



Plan International
South Sudan
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PLAN INTERNATIONAL SOUTH SUDAN JOB ADVERT

Plan is an International Child Centered Community Development organisation - without religious, political or governmental affiliation - that works with children and their communities in 50 of the world's poorest countries to make lasting improvements in their lives. Plan's work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

As an International child-centered community development organization, Plan International South Sudan is committed to the wellbeing of children and to supporting the Convention of the Rights of the Child and it does not tolerate child abuse. The institution therefore expects that all of its employees and others who work with it have children's best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

Plan International South Sudan is seeking to recruit dynamic, suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies One (1)

Job Title	:	Food Security and Livelihoods Manager
Grade	:	D2
Tenure	:	One (1) year
Department	:	Programs
Reports to	:	Programs Manager
Location	:	Country Office

I. Job Summary

The FSL Programme Manager is responsible to provide:

- effective capacities and technical guidance in the design, implementation, monitoring and evaluation for the Food Security and Livelihood components of the projects that have been developed and are implemented by Plan in South Sudan of the organization.
- Provide technical input to Plan's strategic planning

The post holder reports directly to the Programmes Manager and provides technical support to Food Security and Livelihood program staff at Country Office and at the field offices. The incumbent will provide technical and strategic input to all FSL projects in Plan South Sudan. The incumbent may also be required to manage specific projects including their budgets.

The incumbent will supports the development of Food Security and Livelihood related grants proposals and budgets in collaboration with the Programmes Manager; Emergency Food Security and Livelihood Coordinator, Resource Mobilization Manager, having regard to ensure that any programme is fully integrated with Plan South Sudan child protection as well as well as other Plan programmes. The incumbent is member of various thematic networks and participate to the development of various reports including media reports related to the FSL sector at country, regional and global levels.

II. Typical Responsibilities-Key End Results

- Support the Programmes Manager, the Disaster Risk Reduction/Emergency Manager (DRR/ERM) and the Food Security and Livelihood Coordinator) in designing, implementing, monitoring and evaluation of FSL n related projects
- With the support of the key Plan South Sudan Staff such as the Programmes Manager, the Disaster Risk Reduction /Emergency Manager (DRR/ERM) Food Security and Livelihood Coordinator and the Resource Mobilisation Manager design innovative FSL projects and scale them up to increase local and external program income as well as to reach more vulnerable children/youth
- Build Human Right Based Approach and Child Centered Community Development (CCCD) into FSL programming to ensure human including children rights are embedded in programming
- Oversee FSL budgets and expenditures to ensure their alignment with the required standards
- Train staff, partner including communities and children/youth, and duty bearers in FSL related matters and advocacy to increase their knowledge and capacity in best practices and gender related issues in FSL.
- Produce briefings, reports and other FSL related data/information to show program progress and impact
- In collaboration with the Head of Programme, liaise with other development organizations as well as the government to build partnership/alliances and come up with innovative and comprehensive interventions for girls education and ECCD for FSL
- international, regional, national and local initiatives related to education to influence policies and strategies within the country and improve Plan visibility.
- To lead and support the development of the FSL Framework.
- To strengthen Plan South Sudan capacity in FSL working jointly DRM/ERM

Indicators for success:

- Quality FSL component in the Country Strategic Planning and Country Programs
- Plan is well represented in major FSL platforms at national and community levels
- Accurate alignment of Plan's FSL program areas and program framework
- Growth with quality (geographic and funds)
- FSL related interventions are well documented, shared and supported by research and/or evaluations/studies
- Effective support to Programme Units
- Give strategic guidance and support in capacity assessment and capacity building of staff and partners
- Position papers and strategies to influence policy and practice in FSL sector
- Quality Project proposals in FSL
- Participation in the learning and analysis of FSL programs in Plan South Sudan's work
- Give strategic guidance and support in capacity assessment and capacity building of staff and partners

III. Dealing with Problems:

The position involves a much degree of complexity:

S/he takes decisions such as the type and appropriate capacity building needed for different groups and also filter information to share at different level. Even though the incumbent duties are checked by his/her supervisor, an error of judgment in developing strategy or incorrect analysis of a specific situation could jeopardize Plan International reputation within

the country. In addition, there is consistent pressure of work from different levels of the organization and within communities.

Therefore, the post holder will demonstrate the ability to problem solving, thinking strategically while introducing new initiatives or strategy, and in communication and facilitation to meet the demands of a dynamic and sometimes unpredictable operating environment.

The post holder support Project/program Coordinators at PU and field level to manage FSL program portfolio in ensuring highest level of project quality and overall impact. This will encompass strengthening accountability, planning, management, adherence to policies and procedures, and promoting a culture for delivery of results, both short and long term.

IV. Communications and Working Relationships:

Internal

- Work closely with Head of Program and Program Manager in term of programming and coordination of interventions - High
- Work closely with other Country Management Team members, program/project coordinators, the Monitoring and Evaluation and the Child Protection Advisor in designing comprehensive projects; and implementing campaigns - Medium
- Work with the communication person for media purpose and publication of FSL work - Medium
- Work with Program Unit Manager, Project Managers and Head of Field Offices in supporting the implementation of projects - Medium .
- Work with the resource mobilization staff in mobilizing diverse resources - Medium
- Support capacity building of frontline staff through Project/Program Coordinators- Medium

External

- Liaise with external stakeholders within the country and Plan regional and national offices on education matters - Medium

V. Knowledge, Skills, and Behaviours Required to Achieve Role's Objectives:

Knowledge

- Masters degree in Agricultural Economics , Economics, Development Studies, food marketing or any other relevant field.
- At least 3 to 5 years practical experience working in Humanitarian settings in FSL or related programs at management level.
- Experience of developing and implementing FSL projects in the development and emergency context.
- Experience with lobbying, advocacy, alliances and partnerships building at local and national levels.
- Demonstrated experience in developing strategies and designing program interventions, including monitoring and evaluation.
- Demonstrated ability to assess best practice, document and disseminate lessons.

Skills specific to the post

- Good budgetary and financial skills
- Excellent analytical, conceptual and strategic thinking skills
- Strong negotiation, facilitating and influencing skills
- Ability to work under pressure and do multi tasks
- Excellent written and verbal communication skills

- Good skills in proposals development and projects reporting, training and presentation skills
- Excellent user of MS-OFFICE suite and emails/web browsing etc.
- Knowledge of rights-based programme approaches
- Sound skills in analysis, policy formulation and program design
- Understanding of organisational and project management skills including donor expectations and reporting requirements.
- Excellent writing and editing skills - ability to produce excellent written materials including investigative reports, press releases and policy documents to a consistently high standard for a range of audiences

Behaviour

- Good team player
- Highly effective networking and inter-personal skills
- Timely and effective delivery
- Gain, develop and retain credibility about performance
- Commitment to child rights and gender equality

All applications marked on the right hand corner of the envelope “Application for the Position of “Food Security and Livelihoods Manager” should be addressed to:

The Country Human Resources Manager
 Plan International South Sudan Country Office
 Hai Cinema next to MTN Centre
 Juba

The closing date for receipt of applications is before close of business on September 12th, 2016.

Interested persons can collect Plan Application Form from the Reception at the above address OR you can send you application via email to recruitment.hr@plan-international.org

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Applications once submitted are not returnable. Only short listed applicants will be contacted.