

## CONSULTANCY JOB ADVERTISEMENT

Date: 17th October, 2017

Position: Trainer in NGO Governance for Board of Directors of STEWARDWOMEN

### Introduction:

STEWARDWOMEN is an indigenous South Sudanese women organization founded in 2009 to address the problems of sexual and gender based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It is registered as a not for profit non- governmental organization with the government of South Sudan in 2009. Our vision is a South Sudanese society "free from the violations of the human rights of women and children". Our mission is "to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children".

Our 2015-2017 strategic intervention areas are; 1) Access to justice; 2) Legislation and law reform; 3) Psychosocial support to GBV survivors; 4) Protection of adolescent girls in schools; 5) Women leadership and empowerment; 6) Governance/peace building.

We are a member of the Solidarity of African Women's Rights [SOAWRs] that campaigns for the ratification and/or domestication of the Protocol to the African Charter on Human and People's Rights on the Rights of Women in Africa [Maputo protocol]. We are also the lead agency of a national coalition of 25 CSOs that advocates for the ratification of the Maputo protocol in South Sudan. Our field offices are located in Romich in Tonj East county [Tonj state) and in Nimule in Magwi county [Imatong State], and a national coordination office in Juba. We are in search of a person who shares our vision and mission as a Consultant to train the Board of Directors on NGO Governance. The training will be conducted in Nimule.

# Key roles and duties of the training Consultant:

Under the supervision of the Program Director, the key roles and duties are but not limited to the followings;

- Develop training materials on NGO governance.
- Prepare training guide/schedules.
- 3. Conduct the training.
- Prepare training report.

## What kind of person are we looking for?

- 1. Very excellent in training facilitation skills.
- Demonstrated knowledge of adult learning styles, participatory training design, group dynamics, interactive learning methods, systems theory and quality improvement processes, NGO leadership coaching, conflict resolution, group process facilitation, organization communications processes, presentation skills and project management and financial management skills.
- 3. Excellent analytical skills and a methodical approach to training.
- A Master Degree in Law Political Science, Sociology, International Relation and Diplomacy plus extensive work on NGO management with any reputable organization at senior level- equivalent to chief executive officer.
- 5. At least 3 years' experience in conducting similar trainings in East Africa.
- 6. Must have a good command of English language in both spoken and written.

#### Training duration:

The training will cover five days: 1 day each for preparation and report writing plus three days of actual training [23<sup>rd</sup> to 25<sup>th</sup> November, 2017].

#### Consultancy fee

Please include the expected consultancy fee in your application.

### Submission of Application:

If you meet the above requirements for this position, you are asked to submit a brief training outline/topics, updated resumes, evidence of past trainings you have conducted, and photocopies of relevant academic papers, past experiences and nationality documents/passport to the following e-mail address: <a href="mailto:stewardwomen.jobs@gmail.com">stewardwomen.jobs@gmail.com</a>. Addressed to:

"The Human Resources & Administration Officer, STEWARDWOMEN"

This position is open to qualified citizens in the sub-region. However, preference will be given to qualified female South Sudanese. Please indicate the position applied for in the e-mail subject line.

Applications should be submitted latest 30th October, 2017 before 5.00 p.m.

Human Resources Administrative Office

South Sudan