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 11 MAR 2019  
 SUDAN STATE - JUBA

Where childhood thrives, war does not.

Position Title	<b>HEAD OF PROGRAMS, SUDAN</b>
Duty Station and Travel	50% Juba and 50% South Sudan Field Locations
Contract	12 month contract, extendable
Reports to	The Head of Programs reports to the Country Director, South Sudan.
Background	<p>War Child Canada is a registered Canadian charity based in Toronto.</p> <p>War Child Canada works with war-affected communities to help children reclaim their childhood through access to education, opportunity and justice. War Child Canada takes an active role in raising public awareness around the impact of war on communities and the shared responsibility to act.</p> <p>When war itself ends, the consequences endure. A lack of employment opportunities, the absence of effective economic or social structures, an under-educated population and a culture of impunity around rights violations combine to create conditions that make a return to conflict all too possible. But by making a long-term investment to create an environment in which childhood can thrive, the cycle of violence can be broken.</p> <p>War Child Canada currently works in Afghanistan, Sudan, South Sudan, the Democratic Republic of Congo, Iraq, Jordan and Uganda. In South Sudan, War Child Canada is operational in Upper Nile State and Western Bar el Gazal State providing livelihoods, food security, education and protection programming.</p>
Position summary	The Head of Programs provides oversight and leadership in the design, development and implementation of War Child Canada's programs in South Sudan, coordinating the Program team at Country level and across field locations in South Sudan. The Head of Programs will be responsible for coordination of activities to ensure efficient and timely support is provided to Program staff and field offices to implement quality programs. The Head of Programs is a member of the Senior Management Team (SMT); he/she will work closely with the other members of the SMT to achieve program's objectives.
Responsibilities:	<p><b>PROGRAM MANAGEMENT AND QUALITY – 40% of time</b></p> <ul style="list-style-type: none"> <li>• Provides leadership, oversight and guidance on program strategy, direction and implementation.</li> <li>• Ensures program compliance with donor management and reporting standards including oversight of program narrative reporting.</li> <li>• Supports the development and implementation of appropriate M&amp;E and centralized data collection systems.</li> <li>• Develops and implements internal mechanisms for institutional learning, quality control mechanisms, and programmatic integration.</li> <li>• Ensures programming meets Minimum Standards, in alignment with externally recognized best practices.</li> </ul>





	<ul style="list-style-type: none"> <li>Continually reviews program performance to ensure that objectives are met according to program plans, log frames and agreements, and conducts regular program review meetings.</li> <li>Provides oversight of program budgets, forecasts and expenditures, ensuring spending is closely monitored and aligned to workplans, in collaboration with the Finance Department.</li> <li>Represents War Child Canada in Cluster Meetings, Program Coordination, UN/NGO meetings, and various Juba levels forums.</li> <li>Provides technical assistance to programs, as required.</li> </ul> <p><b>PROGRAM DESIGN AND DEVELOPMENT - 30% of time</b></p> <ul style="list-style-type: none"> <li>Leads the design and development process of new projects, together with country-based and head office program staff and partners, in alignment with War Child Canada's priorities and strategies.</li> <li>Supports the implementation of the Country Strategic Plan.</li> <li>Identifies and establishes long term strategies with key program partner organizations.</li> <li>Trains and builds the capacity of local partner organizations on program design, development and implementation, as needed.</li> <li>Conducts new assessment visits to new areas, in-country, as required.</li> <li>Effective supervision, motivation, performance management and direct line management of Project Managers and any other relevant programming staff.</li> </ul> <p><b>DONOR DEVELOPMENT - 30% of time</b></p> <ul style="list-style-type: none"> <li>Manages and develops in-country donor relationships and overall donor development strategies.</li> <li>Develops and supports institutional fundraising strategies in accordance with War Child Canada's program framework.</li> <li>Collaborates with the Country Director to establish long term growth strategy for each of current and new restricted, in-country donors.</li> <li>Actively develops potential programmatic relationships with INGOs and local partners in South Sudan.</li> <li>Oversees the development of detailed funding proposals and budgets, liaising with in-country donors as required in co-ordination with the Senior Management Team.</li> </ul>
Requirements	<ul style="list-style-type: none"> <li>Post-graduate degree in International Development, International Relations, Agricultural Economics, Rural Development or equivalent demonstrable experience in relevant fields.</li> <li>Minimum five years senior management experience of complex emergency response and early recovery programs with program leadership responsibilities.</li> <li>Strong technical skills in livelihoods is desirable, or a specialization in at least one of War Child Canada's programming areas.</li> <li>Demonstrated ability to think strategically, prioritize, and meet deadlines in a complex and challenging environment.</li> <li>A proven track record in initiating, cultivating and securing support from a range of institutional and government donor agencies.</li> <li>Strong diplomacy skills; ability to establish and maintain good working relationships with partners, donors and other stakeholders in a sensitive environment.</li> </ul>



	<ul style="list-style-type: none"><li>• Experience of monitoring and evaluation methodologies, tools and systems.</li><li>• Excellent English writing ability and verbal skills for project proposals, reports and communications.</li><li>• The ability and willingness to be flexible and accommodating in a challenging and insecure working environment.</li><li>• Excellent interpersonal skills.</li><li>• Ability to problem solve and work with minimal supervision</li><li>• Ability to work well with diverse teams from all backgrounds and levels</li></ul>
Application	<p>This is a national staff position. Female candidates are encouraged to apply. Applications should be submitted to <a href="mailto:jobs.ssd@warchild.ca">jobs.ssd@warchild.ca</a> or delivered to War Child Canada offices in Juba, Malakal and Wau</p> <p><b>Deadline March 30 2019</b></p>