



Terre des hommes

tdh.ch



VACANCY ANNOUNCEMENT

Terre des Hommes Foundation (Tdh) is an international NGO focussed on Child Rights. To support the development of its **project in Yei River state**, Tdh is encouraging applications from South Sudanese nationals for the role of:

Psychosocial Supervisor

Duty station: Yei

Contract duration: 3 months (with possibility to be renewed)

Starting Date: ASAP

Key Activities/Responsibilities

PSS activities :

Design a package of age specific and gender sensitive psychosocial and recreational activities for conflict affected children at school;

- Train, coach and mentor teachers and volunteers on conducting PSS and recreational activities at school;
- Ensure that PSS activities respect minimum standards;
- Ensure that all professionals working with children have signed and understood Tdh Child Safeguarding Policy;
- Ensure regular follow up of PSS activities to identify gaps and propose improvement accordingly;
- Liaise and ensure adequate communication with schools authorities to ensure a smooth implementation of the PSS activities;
- Ensure that weekly positive parenting counseling sessions are provided to at risk caregivers;

Social work and case management :

- Train, support, monitor and supervise the Social Worker;
- Support, supervise and monitor assistance provided by the Social Worker to at risk caregivers and vulnerable children for support and referral: identification of cases, design of cases plans, follow-up of case load, ;
- Ensure that cases are managed in line with SOPs, standard documentation processes and follow best practice guidance;
- Ensure access of the beneficiaries to services by maintaining constant networking and coordination with NGOs and authorities involved in the referral pathway;
- Ensure that the Case Worker and all staff in contact with children know and understand the guidelines for referral of SGBV survivors;
- Ensure that specific psychological or social needs of Vulnerable Children are met;

Team management, reporting and communication:

- Identify staff training needs, propose and schedule training sessions on relevant topics related to child protection;
- Establish and maintain positive and efficient relations with target beneficiaries, community members and all the other actors operating in the city;



- Participate in surveys and data collection when required;
- Ensure timely submission of weekly plans and reports to the line manager;
- Liaise with community based organizations and humanitarian organizations on referral and support to vulnerable Children;
- Advocate on beneficiaries' behalf with external parties;
- Offer timely and accurate information and support;
- Inform the line manager of challenges faced and needs for additional support;
- Maintain the highest standards of confidentiality and ensure child safeguarding concerns are reported and followed up;
- Establish synergies with other initiatives and projects to better respond to the needs of the target group;
- Participate in training workshops organized on child protection, PFA and PSS etc;
- Perform other tasks as assigned by the line manager.

Education and experience:

- At least 1 year experience at a similar position in an INGO
- Knowledge of international humanitarian response and development work
- Proven track record and experience in child protection
- Good understanding of project cycle management
- Previous experience working in the field would be highly appreciated

Key Competencies

- In depth knowledge of PSS approach in the context of South Sudan
- Knowledge of social work and case management
- Planning and organizational skills
- Capacity to work autonomously with little supervision
- Good reporting skills
- Strong interpersonal and communication skills
- Mentoring and capacity building skills
- Knowledge of key child protection issues in the South Sudan context
- Knowledge of child protection system in South Sudan
- Knowledge of best practices in child protection
- English and Kakwa speaker

Application modalities:

Qualified and interested candidates should submit the updated CV with a covering letter to: **Terre des Hommes, Plot. 338k, south 2nd Class –thong ping-- off US Embassy Road,** at the SSUHA's Yei office (Off Yei-Lasu Road) Erap Area or be emailed to: tdhsshra@gmail.com. Clearly with the title indicated, "PSS supervisor".
Closing date is January 5th, 2017.

Only shortlisted candidates will be contacted for a written test.
Tdh's recruitment and selection procedures reflect our commitment to protect children's rights, which includes the prevention of all forms of child abuse. Tdh is an equal opportunity employer. Female candidates are encouraged to apply.
Submitted documentation will remain Tdh properties (do not submit originals).