



JOB ADVERTISEMENT



Job title	Laboratory Technician
Number of Position	One (01)
Country Programme	South Sudan
Location of position	Baidit PHCC
Reports to	Clinical Officer
Position open for	South Sudanese Nationals ONLY
Desired Starting Date	ASAP
Closing date for applications	Monday 08th/October/2018

General Description of the Programme:

The Health Support Organization is a registered national nonprofit organization dedicated to saving lives and relieving human suffering through health care delivery and relief and development programmes.

Formed in 2005, incorporated in 2008 by volunteer doctors and medical clinical officers to support the national efforts in addressing health challenges in South Sudan, THESO is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to implement evidence-based, culturally sensitive, innovative projects promoting health, according to perceived public health needs and priorities as understood through quality research. By



offering grass root capacity building and health care to local populations and emergency health assistance to people at high risk, and with the flexibility to respond rapidly to emergency situations, THESO improves poor health care systems to a sustainable self-reliance level.

THESO is implementing public health Programmes in Central Equatoria, Eastern Equatoria, Warrap, and Unity States. THESO Public health activities include curative primary health care, based on the management of primary health centres and units; preventive health care including HIV/AIDS messaging and testing, malaria, TB and other communicable diseases control, and hygiene promotion; community management of malnutrition, maternal and child health and reproductive health; diseases surveillance, water and environmental sanitation, grass root capacity building, and health infrastructure development.

Key Responsibilities

- Perform accurate laboratory investigations for the purpose of diagnosis, treatment, disease control, prevention and research.
- Set up quality control standardization systems for laboratory procedures.
- Prepare reagents and chemicals ready for laboratory investigations.
- prepare samples, interpret and correlate results for laboratory analysis
- Supervise other junior staff to maintain high standards of laboratory procedures/investigations.
- Ensure appropriate laboratory waste disposal by closely supervising the laboratory attendants/Cleaners
- Plan and institute safety measures in the laboratory services and supervise other junior staffs
- Conduct Laboratory staff performance appraisals and recommending staffs for training and career development to the Health Project Officer.
- Ensure all laboratory personnel adhere and practice a good professional ethics with strict observations of confidentiality.
- Ensure safety in handling all laboratory samples and patients at all times.
- Actively involved in conducting outreach laboratory investigations together with outreach teams.
- Conduct monthly Laboratory inventory ensuring timely placement of supply order from general medical store/health coordination office.



- Compilation of laboratory activity reports for submission to the office of the Health Project Officer.

Perform any other duty (s) assigned by the Clinical Officer.

Qualifications

- Diploma or Certificate in Laboratory Technologist or other Health Related Qualifications.
- Certificate/diploma in Tropical Medicine
- Or combination of the above will be an added advantage.

Languages

- Strong working knowledge of English (spoken and written), Arabic and Dinka.

Experience / Competencies

- 3-5 years' medical professional experience
- At least 1 year management experience in PHCC setting.
- Knowledge and experience of primary health care principles and management
- Experience in training / mentoring / coaching staff
- Knowledge of humanitarian principles, Sphere and HAP Standards and other international humanitarian guidelines and protocols
- Good numerical, report writing and administration skills; problem solving ability
- Team-player with good inter-personal skills
- Capacity to work under pressure and manage personal stress levels
- Ability to priorities clearly and oversee multiple tasks; Ability to enforce procedures



Application letters, CVs and relevant academic credentials together with the names of three (03) professional referees, should reach the undersigned not later than **Monday 08th/October/2018, by closer of business**

Applicants in Juba

Human Resources Manager

The Health Support Organisation (THESO)

South Sudan Program, Juba Office.

Hai Juba Na Bari, Between Nile Hope and UNIDO offices

Off Bilpham highway.

Applicants in Bor

Finance and Admin Manager

The Health Support Organisation (THESO)

South Sudan Program, Bor Field Office

Located in South Sudan Hotel.

OR to jobs@theso.org with a copy to info@theso.org and tom.weri@theso.org

THESO is an equal-opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified Female applicants are encouraged to apply.

Due to urgency of the position, applications will be reviewed and shortlisted on daily bases.

Only English-language applications and CVs will be reviewed.