



World Vision

**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children**

JOB OPPORTUNITY

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the following role(s):

“Women are encouraged to apply”

Job title: Child Protection & GBV Coordinator
Reporting to: Senior CP&GBV Advisor
Location: Juba
Availability: As soon as possible

Purpose of the position:

The Child Protection & GBV Coordinator NO will provide technical support throughout the programming cycle to ensure high quality design, monitoring and field implementation of WV South Sudan’s child protection and GBV programming, with assistance and oversight from the Senior Protection & Gender Advisor. This will include providing child protection and GBV technical inputs into protection advocacy as part of World Vision’s global campaign, “It Takes a World to End Violence Against Children,” program design and proposal development, assessment, monitoring and evaluation tools, and project specific activities at field level. This will include both CP/GBV-specific programming, as well as supporting CP and GBV mainstreaming in other sectors. A qualified candidate should have the capacity to provide qualified trainings to field level staff and collaborative partners on key Child Protection and GBV training packages according to international standards and best practices. This position will be responsible for representing WV South Sudan at the Child Protection Sub-Cluster, maintaining and submitting monthly 5Ws, Field Updates, and GBVIMS data to the relevant sub-clusters, and liaising with NGO partners, government and other parties to ensure a coordinated and high quality approach to WV Child Protection and GBV programming

Major Roles and Responsibilities:

- Support PDQA Team in program design, proposal development and quality assurance (assessment, monitoring, evaluation tool development / review and conducting of rapid assessments). This should include both Child Protection / GBV-specific technical inputs, as well as mainstreaming in other key sectors such as Health, Nutrition, Food Security & Livelihoods, and WASH.
- Cluster Coordination: Represent WV at the Child Protection Sub-Cluster and backstop as necessary for the Protection Cluster and GBV Sub-Cluster; Ensure timely submission of CP 5Ws and national field

updates for CP activities on a monthly basis, along with any other information requested ad hoc by the CP Sub-Cluster.

- Provide technical support during implementation to Project Managers to ensure CP and GBV programming comply with international and national minimum standards and best practices. This should include recruitment of project-specific Child Protection or GBV personnel, technical inputs into assessment or monitoring tools, facilitation of trainings as required by project designs, technical inputs to develop IEC materials / messages, selection of GIK items to support programming, guidance for appropriate implementation strategies that are both child-friendly and mitigate risks of child rights violations and incidence of GBV, etc. Technical support should be provided remotely and at field level in person.
- Support the World Vision "It Takes A World to End Violence Against Children" global advocacy campaign with technical guidance, case studies from project activities, and support to the WV Communications Manager and the WV Policy & Advocacy Advisor.
- Ensure organizational compliance with the World Vision International Child Protection Policy, including timely preparation and submission of Child Protection Incident Reports, staff / visitor / contractor compliance with the Child Protection Policy, and building internal staff capacity to ensure World Vision is a "child safe" organization.

Qualifications: Education/Knowledge/Technical Skills and Experience

- Bachelor's Degree in relevant area in any of the following field (Social Work, Counselling, Human Rights, Child Rights, Gender Studies, Humanitarian Protection, Legal studies, etc) with at least 4 years hands on experience in emergency Child Protection programming (GBV experience considered a plus)
- Professional technical experience, including 3 years implementing Child Protection or GBV programs in South Sudan.
- Demonstrated experience in advocacy, proposal development, technical support in project management, designing / conducting Child Protection and/or GBV assessments
- Qualified or experienced trainer in key Child Protection and GBV training packages (i.e. CPiE Minimum Standards, Gender in Humanitarian Action, GBViE Minimum Standards)
- Strong understanding of South Sudan operational context, particularly in gender and human rights
- Strong interpersonal, intercultural and communication skills
- Excellent analytical and written skills, and good computer skills
- Fluency in English and Arabic
- Additional qualities: ability to multi-task, ability to handle pressure well, ability to improvise, flexibility, adaptability to transition.
- South Sudanese Nationals only

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org

Closing date for receiving applications is 5th October 2017 at 5:00pm local time.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

