



## INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT Vacancy No. MAK/2016/25/2/006

#### Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

# Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Northern Bahr el Ghazal (NBeG), Unity and Upper Nile States. Currently the South Sudan Programme works in 6 field locations and expects to be a roughly \$30m+ programme in 2015, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

#### DRC-DDG Seeks to Recruit:-

Position Title:	Food Security and Livelihoods Assistant - National
Report to:	Emergency FSL Manager - Expat
Duty Station:	Malakal
Contract Type	Fixed-term with possibility of extension depend on funding availability
Employment Start Date:	ASAP
Salary	According to DRC DDG Salary policy – non negotiable
Advertisement Closing Deadline	28-March 2016
Number of positions	2

## Purpose of the post

- Ensure that quality FSL activities are delivered to beneficiaries in an appropriate manner within scope, time and budget in line with DRC and Donor regulations/requirements.
- To provide technical support in relation to all agricultural activities within the designated project implementation sites

## Responsibilities and Tasks

- Mobilise communities and potential project beneficiaries to participate in the FSL activities
- · Ensure the selection of project beneficiaries using an agreed upon criteria, in a transparent and accountable manner.
- · To facilitate the distribution of project inputs in a transparent manner using an agreed upon criteria.
- Provide agricultural based technical support to project beneficiaries
- Plan, implement, monitor and evaluate as per project design approved activities.
- Develop strong working relationships with internal and external stakeholders.
- Prepare reports on the FSL project as required.
- · Undertake any other duties as required.

## PERSON SPECIFICATION

# Qualifications and Experience:

## Essential:

- · Minimum 2 years of experience with humanitarian organizations.
- · High school certificate, Certificate in Agriculture, Food Security, Development Studies and/or equivalent to related field.
- Minimum 2 years' experience in emergency FSL projects/programme in a conflict context
- Experience of working with IDPs, Refugees and host communities.
- Excellent communication skills in English
- Araibic language skills (an added advantage)
- Proven ability to work and live in very basic living conditions.
- Ability to work under pressure, with minimal supervision, and in a culturally diverse team
- Flexible and adaptable

#### Desirable:

- Good presentation and diplomatic skills
- Ability to work under pressure, with minimal supervision, and in a culturally diverse team
- Flexible and adaptable

## How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources department through <a href="mailto:financeofficer.mail@drc-ssudan.org">financeofficer.mail@drc-ssudan.org</a> or <a href="mailto:jobs.southsudan@drc-ssudan.org">jobs.southsudan@drc-ssudan.org</a>

OR
Submit your hard copy application to the Human Resource department to the attention of Finance Officer - DRC-DDG Office in Malakal Unmiss Log

Title of the position/vacancy number MUST be clearly mark in the application and on envelop.

#### **Further information**

Please note, as these positions are urgent, applicants may be shortlisted and interviewed prior to the closing date.

We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <a href="http://www.southsudanngoforum.org/boards/index.php?board">http://www.southsudanngoforum.org/boards/index.php?board</a> for other suitable opportunities.