



## Vacancy Announcement

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ.

**Vacancy:** Biblical Leadership Training Coordinator.

**Reports to:** Ministry Program Manager.

**Duty Station:** Juba.

**Start Date:** ASAP

**Deadline of Application:** 06<sup>th</sup> May 2019.

### SUMMARY OF THE POSITION

The Biblical Leadership Program Coordinator will be responsible for the adaptation and implementation of the Biblical Leadership Training program in South Sudan. This role will be based in Juba and will aim to reach Local, State and National leaders along with Church leaders with biblical leadership training, coaching and mentorship.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Further develop the existing resources for a biblical leadership training.
  - a. Participate in the presentation of the material Samaritan's Purse has developed for Biblical Leadership.
  - b. Conduct follow-up sessions with trained leaders to monitor implementation of lessons learnt.
  - c. Develop extension material to follow on from the initial training workshop, to be used in follow up visits. This could lead to mentoring programs and further studies for higher level training.  
Create and follow an implementation plan.
  - d. Build local church capacity for program sustainability.
2. Organize and implement training workshops for Church and government leaders.
  - a. Work with local senior leaders and SP ministry teams to plan workshops.
  - b. Ensure logistics are well covered to ensure success in running the workshops.  
Standardize ministry projects throughout SP South Sudan's field locations
3. Empower and provide technical support to the national staff at each field location to be able to replicate this program with the local and church leaders for sustainable impact into the future.
4. Build relationships with local training institutions and work towards development of a Diploma course in biblical leadership training.
5. Travel up to 50% of their time to support all field locations.
6. Direct program logistics.
  - a. Manage the biblical leadership training inventory.
  - b. Coordinate the movement of necessary materials to the appropriate sites.
  - c. Manage available budget and report.





7. Produce accurate and timely reports.
  - a. In close coordination with the Ministry Program Manager, compile monthly/quarterly/semi-annual/final project reports for the leadership training program in South Sudan.
  - b. Compile donor ministry reports and stories as requested for Samaritan's Purse South Sudan.
8. Attend daily morning devotions and participate in prayer support for the ministry, its donors and volunteers. Occasionally lead devotions and share testimonies.
9. With a generous and serving spirit perform all other tasks and responsibilities assigned by the Ministry Program Manager.
10. Maintain a strong Christian witness to colleagues, vendors, charitable beneficiaries, and the general public.

### QUALIFICATIONS.

To perform this job successfully, an individual must **maintain a personal relationship with and be a consistent witness for Jesus Christ**, as well as able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- A bachelor's degree in theology is required though a higher qualification is desired with a specialization in leadership.
- Proven church partnership leadership and management experience, with experience in chaplaincy being a plus.
- Proven experience working with church structures and building inter-church coalitions.
- Extensive international and cross-cultural working experience
- Strong planning, organizing, budgeting, communication and strategy formulation skills
- Possesses strong organizational skills.
- Possesses strong communication skills, written and verbal.
- Must be a humble team player
- Ability to be flexible and adaptable.
- Understanding of local culture is essential.
- Knowledge of computer systems and its applications such as Word, Excel, and Outlook.
- Ability to drive a standard transmission vehicle on rough roads and through extremely muddy conditions.
- Ability to communicate in Arabic a plus.

### LANGUAGE SKILLS

Ability to speak effectively before groups and other humanitarian actors. Arabic language skills preferred but not required

### REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral diagram, or schedule form.



## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit. The employee frequently is required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

## WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- The noise level in the work environment is usually moderate.
- Frequent travel in country with exposure to communicable diseases, hot and humid weather conditions.
- Frequent travel to field locations and other bases is required.

**How to apply:** Interested applicants are required to submit their Hard Copies of application letters, copies of Academic Certificates, updated CVs, copies of National ID card for clear Nationality Identification to Samaritan's Purse Juba Office in Hai Cinema near Quality Hotel by **06<sup>th</sup> May, 2019**. Only South Sudanese applicants will be considered for this position. Women are strongly encourage to apply.

Applications can also be sent via email to: [RecruitSouthSudan@samaritan.org](mailto:RecruitSouthSudan@samaritan.org)

We do appreciate your interest in working with us. However, only short listed candidates will be contacted.

