



The Rescue Initiative
South Sudan

Job Advertisement



About The Rescue Initiative – South Sudan (TRI-SS)

The Rescue Initiative (TRI-SS) is National Non-Governmental Organization dedicated to alleviating suffering among vulnerable communities in South Sudan. It was established in 2014 and is currently actively engaged in implementation across Health, Education, Food Security & Livelihoods, Nutrition and Communications for Development. It has geographical presence in Mundri East, Mundri West, Mvolo, Kajo Keji, Magwi, Yei River and Wau Counties of Central Equatoria, Western Equatoria, Eastern Equatoria and Western Bar el Ghazal States. The organization's vision is 'To be a community-oriented service delivery organization with a commitment of serving all vulnerable communities in South Sudan' while its mission statement is 'To create an enabling environment that reduces suffering among vulnerable communities in South Sudan as well as making them work to meet their own potential.

The Rescue Initiative is currently implementing a UNICEF funded multi-sector Communication for Development (C4D) project, with the objective of enhancing community mobilization for expected behaviour change in community health, nutrition, WASH, Education, Child Protection and emergency thematic areas under the Integrated Community Mobilization Network in KajoKeji, Mundri West, Mundri East and Mvolo counties of former Central & Western Equatoria states respectively. To achieve this objective, TRI-SS wishes to engage the services of a C4D Officer to oversee the implementation of the project and support TRI-SS in cluster/sub-Cluster coordination.

Job Title: Communications for Development (C4D) Officer

Reporting to: Programmes Manager

Application opening date – 3rd September 2018

Application deadline – 21st September 2018

Location: Juba but with frequent field visits to Kajo Keji, Mvolo, Mundri East and Mundri West counties.

PURPOSE OF THE JOB

Under the general guidance of the Programmes Director, the C4D Officer will be responsible for the design, formulation, management, execution, monitoring and evaluation of a behavioural change and social mobilization strategy, plan of action and programme activities.

KEY ROLES

Programme communication programme strategy, plan and implementation for behavioural change

- In collaboration with the UNICEF Project Officer, the Communication for Development Project Officer will design and manage the implementation of a communication strategy and communication plans aimed at the general public through: (a) behaviour development/change at individual/household levels; (b) social mobilization of community groups and; (c) increased community participation in development programmes for positive social change.
- Recommendations for strategies. He will make viable recommendations on operational strategies in areas of participatory communication, social mobilization and behaviour change and on appropriate materials and media to reach target audiences.

Programme communication materials

- He will organize and manage the development, pre-testing and production of culturally relevant communication materials to ensure effective and efficient programme delivery, including facilitating behaviour change.
- Ensures the quality, consistency and appropriateness of communication materials that are developed, produced, and disseminated to local communities, government officials, other partners and the press.

Partnerships for social mobilization

- He will develop partnerships with various stakeholders including religious groups, traditional leaders, teachers, artists and other organized groups in the community to orient them on the goal of the project and, solicit their involvement in the implementation.
- Promoting the understanding of child and women issues by assisting in TRI-SS behaviour change and social mobilization strategy, supportive of effective and efficient programme delivery.
- Promoting and influencing behaviour development/change at individual/ household levels, social mobilization of community groups and increased community participation in development programmes.
- Participate in meetings with different stakeholders to discuss project progress, new/emerging issues. Represent TRISS during meetings with the donor and other project stakeholders.

Staff Recruitment and Training

- Participate in the selection and training of project staff including job description development, interviewing, selection and placement of project personnel.
- Training the selected project recruits on the objectives, indicators, expected results and activities of the project. Training project staffs on TRISS's core objectives and values.
- Training selected project staffs (County Supervisors) on interpersonal communication skills for integrated response in the thematic areas.
- Training selected project staffs (County Supervisors) on house to house visits, community education on integrated emergency response including to malnutrition and malaria, as well as WASH and immunization issues.

Work Plan Development/Implementation

- Work with the project team to develop and implement activity work plans; - provide guidance to the C4D project team on activity scheduling and role allocation.

