSITION

Samaritan's Purse is looking for a qualified individual(s) to work as a **Relocatable Nurse in Charge**. The nurse in charge will work as a nursing administrator, educator supervisor/leader, counselor and evaluator in the hospital.

MAJOR DUTIES AND RESPONSIBILITIES:

Administrative activities

- Assesses evaluate and plan the requirements of different level of staff and their need in the work situation.
- Assesses and evaluate the different clinical services and facilities available.
- Plans and delegates responsibility to different level of staff according to the need of the situation and their ability.
- Ensures monthly nursing activities, including but not limited to rosters, emergency call and all rostering is properly managed and overtime expenses managed at an agreed level.
- As a member of the Hospital Management Committee, plans and participates in the committee meetings
- Participates in preparation of annual budget to run the nursing department efficiently.
- Maintains effective communication within the organization and outside the organization.
- Plans and process through the appropriate channel for necessary supplies and equipment.
- Sanctions and forward leave for the nursing and supporting staff.
- Helps in maintaining a safe and clean environment for the hospital.

- Helps and maintain good public relations.
- Participates in recruitment of nursing and non-nursing personnel.
- Plans, conduct and participate in a staff meeting with nurses.
- Plans, prepares and participates in the CME.

Clinical Activities

- Plans and conduct daily round in different wards and grand round with executive director.
- Provides feedback to nursing personnel on their clinical performance.
- Participates in medical audits.

Educational activities

- Helps Nurse Trainer to coordinate all of the aspects of the nursing training program in the hospital
- Ensures use of nursing process.
- Regularly supervises in service education and training program.
- Supervises subordinate activities regularly and periodically to improve their performance.
- Assists in promoting desirable teaching/ learning environment in the hospitals.
- Enhances the integration process between academic staff (where these exist) and clinical staff.
- Assists in Clinical Instructions of trainee nurses attached to the hospital.

Research activities

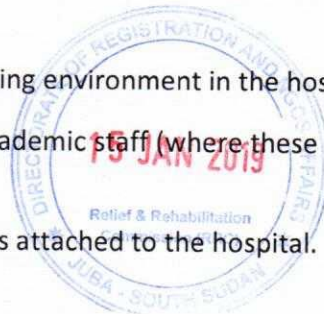
- Identifies priority areas for nursing research in the hospital.
- Plans, conducts, guides, cooperates and participates in research activities.
- Implements findings of research in the clinical situation.

Evaluation activities

- Develops and implements the system for nursing staff performance regularly.
- Plans and evaluate the nursing activities of the hospital.
- Recommends rewards and disciplines nurses as the case may be.

Counseling and devotion activities

- Provides counseling to his/her subordinate as required.
- Conducts career motivation and promotion activities.



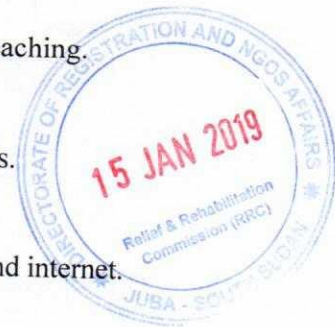
- Plans and participates in the staff devotions, as well as maintaining Christian witness to the communities.
- With a generous and serving spirit perform all other tasks and responsibilities assigned to her/him by the supervisor

SPIRITUAL NURTURE

- Attend daily morning devotions and participate in prayer support for the ministry, its donors and volunteers.
- Maintain a strong Christian witness to colleagues, vendors, charitable beneficiaries, and the general public.
- Assess, manage, and report critical physical, emotional, or spiritual concerns of supervised staff.

KNOWLEDGE AND SKILLS REQUIRED

- Registered Nurse with degree in Nursing from a recognizable institute.
- Minimum of five years' experience in clinical setting.
- Minimum of three years' experience in classroom and clinical teaching.
- Fluency in English.
- Ability to write and speak in English.
- Ability to work in a hostile environment with only basic necessities.
- Ability to work effectively in a team environment.
- Ability to work under little or no supervision.
- Basic computer skills such as Microsoft Word, Microsoft Excel, and internet.
- Ability to communicate in Arabic is an added advantage.



How to apply: Any interested applicants are required to submit Hard Copy application letter, copies of academic certificates, updated CV, copy of National ID card for clear nationality identification to Samaritan's Purse **Juba office near Quality Hotel and Maban Office** by **01st of February, 2019**. Only South Sudanese applicants will be considered for this position.

Application can also be sent via email to: RecruitMaban@Samaritan.org

We do appreciate your interest in working with us. However, only short listed candidates will be contacted.