



**PLAN INTERNATIONAL SOUTH SUDAN
JOB ADVERT**

Plan is an International Child Centered Community Development organisation – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world’s poorest countries to make lasting improvements in their lives. Plan’s work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

As an International child-centered community development organization, Plan International South Sudan is committed to the wellbeing of children and to supporting the Convention of the Rights of the Child and it does not tolerate child abuse. The institution therefore expects that all of its employees and others who work with it have children’s best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

Plan International South Sudan is seeking to recruit dynamic and suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies (1)

Job Title	:	Project Officer
Grade	:	C2
Department	:	Programs
Reports to	:	Project Manager
Location	:	Nimule / Magwi

I. Job Summary

To lead the implementation of the Women Peace and Security project activities at the field level in Nimule and Magwi

Dimensions of Role:

Financial measures or statistics relevant to post such as budget; list of direct and indirect reports

- Manages people, finance and resources at the field level
- Leads mobilisation efforts for the smooth implementation of project activities. ??
- Responsible for workplans, monthly planning and weekly planning
- Responsible for all strategic project reports at the field level which include monthly, quarterly and annual reports
- Leads project monitoring on activities and outputs
- Provides management oversight to all project activities in the field.
- Responsible for timely request for procurements and cash

II. Key End Results and typical Responsibilities:

1st component of the project : Women and girls are more resilient and better protected

1. Support partner organization to facilitate trainings of community based psychosocial focal points supporting women and girls at risk of abuse/ SGBV survivors. Mentor the psychosocial focal points.
2. Support the establishment of community based (psychosocial) support mechanisms, with the psychosocial focal points.
Support psychosocial focal points dealing with identification, case management and follow up of women and girls at risk of abuse /SGBV survivors as well as with mapping of available resources and development of referral mechanisms and standard operating procedures.
3. Support the team and the psychosocial focal points with awareness raising in the communities on mental health distress and available services for women and girls at risk /SGBV survivors
4. Support capacity building of traditional courts members in Human Rights and gender norms in traditional justice, through trainings and regular follow-up

2nd component of the project: An enabling environment exists for the promotion of gender equality

1. Support the team with engaging adolescent/youth and with training of adolescents/youth in gender equality and peace building, in order for them to become agents of change.
Support the team with the provision of recreational, cultural and sport activities for the adolescents/youth.
2. Support the team in engaging and mentoring women leaders.
Support capacity building of women leaders to become agents of change for gender equality and peace building, through trainings and regular follow-up
3. Support the team with organizing and facilitate community dialogues on gender equality.
4. Support team with youth and women leaders with awareness raising in the communities on gender equality.

3rd component: Women and girls are meaningfully engaged in local decision making related to conflict prevention and resolution, peace building, relief and recovery

1. Support partner organization and participate in advocacy at state level on the implementation of the National Action Plan on UNSCR 1325 and CEDAW
2. Support partner organization to train the 1325 advocacy group. Youth leaders and women leaders in lobbying and advocacy on the implementation of UNSCR 1325
3. Support the team with organizing and facilitate community dialogues on conflict prevention, peace building and the role of women in it
4. Support the team, youth leaders and women leaders in raising awareness on UNSCR and equal leverage of women in peace building
5. Support partner organization in organizing annual gathering of women and youth leaders on achievements and challenges in line with UNSCR 1325

iii. Dealing with Problems:

Complexity of problems handled & the degree of investigation, analysis, & creative thinking required to solve them

- Working with people from different culture background and attitudes towards child rights and women rights
- Working in a tense environment, tight deadlines and adhoc tasks
- Working in an environment, with predominant harmful gender and social norms, for women and girls especially
- Operating in areas prone to political armed conflicts

IV. Communications and Working Relationships:

Internal:

- Interacts and coordinates with departmental heads at the country level, and directly reports to the project manager

External:

- Consortium partners at the State and County level
- State and County government officials

Medium

- Community resource people including traditional authorities, youth groups, women leaders and other community key resource people

V. Knowledge, Skills and Behaviours Required to Achieve Role's Objectives

Knowledge

- Understand development issues, trends, challenges and opportunities and their implication on children and women's rights, as well as on conflict and peace.
- Knowledge of crosscutting issues of gender, environment and protection
- Knowledge on rights focused programming
- Experience with projects dealing with youth participation, and/or women rights and/or peace building in South Sudan.
- Experience with Monitoring and evaluation
- A Bachelor's degree in Development Studies, Human Rights and governance, experience in women rights advocacy and gender relations would an added (post graduate qualifications in Education, People Management will be an added advantage)
- 5-6 years working experience
- 3-4 years supervisory experience

Skills

- Demonstrate good oral and written communication skills
- Creative and clearly communicating team vision ???
- Project management skills
- Facilitation skills
- Social mobilization skills
- Problem and conflict solving skills
- People management skills
- Report writing skills.
- Strong interpersonal skills
- Ability to manage risks
- Lobbying and advocacy skills

All applications marked on the right hand corner of the envelop "Application for the Position of; "Project Officer" and you address to:

The HR & OD Business Partner
Plan International South Sudan
Hai Cinema

Or you can submit via this email: recruitment.hr@plan-international.org

The closing date for receipt of applications is before close of business on Thursday 19th January 2017.

*Interested persons can collect **Plan Application Form** from the **Security Post** at the above address or from the field office in the location you are applying from.*

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Only short listed applicants will be contacted.