



IMA World Health



VACANCY ANNOUNCEMENT

Post Title: Health Coordinator

Number of Vacancies: 1 (one)

Duty Station: Panyikang Central Upper Nile

Contract length: 6 Months renewable

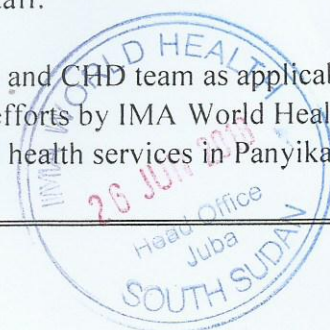
Reports to: State Support Manager

Organizational background

As a member of the County Health Department, He/she will ensure the successful operation of the RRHP program in Panyikang County. The Health Coordinator will provide leadership for the County based team in Panyikang and assist in the strategic planning and decision for the team in strengthening a decentralized Health System in Panyikang as Primary responsibility is to support and build capacity of the Country Health Department to improve delivery of basic health services in the County. He/she will be responsible for overall monitoring and evaluation, reporting data and expenditures to the State Support Manager as well as for direct support of the County support team, at maximum comprised of Finance Officer, M&E Officer and all support staff.

Essential Functions:

1. As part of the RRHP senior management team at the County level, he/she will provide leadership in the implement the project activities.
2. Pursue opportunities to mentor, strengthen and build capacity of the Health Worker in supervision and coordination of delivery of health services.
3. Together with finance officer support the CHD in managing payroll of the health facilities under their supervision.
4. Establish and maintain an effective monitoring and evaluation system for the project and ensure that regular analysis is utilized by the senior County staff management team in planning and budgeting.
5. Directly supervise the Health Workers to ensure their adherence to County Standards of performance, conduct and to support their fullest participation in the project with an aim towards long-term sustainability.
6. Coordinate with the Health County Human Resource to address any HR issues for the County team.
7. Oversee proper use and maintenance of facilities, vehicles, equipment and supplies owned or used by RRHP Project.
8. Ensure timely procurement and distribution of drugs and other commodities to the health facilities.
9. Support County warehouse manager to maintain and manage the warehouse.
10. Submit timely, accurate and professional program reports that meet donor requirements.
11. Assist the Finance team in managing grant/project budget within approved spending levels and ensure accurate and timely financial reports to donor and support office staff.
12. Liaise with partners and other organization as appropriates.
13. Provide regular clear communications and report to CHD Director and CHD team as applicable.
14. Together with the members of the County team, collaborate with efforts by IMA World Health in obtaining and implementing funding from other sources to expand health services in Panyikang



15. Participate in and/or provide leadership to joint assessments, planning or other activities that involve coordination among health actors in the County.
16. Perform any other duties as assigned by line manager.

Qualification Required:

1. Recognized Degree in Health or Public Health.
2. Minimum 2-3 year of overall experience in the development of health services delivery and the management of health systems, emphasizing the revitalization of primary health care systems in rural areas and communities in developing countries.
3. At least 1 year of experiences in a program management position with responsibility for improving the results of public health services.
4. Demonstrated ability to work with State Ministry of Health, CHD, local health staff and local officials to implement improvements in health care.
5. Proficiency in Microsoft Office applications including MS Word, Excel, PowerPoint and Internet
6. Willingness to support the Health County Department's Mission.

Preferred Qualification:

1. Professional Maturity – Maintains a positive outlook, motivates self and team to work constructively under pressure. Responds resourcefully when challenges arise and accepts responsibility for actions, learning and change.
2. Analytical Thinking- Builds a logical approach to address problems or opportunities; manages the situation at hand by drawing on own knowledge and experience base and calling on other reference and resources as necessary.
3. Oral and written communication- clearly and effectively expresses ideas, thoughts and concepts verbally and in written or graphic form using correct and appropriate grammar, organization and structure, effective presentation media and techniques. Use appropriate media approach to represent ideas formally to individuals or groups with required impact.
4. Community Health Program Experience- understands determinants of community health and how to build the capacity of communities health related agencies and academic centers to function as equal partners in community based research, service and education.
5. Decision Maker- Demonstrates excellent interpersonal skills. Capable of directing and managing changes, inspiring team work and high performing teams.
6. Strategic Planning and integration-Demonstrates the knowledge and capacity to foster development of a common vision. I identifies a path to meet strategic goals by developing short and long range plans that are appropriately comprehensive, creative, realistic and effective. Exhibits leadership in integrating planning efforts across.

Contact

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least two professional references from previous employers to: The Human Resource Office IMA or e-mail jubahr@imaworldhealth.org, or hand delivered to the IMA Juba Office, Numira-Talata, opposite Basketball stadium. Deadline for submission is **Monday July 16th 2018 by 5pm Juba time.**

NB: Applications received later than the deadline will not be short-listed. Only short listed candidates will be contacted. Due to the urgency of this vacancy announcement IMA reserves the right to fill this position prior to the closing date

IMA World Health is an equal opportunity and affirmative action employer.

Open to South Sudanese nationals only