**VACANCYANNUONCMENT**

**Job Title**: Behavior Change Communication Officer

**Location:** Maban,

**Reports to:** Senior Behavior Change Communication Officer

**Start Date:**  ASAP

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| **About RI:** | Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty.  Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them. |

**GENERAL RESPONSIBILITIES**

To set up and sustain the Care group model within the Health, Nutrition and Wash sectors. Implemented at the household levels, this behavior change tool aims to positively change social and care behavior of beneficiaries and communities and to directly improve morbidity and mortality of children less than 5 years of age and pregnant and lactating women in Yusuf Batil camp, Maban county

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

**Technical;**

• Implement the CGM activities following the training manuals, The care group Difference and Care Groups. A training manual for program design and implementation or their updated version as well as CG strategy.

• Select and conduct the initial training of the CG promoters as well as the selection of CG volunteers and Neighbor women.

• Teach behavior change messages selected on health, nutrition and hygiene to the CG promoters with technical accuracy and using adult learning/dialogue education methods.

• Support promoters in leading the CG including conflict resolution and using dialogue education methods as well as modelling correct behavior.

• In collaboration with Snr CGO, find creative ways to communicate correct behavior to the CG adapting it to the context and culture.

• Work in close collaboration with the Clinic in Charge, Nutrition officers/supervisors as well as clinic promoters to harmonize behavior’s to address at household and clinic level and refer cases.

• Work in close collaboration with water point care takers, market sanitation. A hygiene and health committee for harmonization of behaviors addressed.

**Management;**

• Supervise up to 6 CG promoters

• Conduct month quality information verification checklist(QIVC) with promoters.

• Ensure the CG’s meet every other week with their respective promoter and agreed curriculum is followed.

**Monitoring and Evaluation;**

• Gather monthly data from promoters and follow up on accuracy of data and any issue faced.

• Gather qualitative data via focus group discussion or using barrier analysis survey.

Information/Communication/trainings;

• Organize and lead on the monthly promoters meeting

• Develop and maintain a transparent, honest and supportive communication structure with team members and other staff to uphold a spirit of unity and mutual respect.

• Develop and maintain transparent and honest communication in all external interactions.

**Logistics and Finance;**

• Follow internal procedures regarding purchases and expenses.

• Ensure CG team has relevant material necessary to conduct demonstration during CG sessions.

**External Representations;**

• Within scope of responsibilities and in line with mandates and values, speak to local authorities, community members and community leaders.

• Consult the sector project managers before making any commitments.

**QUALIFICATIONS AND JOB REQUIREMENTS**

**Essential**

* Diploma in Public Health, Health Education, Environmental health or Environmental Management;
* At least 1 Year experience in BCC work in Health, Hygiene and/or Nutrition (Participatory methodologies, training and teaching, behaviour change theory)
* Fluent in Oral and Written English and Fluent in Oral Arabic (Juba or Classical)
* At ease with Microsoft Office programmes (in particular with Word & Excel), Internet, and e-mail writing;
* Able to work independently as well as being a strong team player
* Enjoys working in a team setting.
* Diplomatic and sensitive to cross cultural issues
* Open minded, self-controlled, self-learner and flexible

**Desirable**

* Training in BCC Methodology
* Training in PHAST, CHAST, IYCY, Care Group Model and/or CLTS.
* Training in Qualitative data collection methodologies. Bachelor’s degree in relevant subject area;
* Experience in care group model PHAST, CHAST, IYCY, Care Group Model and/or CLTS.
* Experience in qualitative data collection methodologies.
* Experience working with a similar organization.
* Ability to conduct informative internet research. Ability to type Arabic text

We would like to share Relief International's Values with you:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

* Inclusiveness
* Transparency and Accountability
* Agility and Innovation
* Collaboration
* Sustainability

**HOW TO APPLY:**

Submit your applications letter include updated CV, copy of National ID Card, Academic documents and should be delivered to the Relief Intentional office in the following Locations:

**Juba -** Tongping Road, Behind US Embassy residence - Juba

**Gentil -** Gentil Office is Located in Southwest Maban County-Road to Jamam, next toGentil Hospital

**Bunj -** Bunj Office is located in Northeast Maban County;

OR

Send your application via Email to: [recruitments@ri.org](mailto:recruitments@ri.org)

All applicants will be required to register their names and the position they applied for when submitting the applications at the different offices.

**Deadline: November 18, 2017 at 5 pm.**