



ACTED

SO. H. 3
Approved
Alm. 17L9 SPHRD

JOB TITLE: Ox plough Specialists
Number of Vacancies:2
Department: FSL
Location: Akobo
Date of Advert: 22/02/2017
Date of Closure:13/03/2017
Reporting to: FSL PM



22/2/2017

JOB PURPOSE

- S/he will be specialist in training farmers in Ox plough farming, supporting in setting up large scale farming. Training farmer groups on Ox plough management, business management and marketing. With support from the agricultural Project officer and the FSL team, she/he will participate in development of training materials, planning and delivery of trainings.

OBJECTIVES

- To support in imparting skills and knowledge to communities in best farming method/practices through trainings and result-based experiments to improve household food production.

Duties /responsibilities

- To work closely with Agriculture Project officer and other FSL team members in building the capacity of farmer groups and pastoralist communities through introduction of new techniques of Ox plough farming to increase productivity
- To be the lead in technical demonstration of Ox plough farming and offering hands on demonstration to agro pastoralists.
- Ensure effective organization of trainings and participatory discussion with farmer groups on the methodology;
- Training farmers on the correct methods on the various stages of Ox plough implementation.
- Support, and evaluation of Ox plough activities in demonstration farms as required by the project;
- Training farmers on the Ox plough management, Business management and marketing
- Participate in community sensitization of any community activities related to food security and livelihoods
- Supervising the Ox plough activities in demonstration plots, offering technical guidance and reporting.
- Motivating, mobilizing and involving agro pastoralist in every stage of Ox plough training;

- Working closely with the FSL team to plan the day to day activities to ensure that program goals are achieved.
- Undertake needs assessments as and when requested by the Project officer.
- Assist Project Officer on any training and/ or workshop and constructions concerned with livelihoods (granaries / vegetable nurseries/ demonstration plots);

Person Specification

- Diploma/Certificate in **Agriculture**, crop production, agronomy, organic agriculture or related fields
- Experience with practical capacity building and training of farmers / community members/ field workers in Ox ploughs technology.
- Ability to work independently and as part of a team, with strong interpersonal and communication skills is required.
- Strong problem solving, analytical, reporting and communication skills
- A demonstrated ability to multi-task, prioritize and process information into action.
- Fluency in English (Oral and Written). Knowledge of Nuer and Arabic language is an asset.
- **Submission of applications:**
- Applications should be submitted in English together with a resume/CV, a cover letter, three referees and photocopies of the supporting documents.

KEY PERFORMANCE INDICATORS

- Number of groups trained and supported in food production
- Number of trainings conducted in a year
- Number of training materials developed for training
- % of farmers supported who able to increase production
- Number of trainings/support provided to farming groups per week
- Number of success stories recorded from the community in a year
- Number of work plans and reports submit per month.
- Number of participants who are regularly attending agricultural training sessions
- Number of technical support visits conducted per month

Applications

- Applications should be submitted in English, and should include:
- detailed CV
- cover letter
- photocopy of all university degrees
- photocopy of national ID card,

- photocopies of work certificates related to past jobs
- All applications should be submitted to the ACTED Office in Akobo by March 13, Or by mail to akobo.finance@acted.org ; jacob.logilai@acted.org; juba.adminassist@acted.org
- Shortlisted candidates will be contacted by ACTED Human Resources Department within two weeks of the application deadline.
- Application materials are not returnable, therefore applicants are strongly recommended not to submit original documents.
- Note: This position is open to South Sudan Nationals & Women are encouraged to apply.