Capacity Building Support

- Develop training materials and activities to build capacity in participatory and behaviour change communication for personnel involved in the planning and implementation of the communication intervention, in support of the project's sustainability strategy.

Coordination and collaboration with government and partners

- Coordinating with government counterparts in the development and appropriate use of communication for social development, aimed at both individual behaviour change and collective action.
- He will collaborate with government officials, community leaders and UNICEF officials in organizing activities, advocacy and exchange of information/ideas supportive of the project's communication objectives and its strategies.

Monitoring and Reporting

- Carry out routine monitoring of implementation including the; display and utilisation of IEC materials on the basis of applied communications research and frequent field visits.
- Monitoring adherence to international protocols including the UN core values, the convention on the rights of the child, the convention on the elimination of all forms of discrimination against women and the convention on the rights of persons with disabilities in the implementation of project activities.
- Analyse data collected to ensure compliance with and achievement of objectives; recommend corrective action where necessary to meet the project's objectives. Prepare monitoring reports in accordance with the established guidelines, methods and procedures. Providing technical advice to project staffs, government officials and other partners.
- Disseminate communication research findings and ensure exchange and sharing of experiences, lessons learned, best practices and new/emerging methods to the government partners, project staff and other stakeholders.

Staff Supervision/Capacity Development

- Undertake routine supervision and capacity development for project staffs including the; County and Payam Supervisors.
- Orient religious leaders on the core objectives of the project



Budget Planning and Management

- Participate in the process of budgeting/allocation of resources for project activities; review and approve staff activity budgets. Monitor staff adherence/compliance to the budget lines and budget limits.
- Monitoring the overall allocation and disbursement of project funds to ensure funds are properly coordinated, monitored and liquidated.
- Take appropriate actions to optimize use of project funds. Improve the efficiency, quality and delivery of activities through a rigorous and transparent approach to project planning, monitoring and evaluation.

QUALIFICATION and COMPETENCIES

Education

A Bachelor's degree in Mass Communication, social sciences or related field with a strong bias in strategic communication and planning for behaviour development, social mobilization, participatory communication, and research.

Working Experience

A minimum of three years working experience in the development, planning and management of social development programmes, with practical experience in the adaptation and application of communication planning processes to specific programmes.

Language Proficiency

Fluency in written and spoken English and spoken (Juba) Arabic

Competency Profile

i) Core Values

- Commitment
- Diversity and inclusion
- Integrity

ii) Core Competencies

- Communication
- Working with people
- Drive for results

iii) Functional Competencies

- Ability to formulate strategies and concepts
- Ability to relate and network
- Ability to persuade and influence
- Ability to apply technical expertise

IV) Technical Knowledge

Specific Technical Knowledge Required

- Knowledge of current developments in the fields of: communication, motivational psychology, adult learning, community organization and participation, strategic communication planning, behaviour analysis.
- Knowledge of inter-disciplinary approach in programme development and implementation in programme communication, social mobilization and behavioural change.
- Knowledge of and skills in programme communication networking, advocacy and negotiation.
- Knowledge of training/facilitation and impact evaluation of communication intervention.
- Knowledge and experience in the methods of communication to clearly and concisely express ideas and concepts in written and oral form and to listen to and acknowledges others' perspectives and views.
- Knowledge and experience of proposal development including in the areas of GBV, Child Protection, General Protection, Health, Education and Nutrition.



- Computer knowledge, skills and practical experience, including internet navigation, network, telecommunications and various office applications.

Interested and qualified candidates should submit applications letters, CV and copies of academic documents addressed to the HR Manager, The Rescue Initiative –South Sudan (TRI-SS), before 21st September 2018 via email on triss.jobs@gmail.com or submit hard copies to our office at Apartment 8, Plot #52, Gudele 1 (Zain building in Buwaba area) – Juba, South Sudan.

Due to the urgency of this position, applications will be reviewed on rolling basis. We are equal opportunity employers with transparent recruitment policies that safeguards merit based employment. Qualified female candidates are encouraged to apply.

